Custom Solutions: GROW



Purpose & Priorities

Strengthen through organization design and development | Authentically work to enable leadership growth | Sincerely provide coaching for personal development

Values



Services

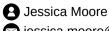
- Benefits Design Support Employee benefits are today's #1 company leverage for attracting and retaining talent. We support clients through a range of benefit design needs, whether it is a simple paid time off program or partnering with a broker for a complex overhaul of the entire program.
- HR Competency Assessment Through coaching or formal assessment, we assist our clients with understanding the HR talent already on staff and the talent that is needed to support their HR organization objectives.
- **Performance Cycle** We help organizations take yearly appraisals to the next level by creating a custom cycle and program that incorporates all the facets of performance management; ultimately strengthening employee impact and organization achievements.
- Communication Plan By providing leaders the tools and guidance to work through a communication plan, we provide basic change management practices and coaching, leading the organization to better outcomes.
- Compensation Usually a complex, budget burdensome, and time consuming process for organizations, we make planning cycles easy and operational. Custom market review and total rewards statements keep clients competitive and employees informed.



thrivewisesolutions.com

in linkedin.com/company/thrivewise-solutions

facebook.com/ThriveWiseSolutions



jessica.moore@thrivewisesolutions.com 609.571.8377