

Job Title: Management/Financial Accountant
Company: LIAT (2020) Limited
Location: Antigua & Barbuda

About LIAT20: LIAT (2020) Limited is an exciting start-up airline dedicated to transforming the travel experience by providing affordable, efficient, and sustainable air travel solutions. As we embark on our journey to redefine the aviation industry, we are seeking a talented Management/Financial Accountant to join our finance team. This role offers a unique opportunity to be part of a dynamic start-up in the aviation sector and contribute to its growth and success.

Our Company Culture:

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As Management/Financial Accountant, you will play a crucial role in supporting this positive work environment.

Position Overview: LIAT (2020) Limited is looking for a highly motivated and detail-oriented Management/Financial Accountant to play a crucial role in managing and analyzing financial data, supporting decision-making processes, and ensuring the financial health of the company. The Management/Financial Accountant will work closely with the finance team and contribute to the overall financial strategy and operational efficiency of Liat2020.

Key Responsibilities:

1. **Financial Reporting and Analysis:**

- Prepare and maintain accurate financial records, including income statements, balance sheets, and cash flow statements.
- Analyze financial data to provide insights and support strategic decision-making.
- Prepare and present financial reports to senior management.

2. **Budgeting and Forecasting:**

- Assist in the budgeting and forecasting processes, including variance analysis and scenario modeling.
- Collaborate with department heads to develop and manage departmental budgets.

3. **Cost Control and Analysis:**

- Monitor and analyze costs, identifying opportunities for cost-saving initiatives.
- Provide cost analysis for operational and strategic decisions.

4. **Financial Compliance:**

- Ensure compliance with accounting standards, regulations, and company policies.
- Support internal and external audits as needed.

5. Management Accounting:

- Provide management with timely and relevant financial information.
- Assist in the development of financial KPIs and dashboards for performance tracking.

6. Financial Systems and Processes:

- Contribute to the improvement and optimization of financial systems and processes.
- Identify opportunities for automation to increase efficiency.

7. Ad Hoc Financial Projects:

- Participate in special financial projects as required, such as pricing analysis, profitability studies, and business case development.

Required Qualifications and Experience:

- Bachelor's degree in finance, accounting, or a related field (ACA or CMA preferred).
- 2+ years of experience in financial or management accounting, preferably in the aviation or travel industry.
- Strong analytical skills and proficiency in financial analysis and modeling.
- Excellent attention to detail and organizational skills.
- Proficiency in financial software and MS Excel.
- Knowledge of accounting standards and regulations.
- Strong communication skills to collaborate with cross-functional teams.
- Ability to adapt to a fast-paced and dynamic start-up environment.

Benefits:

- Competitive remuneration package.
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

Note:

This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aim to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT20 reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.