

# MONTHLY FEEDBACK 1-1 FRAMEWORK

30-MINUTE RESET: REFLECT, REFOCUS, REBUILD

## 1. Celebrate and Reflect

- What's one thing you're proud of from this past month?  
\_\_\_\_\_
- Where did you see God show up in your work or team?  
\_\_\_\_\_
- What's a "small win" that mattered more than people might know?  
\_\_\_\_\_
- What part of your role is most life-giving right now?  
\_\_\_\_\_
- What's something you learned recently (about yourself, your role, or ministry)?  
\_\_\_\_\_

## 2. Clarify & Coach

- Where are you feeling stretched, stuck, or unclear?  
\_\_\_\_\_
- What's one thing that didn't go as planned—and what did it teach you?  
\_\_\_\_\_
- Is there anything I (or others) could do to better support you?  
\_\_\_\_\_
- Where do you need more feedback, resources, or trust?  
\_\_\_\_\_
- What feedback would you give me about how we work together?  
\_\_\_\_\_

## 3. Align & Advance

- What's one thing we should double down on this month?  
\_\_\_\_\_
- What's one thing we should rethink or release?  
\_\_\_\_\_
- What's your top focus for the next 30 days?  
\_\_\_\_\_
- What's one spiritual or leadership habit you want to grow in?  
\_\_\_\_\_
- Where do you sense God inviting something new in your calling or contribution?  
\_\_\_\_\_