

Job Title: Treasury/Tax Analyst
Company: LIAT (2020) Limited
Location: Antigua & Barbuda

About LIAT20: LIAT (2020) Limited is a pioneering start-up airline focused on revolutionizing the travel experience by providing cost-effective and sustainable air travel solutions. As we embark on our mission to redefine the aviation industry, we are seeking a highly skilled Treasury/Tax Analyst to join our finance team. This role offers a unique opportunity to be part of a dynamic start-up in the aviation sector and contribute to its financial success.

Our Company Culture:

Recognising that our employees have choices, we place a strong emphasis on creating and maintaining a positive working culture. Our company thrives on a friendly and informal work environment where everyone, regardless of their position, is treated with respect and consideration. As Treasury/Tax Analyst, you will play a crucial role in supporting this positive work environment.

Position Overview: LIAT (2020) Limited is seeking a talented Treasury/Tax Analyst to manage treasury operations, optimize cash flow, and ensure compliance with tax regulations. The Treasury/Tax Analyst will work closely with the finance team and external partners to support financial stability and contribute to the company's growth.

Key Responsibilities:

1. **Cash Management:**

- Manage daily cash flows to optimize liquidity and ensure sufficient funds for operational needs.
- Monitor bank account balances and make recommendations for cash investments.

2. **Debt Management:**

- Assist in managing the company's debt portfolio, including tracking interest payments and principal repayments.
- Evaluate and recommend debt financing options when necessary.

3. **Tax Compliance:**

- Ensure compliance with all tax regulations at the local, state, and federal levels.
- Prepare and file tax returns accurately and on time.
- Stay updated on changes in tax laws and regulations that may impact the company.

4. **Financial Analysis:**

- Analyze financial data to assess the tax implications of business decisions.
- Provide tax impact assessments for strategic initiatives and projects.

5. Treasury Reporting:

- Prepare regular reports on cash flow, debt, and treasury-related activities for senior management.
- Assist in preparing financial reports for external stakeholders, including tax authorities.

6. Bank Relationship Management:

- Maintain relationships with banking partners.
- Negotiate banking agreements and terms to optimize treasury operations.

7. Risk Management:

- Identify and mitigate treasury and tax-related risks.
- Implement effective risk management strategies and controls.

Required Qualifications and Experience:

- Bachelor's degree in finance, accounting, or a related field (ACA or CFA a plus).
- 2+ years of experience in treasury management and tax compliance, preferably in the aviation industry.
- Strong knowledge of tax regulations and compliance requirements.
- Proficiency in financial analysis and reporting.
- Familiarity with treasury management systems and financial software.
- Excellent attention to detail and organizational skills.
- Strong communication and interpersonal skills.

Benefits:

- Competitive remuneration package.
- Opportunity to shape the strategic future of a revamped regional start-up airline.
- Exciting, collaborative, and innovative work environment.

Note:

This is a description of the job as it is presently constituted. In order to support the company's efforts to attract and retain the ideal incumbent to perform the duties, it is normal practice to periodically review job descriptions for current and accurate relevancy, as jobs change over time and job descriptions need to be reflective of these changes. The review process is a collaborative effort involving the position supervisor and the employee performing the job. You are therefore expected to participate fully in such discussions. In all cases, it is LIAT20's aim to reach agreement on reasonable changes, but where it is not possible to reach agreement LIAT20 reserves the right to make reasonable changes to your job descriptions which are commensurate with the company's objectives and your grade after consultation with you.