

Job Title: Pilot (Captain & Co-pilot)
Company: LIAT (2020) Limited
Location: Antigua and Barbuda

About LIAT (2020) Limited: LIAT (2020) Limited is an innovative and dynamic start-up airline on a mission to connect the sub region with the rest of the world, disrupting the regional the aviation industry by providing affordable and efficient travel solutions. Committed to delivering a seamless and exceptional flying experience, we prioritize sustainability and profitability. As we embark on this exciting journey, we are seeking safety-conscious and team-oriented Pilots (Captains & Co-pilots) to join our team.

Our Company Culture:

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As a Pilot (Captain & Co-pilot) you will play a crucial role in fostering this positive and supportive environment.

Position Overview: LIAT (2020) Limited is seeking safety-conscious, team-oriented Pilots (Captain & Co-pilot) to join our team. The pilot will oversee the effective operation and safety of the aircraft, persons and cargo onboard. Direct all aspects of flight planning, documenting aircraft and operational compliance to company standards and ECCAA regulations. Multi-task, analyse information, prioritise problems, and achieve objectives during an ever-changing working environment.

Key Responsibilities:

- Check aircraft prior to flights to ensure that the engines, controls, instruments, and other systems are functioning properly
- Contact control towers for takeoff clearances, arrival instructions, and other information, using radio equipment
- Start engines, operate controls, and pilot airplanes to transport passengers, mail, or freight according to flight plans, regulations, and procedures
- Steer aircraft along planned routes, using autopilot and flight management computers
- Monitor engine operation, fuel consumption, and functioning of aircraft systems during flights
- Check passenger and cargo distributions and fuel amounts to ensure that weight and balance specifications are met
- Consider airport altitudes, outside temperatures, plane weights, and wind speeds and directions to calculate the speed needed to become airborne
- Choose routes, altitudes, and speeds that will provide the fastest, safest, and smoothest flights
- Direct activities of aircraft crews during flights
- Order changes in fuel supplies, loads, routes, or schedules to ensure safety of flights

- Obtain and review data such as load weights, fuel supplies, weather conditions, and flight schedules to determine flight plans and identify needed changes
- Plan flights according to government and company regulations, using aeronautical charts and navigation instruments
- Use instrumentation to pilot aircraft when visibility is poor
- Comply with all relevant manuals; particularly the Human Resources Policies and Procedures Manual.
- Perform such other duties as may be reasonably required as commensurate with the position.

Required Qualifications and Experience:

- An Antigua Airline Transport Pilot's Licence
- A minimum of 3,000 flying hours
- A minimum of 2,000 flying hours on company aircraft
- Passes at last two (2) Instrument Proficiency Checks
- Successful completion of the Company's Command training on the type as specified in Volume 3 Pt. 1

Benefits:

- Competitive remuneration package.
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

Note:

This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aim to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT20 reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.