Schedule of Benefits Summary



Group Name: Population Science Management of Nebraska

Effective Date: January 1, 2025

Payment for Services In-network Out-of-network Provider Provider

Covered Services are reimbursed based on the Allowable Charge. Blue Cross and Blue Shield of Nebraska In-network Providers have agreed to accept the benefit payment as payment in full, not including Deductible, Coinsurance and/or Copayment amounts and any charges for non-covered Services, which are the Covered Person's responsibility. That means In-network providers, under the terms of their contract with Blue Cross and Blue Shield, can't bill for amounts over the Contracted Amount. In some situations, Out-of-network Providers can bill for amounts over the Out-of-network Allowance. Cost-sharing and reimbursement amounts for categories showing "Same as any other illness" may vary based on where services are rendered.

In-network Provider: The provider network is shown on your I.D. card. For help in locating In-network Providers, visit <u>mygigcare.net</u>. For certain Durable Medical Equipment, Independent Laboratory and Specialty Drug Services, the Doctor Finder may display providers that are considered Out-of-network for these types of Services. Please refer to your benefit book for additional information.

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Deductible (the amount the Covered Person pays each Calendar Year for Covered Services before the		
Coinsurance is payable)		
 Individual 	\$1,500	\$3,000
 Family (Embedded*) 	\$3,000	\$6,000
Coinsurance		
(the percentage amount the Covered Person must pay		
for most Covered Services after the Deductible has		
been met)		
 Covered Person Pays 	30%	50%
Plan Pays	70%	50%
Out-of-pocket Limit		
(Includes Deductible, Coinsurance and Copays)		
 Individual 	\$7,350	\$20,000
 Family (Embedded*) 	\$14,700	\$40,000

In-network and Out-of-network Deductible and Out-of-pocket Limits are separate and do not cross accumulate. All other limits (days, visits, sessions, dollar amounts, etc.) do cross accumulate between In-network and Out-of-network, unless noted differently. Day, session or visit limits for certain services shown on this summary are not applicable to Mental Health and/or Substance Use Disorders. Once the annual Out-of-pocket Limit is reached, most Covered Services are payable by the plan at 100% for the rest of the Calendar Year.

*Embedded — If you have single coverage, you only need to satisfy the individual Deductible and Out-of-pocket Limit amounts. If you have family coverage, no one family member contributes more than the individual amount. Family members may combine their covered expenses to satisfy the required family Deductible and Out-of-pocket amounts.

Copayment(s) (copay(s)) apply to:

- Physician Office
- Cardiac and Pulmonary Rehabilitation
- Prescription Drugs

- Telehealth/Virtual Care
- Physical, Occupational Speech Therapy
- Urgent Care Services
- Manipulations and Adjustments

The Copay amount varies by the type of Covered Services. Refer to the appropriate category for benefit information.

Services may require Preauthorization. Failure to obtain Preauthorization will result in denial of benefits.

Covered Services – Illness or Injury	In-network	Out-of-network
	Provider	Provider
Physician Office Services		
 Primary Care Physician Office Visit 	\$25 Copay	Deductible and Coinsurance
 Specialist Physician Office Visit 	\$40 Copay	Deductible and Coinsurance
 Physician Office Services provided in the office (with or without an office visit) 	Applicable office visit copay	Deductible and Coinsurance

Primary Care Physician is a physician who has a majority of his or her practice in internal or general medicine, obstetrics/gynecology, general pediatrics or family practice. A **physician assistant** is covered in the same manner as a Primary Care Physician.

Specialist Physician is a physician who is not a Primary Care Physician.

Office Visit Benefits for Primary Care and Specialist Physician Office Visit include office visits (including the initial visit to diagnose pregnancy), consultations and medication checks.

Physician Office Services include but are not limited to: office visits; X-ray; laboratory and pathology services; Allergy Testing, Injections and Serums; Supplies and/or Drugs administered during the office visit; Hearing exams or Eye exams due to Illness or Injury excluding refractions.

Other Covered Services not part of the Physician Office Services Benefit (Refer to the appropriate category for benefit information) include: Advanced Diagnostic Imaging (CT, MRI, MRA, MRS, PET and SPECT scans and other Nuclear Medicine); Pregnancy Services; Preventive Services; Radiation Therapy and Chemotherapy; Surgery and Anesthesia; Therapy and Manipulations; Durable Medical Equipment; Sleep Studies; Biofeedback; Mental Health and Substance Use Disorders.

Telehealth/Virtual Care Services		
 Medical 	Same as in person visit	Deductible and Coinsurance
Mental Health	See Mental Health and/or Substance Use Disorder Services	Deductible and Coinsurance
Convenient Care/Retail Clinics (Quick Care)	Same as a Primary Care Physician	Deductible and Coinsurance
Urgent Care Services (a single copay applies to each urgent care visit)	\$60 Copay	Deductible and Coinsurance
Emergency Room Services (services received in a Hospital emergency room setting) • Facility • Professional Services	Deductible and Coinsurance Deductible and Coinsurance	In-network level of benefits In-network level of benefits
Outpatient Hospital or Facility Services Services such as surgery, laboratory and radiology, cardiac and pulmonary rehabilitation, observation stays, and other services provided on an outpatient basis	Deductible and Coinsurance	Deductible and Coinsurance
Inpatient Hospital or Facility Services Charges for room and board, diagnostic testing, rehabilitation and other ancillary services provided on an inpatient basis	Deductible and Coinsurance	Deductible and Coinsurance

Preventive Services	In-network Provider	Out-of-network Provider
Preventive Services • Affordable Care Act (ACA) required preventive services (may be subject to limits that include, but are not limited to, age, gender, and frequency)	Plan Pays 100%	Deductible and Coinsurance
 ACA required covered preventive services (outside of limits) Other covered preventive services not 	Same as any other illness	Deductible and Coinsurance
required by ACA	Same as any other illness	Deductible and Coinsurance
 mmunizations Pediatric (up to age 7) Age 7 and older Related to an illness 	Plan Pays 100% Plan Pays 100% Same as any other illness	Deductible and Coinsurance Deductible and Coinsurance Deductible and Coinsurance
Colorectal Cancer Screenings (starting at age 45)		
 Colonoscopy Screening Diagnostic or Preventive Screening (one every five years) Screenings outside the age or frequency 	Plan Pays 100% Same as any other illness	Deductible and Coinsurance Deductible and Coinsurance
 limit Sigmoidoscopy/Proctoscopy Screening and CT of the Colon Preventive Screening (one every five years) 	Plan Pays 100%	Deductible and Coinsurance
- Screenings outside the age or frequency limit	Same as any other illness	Deductible and Coinsurance
 FIT DNA Preventive Screening (one every three years) 	Plan Pays 100%	Deductible and Coinsurance
 Screenings outside the age or frequency limit Fecal occult blood test 	Same as any other illness	Deductible and Coinsurance
- Preventive Screening (one per year	Plan Pays 100%	Deductible and Coinsurance
- Screenings outside the age or frequency limit	Same as any other illness	Deductible and Coinsurance
Barium enema, and other tests as determined under ACA Preventive Services		
Preventive ScreeningsDiagnostic Screenings	Plan Pays 100% Same as any other illness	Deductible and Coinsurance Deductible and Coinsurance
 NOTE: Related Services will pay in the same manner as the Screening limits accumulate based on a calendar year.	Colorectal Cancer Screening when perf	I formed on the same date of service.

Mental Health and/or Substance Use Disorder	In-network	Out-of-network
Services	Provider	Provider
Inpatient Services	Deductible and Coinsurance	Deductible and Coinsurance
Outpatient Services	A 05 0	D 1 (31)
Office Services	\$25 Copay	Deductible and Coinsurance
 Telehealth/Virtual Care Services 	Same as in person visit	Deductible and Coinsurance
 All Other Outpatient Items & Services 	Deductible and Coinsurance	Deductible and Coinsurance
Office Services include office visits; medication chec		e use disorder counseling; x-rays;
laboratory tests; supplies and/or drugs administered d		stan Outration than a R Comica a Thir
Other Covered Services not part of the Office Bel		
includes but is not limited to: psychological evaluation		occupational therapy, speech therapy of
any other covered Mental Health and/or Substance Us Emergency Room Services (services received in a	l listituel services.	
Hospital emergency room setting)		
Facility	Deductible and Coinsurance	In-network level of benefits
D (' 10 '	Deductible and Coinsurance	In-network level of benefits
Professional Services	Deductible and Comsurance	in-network level of benefits
Other Covered Services – Illness or Injury	In-network	Out-of-network
- Strict Sovered Services - Inness of Injuly	Provider	Provider
Acupuncture	Not Covered	Not Covered
Advanced Diagnostic Imaging (CT, MRI, MRA,	TWO COVERCE	rvot oovered
MRS, PET & SPECT scans and other Nuclear	Deductible and Coinsurance	Deductible and Coinsurance
Medicine)	Boddonsio dila comoditanto	Boddottible diffe comoditation
Ambulance (to the nearest facility for appropriate		
care)		
Ground Ambulance	Deductible and Coinsurance	In-network level of benefits
Air Ambulance	Deductible and Coinsurance	In-network level of benefits
Autism Spectrum Disorder		
 Testing and Diagnosis 	Same as mental health	Same as mental health
Treatment	Same as mental health	Same as mental health
Biofeedback		
 Medical 	Deductible and Coinsurance	Deductible and Coinsurance
 Mental Health 	Same as mental health	Same as mental health
Dermatological Services	Same as any other illness	Same as any other illness
Diabetic Services		
Services include education, self-management	Same as any other illness	Deductible and Coinsurance
training, podiatric appliances and equipment.		
Drugs Administered in an Outpatient Setting	0	0
(such as home, physician office and other outpatient	Same as any other illness	Same as any other illness
settings)	l	ot navable under medical other than in a
NOTE: Benefits for specific prescription drugs are coven hospital emergency room. A list of these specific drugs		
Durable Medical Equipment and Supplies	s is available by contacting the Member Se	туксез иеранинени.
(including Prosthetics)		
(rental or purchase, whichever is least costly; rental		
shall not exceed the cost of purchasing)	Deductible and Coinsurance	Deductible and Coinsurance
Prosthetics and Orthotic Devices limited to \$6,500		
per member per year		
Hearing Services		
Bone Anchored Hearing Aids	Deductible and Coinsurance	Deductible and Coinsurance
Cochlear Implants	Deductible and Coinsurance	Deductible and Coinsurance
 Hearing Aids (up to age 19, limited to 		
\$3,000 every 48 months.)	Deductible and Coinsurance	Deductible and Coinsurance
40,000 GVGIY 40 MUMILIS./		

Other Covered Services – Illness or Injury	In-network Provider	Out-of-network Provider
Home Health Care Services		
Home Health Aide and Respiratory Care (combined limit up to 60 days per Calendar Year)	Deductible and Coinsurance	Deductible and Coinsurance
 Home Infusion Therapy Skilled Nursing Care (limited to 8 hours 	Deductible and Coinsurance	Deductible and Coinsurance
per day, limited to 60 days per Calendar Year)	Deductible and Coinsurance	Deductible and Coinsurance
Hospice Services	Deductible and Coinsurance	Deductible and Coinsurance
ndependent Laboratory		
Diagnostic	Deductible and Coinsurance	Deductible and Coinsurance
Preventive	Same as Preventive Services	Same as Preventive Services
Infertility		
Services to DiagnoseTreatment to Promote Fertility	Same as any other illness Not Covered	Deductible and Coinsurance Not Covered
Nicotine Addiction		
Medical Services and Therapy	Same as Substance Use Disorder Services	Same as Substance Use Disorder Services
Nicotine Addiction Classes & Alternative Therapy, such as Acupuncture	Not Covered	Not Covered
Obesity		
Non-Surgical Treatment	Not Covered	Not Covered
Surgical Treatment	Not Covered	Not Covered
Oral Surgery and Dentistry Services such as incision and drainage of abscesses and excision of tumors and cysts. Dental treatment when due to an accidental injury to naturally healthy teeth (treatment related to accidents must be provided within 12 months of the date of injury).	Same as any other illness	Deductible and Coinsurance
Organ and Tissue Transplantation	Same as any other illness	Deductible and Coinsurance
Ostomy Supplies	Deductible and Coinsurance	Deductible and Coinsurance
Physician Professional Services Inpatient and Outpatient services, such as, surgery, surgical assistant, anesthesia, inpatient hospital visits and other non-surgical services	Deductible and Coinsurance	Deductible and Coinsurance
Pregnancy, Maternity and Newborn Care		
 Pregnancy and maternity (Payment for prenatal and postnatal care is included in the payment for the delivery) 	Deductible and Coinsurance	Deductible and Coinsurance
 Newborn care (Newborns are covered at birth, subject to the plan's enrollment provisions) 	Deductible and Coinsurance	Deductible and Coinsurance
NOTE: Dependent Daughter Maternity is Not Covered.		
NOTE: The Plan pays 100% for the initial postpartum o	depression screening up to one year follow	ing a pregnancy or childbirth.

Other Covered Services – Illness or Injury	In-network Provider	Out-of-network Provider
Radiation Therapy and Chemotherapy	Deductible and Coinsurance	Deductible and Coinsurance
Radiology (X-ray) Services and Other Diagnostic Tests	Deductible and Coinsurance	Deductible and Coinsurance
Rehabilitation Services – Inpatient Facility	Deductible and Coinsurance	Deductible and Coinsurance
Rehabilitation Services		
 Cardiac rehabilitation (limited to 20 sessions per diagnosis) 	\$40 Copay	Deductible and Coinsurance
 Pulmonary Rehabilitation (Chronic lung disease is limited to 20 sessions per diagnosis, not to exceed 20 sessions per Calendar Year. Lung, heart-lung transplants and lung volume reduction are limited to 20 sessions following referral and prior to surgery plus 20 sessions within six months of discharge from hospital following surgery.) 	\$40 Copay	Deductible and Coinsurance
Renal Dialysis	Deductible and Coinsurance	Deductible and Coinsurance
Sexual Dysfunction	Not Covered	Not Covered
Skilled Nursing Facility (limited to 60 days per Calendar Year)	Deductible and Coinsurance	Deductible and Coinsurance
Sleep Studies	Deductible and Coinsurance	Deductible and Coinsurance
Temporomandibular and Craniomandibular Joint Disorder	Same as any other illness	Deductible and Coinsurance
 Therapy & Manipulations Physical and occupational therapy Services, chiropractic or osteopathic physiotherapy (combined limit of 20 sessions per Calendar Year for both rehabilitative and habilitative services) 	\$40 Copay	Deductible and Coinsurance
 Speech therapy Services (limited to 20 sessions per Calendar Year) 	\$40 Copay	Deductible and Coinsurance
 Chiropractic or osteopathic manipulative treatments or adjustments (combined limit of 20 sessions per Calendar Year) 	\$40 Copay	Deductible and Coinsurance
NOTE: Treatment limits stated for physical therapy, occuprovided for Mental Health or Substance Use Disorders.	upational therapy and speech therapy serv Evaluations are covered and do not apply	ices are not applicable to treatment to the combined calendar year limit.
Vision Services ■ Eyeglasses or Contact Lenses (Only covered if required because of a change in prescription as a result of intraocular surgery or ocular injury) must be within 12 months of surgery or injury	Deductible and Coinsurance	Deductible and Coinsurance
 Vision Exam Diagnostic (to diagnose an illness) Preventive (routine exam including 	See Physician Office Services	See Physician Office Services
refraction) limited to one exam per calendar year	Plan Pays 100%	Deductible and Coinsurance
Wigs	Not Covered	Not Covered
All Other Covered Services	Deductible and Coinsurance	Deductible and Coinsurance

Prescription Drugs	in-network Provider	Out-of-network Provider
Retail — per 30-day supply		
Generic Drugs	\$10 Copay	Not Covered
Preferred Brand Name Drugs	\$45 Copay	Not Covered
Non-Preferred Brand Name Drugs	\$105 Copay	Not Covered
NOTE: A 90-day supply is available at an Extended Su	pply Network pharmacy.	
Home Delivery – per 90-day supply		
Generic Drugs	\$30 Copay	Not Covered
 Preferred Brand Name Drugs 	\$135 Copay	Not Covered
Non-Preferred Brand Name Drugs	\$315 Copay	Not Covered
Specialty Drugs (specialty drugs must be purchased through a designated specialty pharmacy) • Preferred Specialty Drugs	Not Covered	Not Covered
 Non-Preferred Specialty Drugs 	Not Covered	Not Covered
Contraceptive Drugs		
 Contraceptive Drugs and Methods in accordance with Federal Guidelines 	Plan Pays 100%	Not Covered
All other Contraceptive Drugs and Methods	Same as any other Generic or Brand Name Drugs	Not Covered
Diabetic Insulin		
 Generic Drugs 	\$10 Copay	Not Covered
 Preferred Brand Name Drugs 	\$35 Copay	Not Covered
 Non-Preferred Brand Name Drugs 	\$85 Copay C and NetResults Performance prescr	Not Covered

This plan utilizes the Broad Network C and NetResults Performance prescription drug list (PDL40).

You can find this prescription drug list and network listing on MyPrime.com Or you may contact Member Services at the

phone number on the back of your I.D. card.

Prescription Drugs