

Job Title: Airline Route Planner
Company: LIAT (2020) Limited
Location: Antigua & Barbuda

About LIAT2020: LIAT (2020) Limited is an innovative and dynamic start-up airline on a mission to connect the sub region with the rest of the world, disrupting the regional aviation industry by providing affordable and efficient travel solutions. Committed to delivering a seamless and exceptional flying experience, we prioritize sustainability and profitability. As we embark on this exciting journey, we are seeking a highly motivated and results-driven Airline Route Planner.

Our Company Culture:

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. Airline Route Planner, you will play a crucial role in supporting this positive work environment.

Position Overview: LIAT (2020) Limited is seeking a highly motivated and results-driven Airline Route Planner to join our team. The Route Planner will be responsible for strategically designing and optimizing flight routes for an airline to ensure efficient operations, cost-effectiveness, and customer satisfaction. They analyze various factors such as passenger demand, fuel efficiency, aircraft availability, and regulatory constraints to plan and adjust flight routes accordingly.

Key Responsibilities:

1. Route Planning

- Analyze historical data and market trends to identify potential new routes or adjustments to existing ones.
- Collaborate with marketing and sales teams to understand passenger demand and preferences.
- Develop flight schedules and itineraries that meet customer needs while maximizing revenue.

2. Optimization:

- Optimize routes to minimize fuel consumption and operating costs while maintaining safety and compliance with regulations.
- Monitor and adjust routes in real-time to respond to changing weather conditions, airspace congestion, and other operational factors.

3. Aircraft Selection:

- Evaluate the fleet's capabilities and match aircraft to specific routes based on capacity, range, and efficiency.
- Consider maintenance schedules and aircraft availability when planning routes.

4. Regulatory Compliance:

- Ensure that all planned routes comply with international, national, and local aviation regulations and restrictions.
- Stay up-to-date with changes in air traffic management and air space restrictions.

5. Cost Analysis:

- Analyze route performance to assess profitability, cost-effectiveness, and revenue generation.
- Identify opportunities for cost reduction and revenue enhancement through route adjustments.

6. Data Analysis:

- Utilize advanced software tools and data analytics to support route planning decisions.
- Monitor key performance indicators (KPIs) and develop reports to evaluate route performance.

7. Coordination:

- Collaborate with various departments, including operations, flight dispatch, maintenance, and crew scheduling, to ensure smooth route execution.

- Communicate changes in routes and schedules to relevant stakeholders.

8. Crisis Management:

- Develop contingency plans for unexpected events, such as natural disasters or political unrest, that may impact route planning.
- React quickly to mitigate disruptions to flight operations.

9. Market Research:

- Stay informed about competitors' routes and pricing strategies to remain competitive in the market.
- Identify potential partnerships or code-sharing opportunities with other airlines.

Required Qualifications and Experience:

- Bachelor's degree in aviation management, transportation, business, or a related field (Master's degree preferred).
- Extensive experience in airline operations, route planning, or network strategy.
- Strong analytical and problem-solving skills.
- Proficiency in route planning software and data analysis tools.
- Knowledge of aviation regulations and industry standards.
- Excellent communication and teamwork skills.
- Ability to work under pressure and adapt to changing circumstances.
- Detail-oriented and organized.

Benefits:

- Competitive remuneration package.
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

Note:

This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aim to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT20 reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.