

**Job Title:** Pilot (Captain & Co-pilot)

**Company:** LIAT (2020) Limited

**Location:** Antigua and Barbuda

**About LIAT (2020) Limited:** LIAT (2020) Limited is an innovative and dynamic start-up airline on a mission to connect the sub-region with the rest of the world, disrupting the regional aviation industry by providing affordable and efficient travel solutions. Committed to delivering a seamless and exceptional flying experience, we prioritize sustainability and profitability. As we embark on this exciting journey, we seek safety-conscious and team-oriented pilots (Captains & Co-pilots) to join our team.

**Our Company Culture:** Recognizing that our employees have choices, we strongly emphasize creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As a pilot (Captain & Co-pilot) you will play a crucial role in fostering this positive and supportive environment.

**Position Overview:**

We are looking for safety-oriented pilots (Captains & Co-Pilots) to oversee the effective operation and safety of our aircraft, passengers, and cargo. You will be required to manage the operation of our aircraft and ensure compliance with company standards and ECCAA regulations. In this dynamic role, you will analyze information, prioritize tasks, and adapt to ever-changing situations.

**Key Responsibilities:**

- Conduct pre-flight checks to ensure aircraft systems are operational
- Communicate with control towers for take-off/landing clearances and instructions
- Pilot aircraft according to flight plans, regulations, and company procedures
- Ensure proper distribution of passengers, cargo, and fuel for weight balance
- Calculate aircraft performance based on various operational factors
- Gather and assess data for flight planning and necessary adjustments
- Comply with relevant operational manuals, including HR Policies and Procedures

**Qualifications:**

All applicants must possess, at a minimum:

1. High school diploma
2. CXC passes in Math, English and three other subjects (or Equivalent)

**Captain:**

- ECCAA Airline Transport Pilot's License or equivalent
- Minimum of 2,000 flying hours (Command time)
- Type Rating Certificate (ATR or ERJ-145) is a plus

**Co-Pilot:**

- ECCAA Commercial License or equivalent
- Instrument Rating
- Minimum of 500 flying hours
- Type Rating Certificate (ATR or ERJ-145) is a plus

**Benefits:**

- Competitive remuneration package
- Opportunity to shape the future of a revitalized regional start-up airline
- Collaborative and innovative work environment

*Note: This job description reflects the current role and may be reviewed periodically to ensure it remains relevant. Employees are expected to participate in discussions regarding any changes. LIAT (2020) Limited reserves the right to make reasonable adjustments to job descriptions in alignment with company objectives.*

**Ready to take flight with us? Apply today!**