
PEREGRINE FIRE

Consulting, Engineering, Advocacy



EMPLOYMENT OFFERING

Job Title:	Principal Fire Protection Engineer Code Consulting, Engineering & Project Manager
Company:	Peregrine Fire LLC, Colorado Springs, CO, USA
Location:	Remote U.S. (Central & Western U.S. preferred)
Position Type:	Full-Time W-2
Travel:	Up to 25% (Regional site assessments & client meetings)
Base Salary:	\$135,000 to \$165,000 Annual Salary + Performance Incentives & Benefits

About Peregrine Fire

Peregrine Fire LLC is a specialty consulting, engineering, and advocacy practice helping clients navigate complex fire protection and life safety requirements. Currently operating across 13 western states, we provide deep technical expertise in ICC and NFPA-based codes to architects, developers, contractors, owners, and multidisciplinary design teams.

We focus on win-win solutions, collaborative partnerships, and high-quality technical delivery within an agile, autonomous consulting environment.

Our Culture: "Take Care of Business and we take care of you"

We place a high value on professional trust, personal autonomy and technical excellence. Our operating philosophy is straightforward: deliver quality engineering, meet project deadlines, support your clients, and manage your workflow. In turn, you receive full schedule flexibility, remote autonomy, and direct financial rewards for the value and profitability you create.

Opportunity & Compensation Structure

This role pairs a competitive base salary with a quarterly incentive structure that directly rewards profitable project delivery and execution:

- **Base Annual Salary:** \$135,000 - \$165,000 (commensurate with experience, client network, and project management capability).
- **401(k) Retirement Plan:** The firm matches dollar-for-dollar (1:1) up to 5% of base salary upon completion of a 1-year vesting period.
- **Profit-Based Execution Incentive:** Quarterly profit bonuses on collected project margins exceeding baseline performance targets.
- **Comprehensive Benefits:** Employer-subsidized Health, Dental, and Vision insurance; 100% remote flexibility; mobile phone and remote office stipends; flexible PTO.

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6745 Rangewood Dr, Suite 210
Colorado Springs, CO 80918
www.peregrinefire.com

Primary Responsibilities

- **Consulting & Design:** Deliver fire protection & life safety code consulting and engineering across all markets in which we have expertise. Examples of services include plan reviews, engineering judgments, fire protection system design, hazmat / high-pile compliance, rural fire protection compliance and many others.
- **Project Management:** Oversee total project delivery including proposals, active project budget and resource management, technical execution, sub-consulting partners, invoicing and collections.
- **Client & AHJ Advocacy:** Lead compliance negotiations, due diligence surveys, and third-party reviews, acting as a trusted technical advocate for project teams.
- **Business Development:** Nurture your established industry network and collaborate on expanding Peregrine Fire's regional presence.

Qualifications & Requirements

- **Education:** Bachelor of Science (B.S.) in Engineering from an ABET-accredited program required; **Master of Science (M.S.) in Fire Protection Engineering strongly preferred.**
- **Experience:** Minimum 10 years of progressive experience in fire protection engineering, consulting, and design, with a strong track record of working collaboratively in teams and meeting hard deadlines.
- **Licensure:** Registered Professional Engineer (PE) in Fire Protection Engineering in at least one U.S. state (NCEES record preferred for multi-state reciprocity).
- **Code Mastery:** Deep technical working knowledge of ICC-based codes (IBC, IFBC, IEBC) and NFPA standards (NFPA 13, 72, 101, etc.).
- **Track Record:** History of managing an extensive consulting volume and bringing an active, portable client network.
- **Work Authorization:** Must be a U.S. Person authorized to work in the U.S. without sponsorship.
- **Travel & Mobility:** Ability to travel up to 25% of the time across the U.S. for field surveys, site evaluations, and client meetings; must possess a valid U.S. driver's license and maintain a clean driving record. Position requires the ability to navigate active commercial construction sites and conduct on-site building surveys and field testing.

How to Apply

Send a direct message or submit a confidential resume to contact@peregrinefire.com.

Application Deadline

Applications are reviewed on an ongoing, rolling basis until the position is filled.

All inquiries are kept strictly confidential.

Peregrine Fire LLC offers equal employment opportunities to all applicants and employees. Hiring and employment decisions are based solely on job qualifications, merit, and business needs, without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other status protected by federal, state, or local law.