



Workshops

Custom Solutions

BUILD

Create essential skills and tools

- Coaching for Confidence
- Goals and Objectives Setting
- Giving & Receiving Feedback
- Effective Hiring / Hire Right
- Coaching Skills
- Career Navigation
- Effective Connections

- HR Fundamentals Framework
- Policies/ Practices/ Programs/ Tools
- Employee Concern Management
- Project Management
- Resume / Interview Skills
- Investigations

GROW

Boost development and programs

- New Leader Assimilation
- Diversity/ DEIB
- Sexual & Unlawful Harassment
- Managing Employee Concerns
- Employee Engagement
- Business Communication Skills
- Change Management
- Adaptable Leadership

- Benefits Design Support
- HR Competency Assessment
- Performance Cycle
 - Appraisal
 - Performance Plans
- Communication Plan
- Compensation
 - Merit Planning
 - Bonus Design
 - Market Data
 - Total Rewards Statement

THRIVE

Enhance experience and strategy

- Emotional Intelligence
- Personal and Organizational Effectiveness
 - Enneagram
 - DiSC®
 - The Five Behaviors®
 - Working Genius®

- HRIS Design Support
 - HR Data / Reporting
 - Process Maps / RACI Models
- Restructuring and Transformations
- THRIVE Leadership / Coaching
 - 360 Assessment
 - Personal Development Plans

Virtual • Live • Train the Trainer

Project • Interim • OnDemand

