

**Job Title:** Manager Maintenance & Engineering

**Company:** LIAT (2020) Limited

**Location:** Antigua & Barbuda

**About LIAT2020:**

LIAT (2020) Limited is an innovative and dynamic start-up airline on a mission to connect the sub region with the rest of the world, disrupting the regional aviation industry by providing affordable and efficient travel solutions. Committed to delivering a seamless and exceptional flying experience, we prioritize sustainability and profitability. As we embark on this exciting journey, we are seeking a highly motivated and results-driven Airline Route Planner.

**Our Company Culture:**

Recognizing that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. Airline Route Planner, you will play a crucial role in supporting this positive work environment.

**Position Overview:**

LIAT (2020) Limited is seeking a qualified Manager to oversee and lead all aspects of aircraft maintenance and engineering activities. This position involves managing a team of maintenance professionals, ensuring compliance with aviation regulations, and optimizing maintenance operations for aircraft safety and reliability. Responsible for developing and implementing maintenance programs, managing maintenance budgets, and collaborating with various departments to achieve operational excellence. Maintaining aircraft airworthiness, implementing safety measures, and driving continuous improvement in maintenance processes.

**Key Responsibilities:**

- Ensure that maintenance complies with all relevant company approved manuals, ECCAA Flight Safety Regulations, and ensure that maintenance operations align with company policies and industry standards.
- Provide technical oversight and expertise for complex maintenance tasks, troubleshooting, and resolving technical challenges with minimum delays to flight operations.
- Maintain human resource personnel and allocation of staff to appropriate tasks: the evaluation of staff under control and recommending of staff for advancement and training.
- Collaborate with the Quality Control department to maintain high-quality workmanship standards and ensure that maintenance procedures align with quality requirements.
- Supervise and lead maintenance teams, fostering a culture of safety, quality, and continuous improvement.
- Deputize for and assume the responsibilities of the Director of Maintenance & Engineering or any Responsible Manager for the AMO in their absence.
- Prepare technical reports and findings related to maintenance activities, presenting them to internal customers, regulatory authorities, and other stakeholders as needed.
- Conduct regular performance evaluations for maintenance personnel, providing feedback, coaching, and recommending training and development opportunities.
- Identify opportunities for process improvements, cost reductions, and increased efficiency within the maintenance department.
- Coordinate and oversee maintenance-related projects, including major inspections, modifications, and aircraft and ground equipment upgrades.
- Ensure strict adherence to safety protocols, procedures, and regulatory requirements, fostering a strong safety culture within the maintenance teams.

- Assist in the development of aircraft and ground equipment maintenance schedules upon team review of the Reliability reports and Maintenance Program Review
- Take the necessary corrective action resulting from quality audit discrepancies in the areas under responsibility.
- Assist in the preparation of maintenance budgets, forecasting future expenses, and managing budget variances.
- Efficiently allocate resources, including personnel, tools, and equipment, to maximize productivity and minimize downtime during maintenance activities.
- Monitor and control maintenance costs, including labor, materials, and external services, to ensure alignment with the budget.
- Ensure accurate and complete maintenance records are produced by maintenance personnel for all aircraft and ground equipment, complying with regulatory requirements.
- Direct, review, and approve work schedules, plans, designs, and changes to meet scheduled and unscheduled maintenance objectives and deadlines.
- Maintain effective communication channels with relevant stakeholders, including clients, maintenance teams, regulatory authorities, and other departments within the organization.
- Perform such other duties as may be reasonably required as commensurate with the position.

**Required Qualifications and Experience:**

- Post Graduate training in engineering discipline or Management.
- Type approved with at least 5 years' experience aircraft maintenance.
- 5 years in a senior supervisory level within the aviation industry.
- 5 years' experience in Quality control practices and methodologies.
- Experience with computerized maintenance planning applications such as AIM, PMI, and AMOS.
- Experience with QMS implementation and management to ensure quality and regulatory compliance.
- Ability to use enterprise resource planning ERP software and procurement management interfacing software applications.
- Ability to use project management software such as Microsoft Project or Primavera Systems software.
- Excellent knowledge of Microsoft Office suite