# NEW LEADER ASSIMILATION



#### KICK START HIGH PERFORMING TEAMS

Reveal a leader and team's driving and restraining forces. Develop actionable plans to enhance team performance. Enhance communication and connection.

A must-do exercise for new leaders joining an established team or newly established teams.

# **WORKSHOP DETAILS**

## **Target audience**

- · Leaders joining an established team
- Newly established teams

#### Time investment

- 30 minutes of prep work
- 1 x 4-hour workshop
- Post-workshop discussion and coaching

## **Workshop format**

- Live classroom
- Virtual classroom

# **Workshop features**

- Anonymous feedback collection process paired with lively group discussion
- Clear actions & commitments
- Create personal & professional connections
- Designed to be practical, interactive, memorable

# LEARNING OBJECTIVES

## Workshop participants will ...

- Play an active role in helping the newly assigned leader to accelerate the assimilation process
- Get to know the new leader in a short period of time. Help the new leader to get to know the team
- Share key insights and feedback with the leader in a safe environment
- Openly discuss and create actionable plans to resolve concerns and challenges
- Build the foundation for a long-term working relationship
- Create a culture of open communication and feedback
- Accelerate and enable team and individual success



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