



# Children and Young People Safeguarding Policy

Approved by Management Committee	Date:November 2025
Review Duration Annually	Date:November 2026



The club is dedicated to making netball a safe and fun place for everyone. The welfare of Children and Young People is paramount, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

This policy is for all players, staff, volunteers, and coaches. **Safeguarding is everyone's responsibility.**

#### HOW WILL WE ACHIEVE THIS?

- We do not tolerate abuse or poor practice
- All coaches have the relevant qualifications in coaching, safeguarding and first aid
- We listen to children
- We take concerns seriously
- We treat everyone with respect regardless of age, sex, gender, race, disability, sexuality or sexual orientation, religion
- We have processes for investigating concerns and managing risks
- We recruit staff and volunteers through the safer recruitment guidance
- We record and report concerns promptly, and treat them confidentially (except when necessary to share in order to protect children and promote their welfare)
- We share information about safeguarding with players and parents/carers
- We create and maintain a caring culture in our club where people are free to speak out
- Breaches of this policy may result in disciplinary action in accordance with the EN Safeguarding Disciplinary Regulations.

**The club has two safeguarding officers: Paul Green and Laura Watts**

If you have a concern for a club member's safety or wellbeing, report your concern via email at [mknetters.mkdonssafeguarding@gmail.com](mailto:mknetters.mkdonssafeguarding@gmail.com). You will receive a notification that your concern has been received within 24hrs.

If your concern relates to **threats of immediate harm or danger, they should be reported to the police immediately** and/or Social Services.

UK GDPR does not prevent the sharing of information for the purpose of keeping Children safe.

The club fully adopts the [England Netball Safeguarding Policy](#) alongside our own policy and works with EN when relevant.



## **SAFEGUARDING ADVICE**

**NSPCC** – Child Protection in Sport Unit – [www.thecpsu.org.uk](http://www.thecpsu.org.uk) Offer advice and support around safeguarding children in sport

**NSPCC** 0808 800 5000 – [www.nspcc.org.uk](http://www.nspcc.org.uk) If you are worried or unsure about a child. NSPCC also offer free, confidential advice and support whatever your worry (18 or under)

**Childline** 0800 1111 – [www.childline.org.uk](http://www.childline.org.uk) - Website offers Coping Kit Toolkits. Childline offer 1-2-1 counsellor chats about any concerns you may have.

**Anti-Bullying Alliance** 0808 1000 143 – [www.anti-bullyingalliance.org.uk](http://www.anti-bullyingalliance.org.uk) - Offer help or advice about bullying or cyber-bullying

## **MENTAL HEALTH**

**Samaritans** 08457 90 90 90 – <http://www.samaritans.org> - Samaritans' volunteers listen in confidence to anyone in any type of emotional distress, without judging or telling people what to Do.

**NHS Child and young people's mental health service** – NHS England » Children and Young People's Mental Health Services (CYPMHS) - NHS funded Mental health Service young people (under 18). Most regions have their own website providing information about access, referrals and contact details. CYPMHS can also be accessed through Social Services or your GP.

**Mind** 0300 123 3393 – [www.mind.org.uk/information-support/helplines/](http://www.mind.org.uk/information-support/helplines/) - If you or someone you know if going through a difficult time, Mind can offer support with different mental health problems.

**Young Minds** – YoungMinds | Mental Health Charity For Children And Young People | - Mental health charity for young people

## **DOMESTIC ABUSE**

**National Domestic Violence Helpline** - 0808 2000247

[www.nationaldomesticviolencehelpline.org.uk](http://www.nationaldomesticviolencehelpline.org.uk) Free 24hr National Domestic Violence Helpline, run in partnership between Women's Aid and Refuge, is a national service for women experiencing domestic violence, their family, friends, colleagues and others calling on their Behalf.

**Forced Marriage Unit** 0207 008 0151 [www.fco.gov.uk/forcedmarriage](http://www.fco.gov.uk/forcedmarriage) - Part of the Foreign and Commonwealth Office, provides information, multi-agency guidelines and an advice line for victims, friends, relatives and professionals.