LABOR AND EMPLOYMENT

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LORA delivers good and competent representation to clients in the area of Labor and Employment law. Whether assisting employers with wage and payment issues, discriminatory suits, harassment claims, worker benefits, workers' compensation claims, LORA has the experience and knowledge to diligently deal with those complex matters.

LORA recognizes that issues at the work place requires a well-seasoned and experienced Legal Practitioner that has varied experience dealing with corporate matters to employment issues and general business matters and commercial litigation. In addition, LORA believes a strong client relationship and customized approach to deal with the client's employment issue allows for a more favorable outcome for clients.

LORA labor and employment practice area deals with

- Negotiating and drafting employment contracts and severance packages
- Drafting and reviewing employment handbook and manuals
- Wrongful termination suits
- Workers' compensation
- Discrimination suits
- Harassment suits
- Department inquiries and investigations
- Advising employers not in compliance with state and federal laws governing employment practices
- Representations of employers before both state and federal governmental agencies, including unemployment commissions, Equal Employment Opportunity Commission, Civil Rights Commission
- Representing employers at trial
- Settlements

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