

Letter of Recommendation

10 September 2024,

To Whom It May Concern:

My name is Adam Smude. I retired from the U.S. Coast Guard after 23 years of service as an Engineer on 8 different vessel types and as a Port Engineer/Project manager for the Pacific Area Surface Forces Logistics Center. After I retired in 2018, I started Breakwater Marine Electric, LLC, a marine electrical repair business. I am not a scholar, and I am not great at writing letters; but I am a military officer at heart, and I can spot dedication, attention to detail, and willingness to work a mile away. I write this letter to impress upon you that Tyson Alward is all of those things. I have worked alongside Tyson for over 6 years on dozens of repair projects. I can tell you, without a shadow of a doubt, that you will be hard-pressed to find a more focused project manager.

I was able to witness the true extent of Tyson's expertise and flexibility on a recent multimillion-dollar project that he managed. Tyson worked with the vessel owners, suppliers, and sub-contractors to expedite work flow when the owners decided to double the scope of the project just 3 months from completion. He successfully navigated extreme project changes, and still delivered the vessel to the owners ahead of schedule. His ability to stay level-headed and on topic allowed him to de-escalate situations with contractors that were encountering roadblocks or beginning to get frustrated. He would attentively listen to issues and complications to ensure that contractors felt heard, then give decisive direction that kept the project on track and within scope. After decades of witnessing what mediocre ship repair contractors and project managers can do to a vessel, it was a breath of fresh air to watch him communicate and control the flow of work with multiple contractors and produce an amazing result.

In conclusion, Tyson is a man that I wholeheartedly recommend. Not only is he a well-rounded project manager, with experience in multiple fields, but he is a genuinely good person, that cares about the people and projects ahead of him. He will give you complete and straight-forward answers to tough questions and will do everything that he possibly can to ensure a successful project. You will not be disappointed in his character or performance, that I can promise.

If you have any other questions, or would like specific examples of Tyson's abilities, please feel free to call or email me.

V/R

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