



Moreton Men Sports Group CIC Equal Opportunities Policy

1. Policy Statement

Moreton Men Sports Group CIC is committed to promoting equality, diversity, and inclusion in all aspects of our activities.

We aim to create a safe, welcoming, and respectful environment where all individuals are treated fairly and with dignity, regardless of background or personal characteristics.

We will not tolerate discrimination, harassment, bullying, or victimisation of any kind.

2. Purpose

This policy ensures that:

- Everyone has equal access to participation and opportunities.
- Decisions are made fairly and transparently.
- Discriminatory behaviour is addressed promptly and appropriately.
- The organisation complies with the Equality Act 2010.

3. Scope

This policy applies to:

- Members and players
- Volunteers
- Directors and officers
- Coaches and staff
- Supporters and visitors
- It applies to all activities including training sessions, matches, events, meetings, and online communications.

4. Protected Characteristics

In line with the Equality Act 2010, we will not discriminate on the basis of:

- Age

- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

5. Our Commitments

Moreton Men Sports Group CIC will:

- Promote inclusion and accessibility in all activities.
- Make reasonable adjustments where required for disabled participants.
- Encourage positive behaviour and respect among members.
- Challenge discriminatory language or conduct immediately.
- Provide equal access to volunteering and leadership opportunities.

6. Responsibilities

- Directors Ensure this policy is implemented and reviewed annually.
- Take appropriate action where breaches occur.
- Coaches & Volunteers
- Lead by example.
- Promote respectful behaviour.
- Report any concerns to the Director.
- Members
- Treat others with respect and dignity.
- Avoid discriminatory language or behaviour.
- Report concerns appropriately.

7. Reporting & Complaints

Any concerns regarding discrimination or unequal treatment should be reported to a Director as soon as possible.

All complaints will be:

- Taken seriously
- Investigated fairly and confidentially
- Addressed promptly and appropriately
- Where necessary, disciplinary action may be taken.

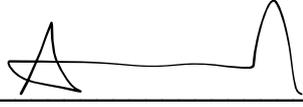
8. Monitoring & Review

This policy will be reviewed annually or sooner if required due to legislative changes or incidents.

Declaration & Approval

This Equal Opportunities Policy was approved by Moreton Men Sports Group CIC

Director Signature



Name: Adam Townsend

Date: 25/07/2025

Review Date 25/07/2026