

CRICKETS



The official newsletter of Branch 32



NAPS 68th National Convention
August 8 - 12, 2022

Hyatt Regency
New Orleans, Louisiana

Headed to the Big Easy

Robert Wakefield, President Branch 32

Delegates from Branch 32 will be headed to the 68th National Convention which begins on August 8th - 12th at the Hyatt Regency Hotel in New Orleans, LA.

Branch 32 had more delegates qualify to go to this convention than in recent memory. 18 members have attended the required meetings per our Constitution and Bylaws and will be representing the Branch 32 at this convention.

For information on how you can qualify to attend the next convention, see our Constitution and Bylaws on our website, under Important Documents.

A Saturday Thing

Weekly Blog Starting to Take Off

The idea was simple enough...create a website for Branch 32 members that would be a central hub for communications. But an unexpected benefit to having the website was the ability to communicate through blogging.



Based on coffee and Saturday mornings, Branch 32 President Robert Wakefield, started sending out a weekly blog on February 6, 2022. Originally called, *Saturday Morning Coffee Talk* and later changed to *Saturday CuppaJoe*, Robert uses drinking a cup of coffee as a means to reach out to EAS.

The First Cup is usually something EAS or postal related. The Second Cup is usually lighter; sometimes even funny.

But each blog ends the same way; *Please take your coffee cup and put it in the dishwasher.*

The blog has turned out to be the most popular feature on the website as many Branch 32 members and other NAPS members across the country are reading it each week.

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**Robert Wakefield,
President
Branch 32.**

Who Best Represents Supervisors, Managers and Postmasters Interests?

US Court of Appeal Ruling in Favor of NAPS Position

NAPS Position:

- USPS violated the law by failing to institute an adequate and reasonable pay differential and pay that is comparable with the private sector – **CONFIRMED!**

UPMA Position Contesting Court of Appeal Ruling

UPMA Position:

- USPS is entitled to its discretion in setting EAS compensation levels (page 9, UPMA Petition for Rehearing) – **REJECTED!**



NAPS and UPMA Positions on Court Opinion

National Association of Postal Supervisors Position

- US Court of Appeals concluded unanimously USPS violated federal law, failing to provide an adequate differential and comparable pay – **CONFIRMED!**
- US Court of Appeals concluded unanimously that NAPS represents postmasters and that NAPS is the only organization that represents supervisors – **CONFIRMED!**

United Postmasters and Managers of America Position

- UPMA requests US Court of Appeals to vacate decision and rehear the arguments regarding EAS pay differential and EAS pay comparability – **REJECTED!**
- UPMA requests US Court of Appeal vacate the decision and rehear the arguments over postmaster and supervisor representation – **REJECTED!**



US Court of Appeals recently found that the USPS violated federal law by failing to pay EAS properly. UPMA sided with the Postal Service on this issue. It was rejected. NAPS or UPMA? The choice is easy.

Stuff and Things

This page will be used for announcements of interest to the branch. Email your announcements to napsbranch32@yahoo.com



- Branch 32 is NOW the largest branch in TN! Thank you!
- Please subscribe to our website at napsbranch32.org
- Next meetings:
[No Meeting in July](#)
August 23, 2022
September 27, 2022
- Drive for 5 - commit 5.00 a pay period to SPAC. Go to naps.org/spac for details

Branch Officers

President - Robert Wakefield

Vice President - Kevin Proctor

Secretary - Luna Hamilton

Treasurer - Vicky Brown

Sgt-at-Arms - Renita Darwin

Parliamentarian - Valerie Mabon

My Favorite Benefit

Being a member of NAPS since 2006, I have learned that being a member has great benefits. Benefits such as -

- **Advocacy** - NAPS communicates regularly with law makers and key decision makers to protect the interests of our members.
- **Disciplinary Defense Fund** - covers all costs through the Merit System Protections Board (MSPB). There is no additional cost to the member.
- **Representation** - we make sure your rights are protected and provide training at our meetings and conventions, to help keep you out of trouble.

Those are all great benefits, but the name of this article is about my favorite benefit. **NETWORKING.**

With over 27,000 members nationwide and being the largest management association in the Postal Service, I found that the networking aspect of being in NAPS was my favorite benefit. Because I am in NAPS, I know people all across TN and even across the US, who can help me in any situation I find myself in. Branch 32 has a large cross section of EAS, who can assist you with any task.

Robert Wakefield
President
Branch 32

