

**Job Title:** Financial Planner/Analyst

**Company:** LIAT (2020) Limited

**Location:** Antigua & Barbuda

**About LIAT2020:** LIAT (2020) Limited is an ambitious start-up airline committed to revolutionizing the aviation industry by providing affordable and innovative air travel solutions. As we embark on our journey to reshape the future of travel, we are seeking a highly skilled Financial Planner/Analyst to join our finance team. This role offers an exciting opportunity to be part of a dynamic start-up in the aviation sector and play a crucial role in shaping its financial strategy.

**Our Company Culture:**

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As Financial Planner/Analyst, you will play a crucial role in supporting this positive work environment.

**Position Overview:** LIAT (2020) Limited is looking for a talented and analytical Financial Planner/Analyst to support financial planning, budgeting, and analysis efforts. The Financial Planner/Analyst will collaborate closely with the finance team to provide insights into financial performance, assist in strategic decision-making, and contribute to the financial success of LIAT20.

**Key Responsibilities:**

**1. Financial Planning and Budgeting:**

- Assist in the development of annual budgets and forecasts.
- Collaborate with department heads to gather budget inputs and track budget performance.
- Provide recommendations for budget adjustments as necessary.

**2. Financial Analysis:**

- Perform financial analysis to evaluate the company's financial performance and trends.
- Prepare reports and presentations for senior management and stakeholders.
- Conduct ad hoc financial analysis to support decision-making.

**3. Profitability Analysis:**

- Analyze the profitability of routes, services, and products.
- Identify opportunities to optimize revenue and reduce costs.
- Support pricing strategy development.

**4. Financial Modeling:**

- Develop and maintain financial models to assess the impact of various scenarios on the company's financial performance.
  - Support long-term financial planning and scenario analysis.
5. **Data Management:**
- Gather, organize, and validate financial data from various sources.
  - Maintain data integrity and accuracy in financial databases.
6. **Reporting and Communication:**
- Prepare and present financial reports and insights to senior management.
  - Communicate financial performance and recommendations to cross-functional teams.
7. **Forecasting and Variance Analysis:**
- Monitor financial performance against forecasts and budgets.
  - Investigate and explain variances, and propose corrective actions as needed.

**Qualifications:**

- Bachelor's degree in finance, accounting, economics, or a related field (ACA or CFA a plus).
- 2+ years of experience in financial planning, analysis, or related roles.
- Strong analytical and quantitative skills.
- Proficiency in financial modeling and data analysis tools (Excel, financial software).
- Excellent communication and presentation skills.
- Detail-oriented with a commitment to data accuracy.
- Ability to work collaboratively and adapt in a fast-paced start-up environment.

**Benefits:**

- Competitive remuneration package.
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

**Note:**

*This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are*

*therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aims to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT20 reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.*