

Custom Solutions: GROW



ThriveWise
SOLUTIONS LLC

Purpose & Priorities

Strengthen through organization design and development | Authentically work to enable leadership growth | Sincerely provide coaching for personal development




Values






Services

- **Benefits Design Support** - Employee benefits are today's #1 company leverage for attracting and retaining talent. We support clients through a range of benefit design needs, whether it is a simple paid time off program or partnering with a broker for a complex overhaul of the entire program.
- **HR Competency Assessment** - Through coaching or formal assessment, we assist our clients with understanding the HR talent already on staff and the talent that is needed to support their HR organization objectives.
- **Performance Cycle** - We help organizations take yearly appraisals to the next level by creating a custom cycle and program that incorporates all the facets of performance management; ultimately strengthening employee impact and organization achievements.
- **Communication Plan** - By providing leaders the tools and guidance to work through a communication plan, we provide basic change management practices and coaching, leading the organization to better outcomes.
- **Compensation** - Usually a complex, budget burdensome, and time consuming process for organizations, we make planning cycles easy and operational. Custom market review and total rewards statements keep clients competitive and employees informed.



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 Jessica Moore
 jessica.moore@thrivewisesolutions.com
 609.571.8377