

Job Title: Route Network and Schedule Planning Specialist**Company:** LIAT (2020) Limited**Location:** Antigua & Barbuda

About LIAT2020: LIAT (2020) Limited is an innovative and dynamic start-up airline on a mission to connect the sub region with the rest of the world, disrupting the regional the aviation industry by providing affordable and efficient travel solutions. Committed to delivering a seamless and exceptional flying experience, we prioritise sustainability and profitability. As we embark on this exciting journey, we are seeking a highly skilled and strategic individual to join our team as the Route Network and Schedule Planning Specialist.

Our Company Culture:

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As a valued member of the team, you will play a crucial role in supporting this positive work environment.

Position Overview: As the Specialist for Route Network & Schedule Planning, you will be instrumental in shaping and optimising our airline's route network and schedules to maximise efficiency, profitability, and customer satisfaction. This leadership position requires a seasoned professional with a keen understanding of airline network planning, market dynamics and analysis and scheduling.

Key Responsibilities:**Route Network Strategy:**

- Develop and implement the airline's route network strategy to align with business goals and capitalize on market opportunities.
- Identify and evaluate potential new routes, considering factors such as demand forecasts, competition, and regulatory requirements.

Schedule Optimization:

- Lead the creation of effective and efficient flight schedules, taking into account aircraft utilization, crew planning, and passenger demand.
- Collaborate with cross-functional teams to ensure schedules are operationally viable and compliant with industry regulations.

Market Analysis:

- Conduct thorough market analyses to assess demand, competitive landscape, and economic viability.
- Stay abreast of industry trends and competitor actions, providing insights to inform route and schedule planning decisions.

Capacity Planning:

- Work closely with Fleet Planning to align route development with aircraft acquisition plans and overall fleet strategy.
- Optimize capacity allocation to enhance revenue generation and cost-effectiveness.

Performance Monitoring:

- Establish and monitor key performance indicators (KPIs) to evaluate the success of routes and schedules.
- Implement adjustments based on performance metrics and changing market conditions.

Collaboration and Stakeholder Management:

- Collaborate with internal departments, including Commercial, Finance, and Operations, to align route and schedule planning with broader business objectives.
- Cultivate positive relationships with external stakeholders such as airport authorities and regulatory bodies.

Required Core Competencies, Experience, and Qualifications:

- Strategic thinking and the ability to translate business objectives into actionable route and schedule planning strategies.
- Strong analytical skills, with proficiency in route planning software and data analysis tools.
- In-depth knowledge of aviation regulations, market trends, and competitive dynamics.
- Excellent leadership and communication skills with the ability to foster collaboration with internal and external stakeholders.
- At least 7 years of proven experience in route network and schedule planning within the airline industry.
- Knowledge of industry trends, regulations, and competitive landscape in the aviation sector.
- Bachelor's degree in Operations management, Business/Aviation Management, or a related field. Master's degree in a related field is a plus.
- Proficient in the use of Microsoft Office Suite, with a particular focus on advanced Excel skills.
- Commitment to continued learning and personal development.

Benefits:

- Competitive remuneration package
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aim to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.