
Non-Discrimination Policy

Effective Date: May 1, 2022

At Maternal Matters Favored, we are committed to fostering an inclusive, respectful, and supportive environment for all individuals. We do not tolerate discrimination of any kind and are dedicated to ensuring that our services, programs, and interactions are accessible and equitable for everyone.

1. Commitment to Equality

Maternal Matters Favored does not discriminate based on:

- Race
- Color
- Religion
- Gender
- Gender identity or expression
- Sexual orientation
- National origin
- Age
- Disability
- Marital status
- Pregnancy status
- Military or veteran status
- Any other legally protected characteristic

We are committed to upholding equal access to all programs, workshops, events, and support services.

2. Scope of Policy

This Non-Discrimination Policy applies to all aspects of our operations, including but not limited to:

- Client services and support
- Program participation and activities
- Employment practices and volunteer opportunities
- Partnerships and collaborations
- Digital and in-person interactions

3. Accessibility and Accommodations

We strive to make our services accessible to all. If you require accommodations to participate in any of our programs or services, please contact us in advance, and we will work to meet your needs.



4. Reporting Discrimination

If you believe you have experienced or witnessed discriminatory behavior in connection with Maternal Matters Favored, we encourage you to report it to us. All reports will be taken seriously and handled with discretion.

Contact Information:

- Email: admin@mmfavored.org
- Phone: 407-436-7825

5. Enforcement and Accountability

Maternal Matters Favored will promptly investigate any reported incidents of discrimination and take appropriate corrective action. We are committed to maintaining an environment where all individuals feel safe, respected, and valued.

6. Policy Review and Updates

We regularly review this policy to ensure compliance with applicable laws and alignment with our values. Any updates will be posted on our website with an updated effective date.