

**Trinity All Saints Annual Vestry Meeting
January 31st , 2020 via Zoom**

AGENDA



1. Opening Prayer
2. Announcement of the Diocesan Canon J-1-ii
re: Voting Membership of Vestry
 - a. Full age of 16 years
 - b. Baptised
 - c. Habitually attend divine service in the congregation
 - d. Contributed to the working expenses of the congregation in the previous year
3. Election of the Vestry Clerk
4. Adoption of the Agenda
5. Adoption of the Minutes of the 2020 Vestry Meeting
6. Issues arising from the Minutes
7. Review of 2020 Mission and 2021 Objectives
 - a. Review and Adoption of Clergy Reports
 - b. Review and Adoption of Wardens' Report
 - c. Review and Adoption of Worship Reports: Lay Reader, Altar Guild
 - d. Review and Adoption of Ministry Reports: ACW, TTTs, 100th Anniversary, Refugee Family Support, Cranberry Festival,
 - e. Review and Adoption of Administrative Reports: Property, Screening, Financial
 - f. Review and Adoption of 2021 Budget
8. Elections for 2021 Advisory Board: People's Warden, Synod Delegate & Alternate
9. Other Business: 100th Anniversary Events
10. Closing Prayer & Adjournment

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Minutes of Annual Vestry Meeting – Sunday, January 26, 2020

Attendance: The Rev. Heather Manuel, Jim Houghton, Nancy Houghton, Ron Algate, Mari Carson, Ruth Hoshkiw, Gail Demkiw, Arlene Beers, Edith Morgan, Jan Jackson, Glad Bryce, Irene Bond, Bob Bond, Nora Goltz, Wendy Hogarth, Bob Cleverdon, Mary Grady, Peggy Husband, Barb Leek, Linda Church, Rev. David Hardie, Brad Burgess, and Chris Burgess.

Regrets: Holly Elliott.

1. Opening Prayers: The meeting was opened with prayer from the Prayer Book led by Rev. Manuel at 10:20 a.m.

2. Announcement of Diocesan Canon J-1 'Vestries', Section 2 re: voting membership:

Full age of 16 years

Baptised

Habitually attend divine service in the congregation

Contributed to the working expenses of the parish in previous year

3. Election of Vestry Clerk

Chris Burgess was nominated to be Vestry Clerk. Moved by Nora Goltz and seconded by Ron Algate. Vote: Carried by acclamation.

4. Adoption of the Agenda: Rev. Heather spoke to the Agenda.

Motion to adopt the Agenda which is formatted in Missional Objectives as directed by the Diocese of Algoma: Moved by Glad Bryce, Seconded by Irene Bond. Vote: Carried.

5. Motion to adopt the Minutes of the 2019 Annual Vestry Meeting as circulated: Moved by Bob Cleverdon that the Minutes be adopted, Seconded by Peggy Husband. Vote: Carried.

6. Issues Arising from the Minutes: The minutes require a Screening in Faith report for the 2020 Vestry Meeting.

7. Review of Missional Objectives:

a) Review and Adoption of Clergy Reports

Rev. David Hardie reported on his year of retirement which has been busy and included filling in at the church in Huntsville. Travel, part time work at the hospital and renovations also filled his year.

Motion to adopt reports: Moved by Jim, Seconded by Edith. Vote: Carried.

Review and Adoption of Wardens' Reports:

i)The Wardens Nora and Mary, combined their reports. Peggy asked about communicating with members who do not have computers. We were instructed to give Rev. Heather or Wardens the names and phone numbers for those without email.

Motion to adopt reports, Moved by Glad, seconded by Ruth. Vote: Carried.

c) Review and Adoption of Worship Reports:

i) Lay Reader: Photo on page 16 includes Lay Readers from Bala,

Gravenhurst and Barkway. Tell Rev. Heather if you are interested in becoming a Lay Reader. Nancy reported, we will be having a Worship Committee. The proposal is to meet on a Tuesday evening.

ii) Altar Guild: no one spoke to the report.

Motion to adopt reports: Moved by Irene, seconded by Peggy. Vote: Carried.

Review and Adoption of Ministry Reports:

i) ACW: Lunch was served to Beaver Creek for take down of the Trek and money was sent to Sleeping Children, Muskoka Chaplaincy and Seafarers Around the World. Twiddle Muffs have been made for the schools. Everything that needed to be thrown out after the fire needs to be valued and replaced. This is an opportunity to decide on items that are necessary. The ladies need to be involved in the replacement.

ii) TTTs: Glad thanked Rev. Heather for her support and presence.

iii) Cranberry Festival: Brad reported that the Ford family gave a donation to clean and repair the tent. There was more than enough money. There are some things from the report that require discussion. The issue of our footprint, where we will be located, will be addressed at the Festival AGM. Rev. Heather has been in contact with the Committee. The Committee will try to put more events and vendors on our street on Saturday and Sunday. There are some vendors who cannot come on Friday and that would allow us to host buses if there are no vendors on the street.

iv) Youth Synod: Matthew LaCroix is in the middle of exams and unable to come and give a report. Homelessness was the theme of last year's Youth Synod. Nancy reported that there is a tent city in Bracebridge and Gravenhurst for homeless youth. Coldest Night of the Year, February 22, 2020 is a night to fundraise for the homeless. Gravenhurst Against Poverty will host an event and Rev. Heather will give us more information.

Motion to adopt reports: Moved by Nora, seconded by Rev. David. Vote: Carried.

Review and Adoption of Stewardship Reports:

Property: Brad spoke to this report. Bob Cleverdon is the new property chair. Items completed: Garage floor, Upstairs electrical and heaters, electrical in kitchen and Hardie Hall. Margaret's Labyrinth, Judy's garden, the tent repair, temporary sign for the front of the church and a new tv for order of service. Items to be addressed: Soffit and Facia and roof vents, permanent sign for front of church, back wall of church, storage cupboards in upstairs room. Accessibility door will be the side door into Hardie Hall, the path to the front stairs of the church and railing, new doors for front of church in Ayton's memory. Grade on path off Walker St. is to code for wheelchair accessibility. A bell will be installed in Margaret's Labyrinth. Fire restoration is ongoing. It has been slow and requires our patience. We are not to do any unpacking. The company will do this as they complete the restoration. Appliances, stove, microwave and refrigerator have been ordered. The existing refrigerator will go out to the garage. Advisory Board has discussed the need for a generator in case of power outage. The Property Committee will talk to electricians.

Screening and Faith Report. Rev. Heather reported that this includes Bala, Gravenhurst and Barkway. Treasurer position needs to be added to the form and is high risk. People who have keys to the church are not high risk. Rev. David promoted the Electronic Offering Program.

Financial: Brad spoke to the financial statements.

Motion to adopt reports year end 2019, Moved by Bob Cleverdon, seconded by Ron. Vote Carried.

Motion to Adopt Proposed Consolidated Budget, Moved by Rev. David Hardie, seconded by Nancy Houghton. Vote: Carried.

Rev. Hardie stated that the fund for future incumbents should be maintained.

Motion to adopt Stewardship Reports, Moved by Rev. David Hardie, seconded by Wendy Hogarth. Vote: Carried.

Before we broke for lunch, Rev. Hardie said grace.

8. Missional Objectives for 2020:

Advisory Board membership:

Incumbent (appointed by Archbishop) – Rev. Heather Manuel

Rector's Warden (appointed by Incumbent) – Mary Grady

People's Warden Bala (elected by congregation) – Wendy Hogarth-Johnston

Deputy Rector's Warden Mactier (appointed by incumbent) - Edith Morgan

Deputy Peoples' Warden (elected by Vestry) – Nora Goltz

vi) Synod Delegate (elected by Vestry) – Glad Bryce

Synod Alternate (elected by Vestry) – Ruth Hoshkiw

Chair of Property Committee (chosen by Property Committee)

Member at Large/ Stewardship for Worship (elected by the Vestry) – Nancy Houghton

Member at Large/Stewardship of Investment (elected by Vestry) – Ron Algate

Treasurer (appointed by Wardens) – Brad Burgess

Vestry and Council Secretary (elected by Vestry) – Chris Burgess

b) Other Officials:

i) Envelope Secretary (appointed by Wardens) – Gayle Demkiw

ii) ACW President (chosen by ACW) – Patricia Gidley

iii) Altar Guild President (chosen by Altar Guild) – Angela Macdonald

Sidesperson Coordinator (chosen by sidespeople) – Bob Bond

Musician (hired by Incumbent and Wardens) – Barb Leek

Edith has been asked by Heather and has accepted to be Deputy Rector's Warden.

Nora is current People's Warden, has concluded her term and is resigning. Motion that Nora become Deputy People's Warden. Moved by Barb, seconded by Ruth. Vote: Carried by Acclamation

Wendy is nominated by Nora, seconded by Mary to be People's Warden.

Nomination closed; Moved by Brad, seconded by Ron.

Wendy is the new People's Warden by Acclamation.

c) Advertising:

i) Advisory Board has discussed quarterly mail out to the community to update events at the church.

d) Dates and Events

i) Rev. Heather passed out a list of dates and events.

ii) Firefighters thank you dinner – Wednesday, February 5, 2020

iii) Mardi Gras Potluck Dinner – date to be determined.

iv) Lenten Retreat Day – open to other churches and Lay Readers, February 29, 2020

v) Saturday, April 11 – Easter Egg Hunt & Family Party at Bala Legion, kept on tentatively

Sunday, June 7 - Trinity Sunday - Combined service followed by lunch.

November 1, 2020 All Saints Day

e)Community Outreach:

Meals on Wheels – We support financially and with drivers. Jack and Linda Hutton want to redevelop a Board. They would like it to have charitable status.

Food Bank – try to have a specific Sunday in the month to make donations. Look to organization for specific food needed.

Congregational Development:

i) Discuss inter parish communication and how we can better notify and keep parishioners informed.

ii) Rev. Heather hosted evenings to continue our bible study and will do that again this year.

9. Other Business:

Ron asked where the clothing that is collected and donated to St. James, Anglican is sold. We can donate. Ron suggested putting that in our Advertising. Wendy suggested a "Clothing Cart".

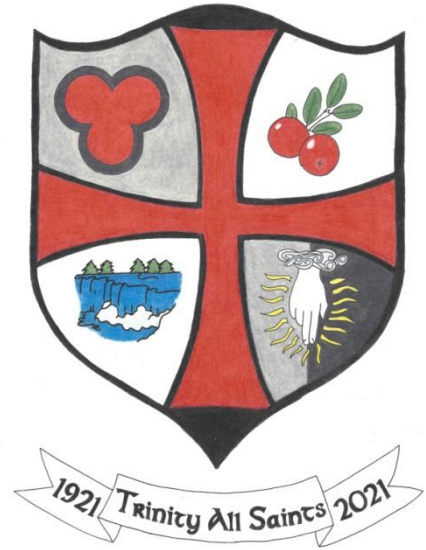
10. Rev. Manuel closed Vestry with Prayer.

Bob Cleverdon made a motion to adjourn. All were in favour.

Minutes respectfully recorded and submitted by
Chris Burgess, Vestry Clerk

Incumbent's Report to Annual Vestry 2021 Rev. Heather Manuel

*Dear Children, now we are children of God;
and it has not yet been revealed what we shall be,
but we know that when He is revealed, we shall be like Him,
for we shall see Him as He is.
1 John 3:2*



Thank you for joining in this reflection on the year that has past, and the year to come.

In every year, we spend the weeks between the seasons of Christmas and Lent reflecting on the early ministry of Jesus.

-We remember his baptism in the Jordan river, which inspires us to remember our own baptismal vows to love God and to respect the dignity of every being.

-We remember the 40 days he spent fasting in the wilderness prior to beginning his public ministry, which inspires us to remember that our relationship with God is the fuel for our lives.

-We remember how Jesus gathered his disciples with a simple call 'follow me', which inspires us to reflect on the path of faith we have travelled and where it may lead us yet.

-We remember that Jesus chose disciples from a wide variety of careers and stations of life, which inspires us anew to use our unique gifts while encouraging those of our neighbour.

We will contemplate all of these things from the comfort of our homes this year rather than gathered as a worshipping community. We will join together for an online Vestry meeting for the first time in the 100 year history of our ministry in Bala. We greet this anniversary year still reeling from a 2020 that shattered all of our expectations and forced us to adopt new ways of being church. In the pages of this Vestry report, you will read about the frustrations, inspirations and innovations that arose from the pandemic year. These pages will also bear witness to the love that sustains us through the difficult times, the peace that sustains us through times of fear, and the hope that sustains us through an unpredictable future.

I think the quote from 1 John speaks to our hearts as we begin this 100th Anniversary year.

We are God's children,

and we celebrate 100 years of faithful witness to this in Bala!

We do not know yet what we will become.

What will this year bring? What will our ministry look like 100 year from now?

We know that God has been revealed to us.

The fact that we know God, and that we are God's precious children, is all we need to sustain us through the uncertainty of the journey!

May the God who has blessed this beloved church by the falls for 100 years, continue to bless us as we dedicate this year to celebration, and in the years ahead!

Rev. Heather

“The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord’s favour.” Luke 4:18-19

Dear Friends:

Having missed the joy of worshipping together in person for much of the past year, I want to extend my love and prayers for all our church members, praying for God’s guidance, grace, strength, and encouragement. I pray that we may weather this time of isolation and restrictions knowing that God is with us, as difficult as it is, and has been.

New challenges and restrictions have confronted us all. This has also been a time of slowing down and having the opportunity to reflect on the most important things of life: relationships, with one another and with our Lord and Saviour.

As our world experiences major change and upheaval, the Lord is revealing much that needs to change, bringing evil and corruption into the light for all to see. One could compare our present time to the pains of childbirth, in which God brings new life, new joys, new meaning from previous worries, fear or pain. Jesus, the Light of the world paid for our freedom on the cross. For the first 3 ½ months of 2020, I continued my volunteer work at Beaver Creek Institution, which included teaching inmates to knit and sew, also providing leadership at weekly Toastmasters meetings. Volunteerism at the prison was suspended in March with the announcement of the pandemic. Volunteers were unable to enter the prison, and this has continued to the present time. The inmates were restricted to their ranges and chaplains were also restricted from coming into work, due to concerns about Covid.

During this time of restriction, I was invited to apply for a chaplaincy position at the prison. In October 2020, when chaplains were allowed to return to the prison, I began my work in part-time in chaplaincy, providing Sunday services, group programs and one-on-one counselling. My previous chaplaincy work in Corrections took place in a Provincial Institution in Winnipeg, with young offenders. Beaver Creek is a Federal Prison for men, who in most cases are serving a life sentence. This is quite different from working with youth who have gone astray. The institution has been under strict Covid protocols, which recently have resulted in greater restrictions due to the resurgence of the virus. All group activities have been suspended as I write, and there is little “movement” for the prisoners. The Chapel is considered a “sacred place” for the inmates to come for spiritual renewal, counselling, and safe connections, so this is an even more challenging time for chaplains and inmates.

In another capacity, along with Rev. Heather, I serve on the Muskoka Chaplaincy Board. The pandemic also impacted chaplaincy services at the Muskoka Algonquin Healthcare sites: South Muskoka Memorial Hospital and the Huntsville Memorial District Hospital, as most volunteers were not going into the hospitals for several months. We have had virtual meetings with our staff Chaplain Karen Hamra, who has conscientiously provided spiritual care at the two sites, along with volunteers when allowed in.

Let us keep in prayer all those who serve in various ways during these times, and for those who are in need, asking for the Lord’s guidance, grace, peace, and comfort to strengthen and encourage them, and ourselves, as we navigate the road ahead. May we find our peace, rest, hope and security as we trust in His abundant love and saving grace.

Blessings in the Name of our Lord and Saviour Jesus

Reverend Diana Wilde

Saint Augustine of Hippo said:

Faith is to believe what you do not see; the reward of this faith is to see what you believe.

Deacon's Report To Vestry 2020 Rev. Jim Schell

The past year has been a difficult year on many levels, for so many people. Covid 19 has caused hardships for everyone and has made church services challenging. Clergy and laity have met the challenge through diminished in-church services and via the internet. Our own Rev. Heather was busy throughout in making certain that we all had access to services and our little monthly bags with so much in them. My church involvement has been limited by lock-downs and distance, however, Pat and I have contributed where we could during in-church services and in the ongoing work within the parish.

My hospice duties have been greatly curtailed by the virus however I have been able to keep in touch with all my hospice friends by telephone, internet, and some in-home visits.

I pray that the end of this pandemic is near and that 2021 will see us back in church and able to resume our daily routines. Thanks be to God.

Deacon's Report January 17, 2021 Rev. Margaret Morrison

This past year has seen ever so many changes due to the Pandemic. By God's grace we have been adaptable. Our Developmental Services ministry started out strongly with services held at Community Living enabling a greater number of attendees. We used treasure hunts to review earlier lessons and slideshows and videos to teach new ones. Music continued to be a highlight of this ministry. Strong support was provided by Rev. Heather and her teaching regarding "how to pray" anticipated each service. Derek and Betty Shakespeare are greatly loved by the congregants. Then, Rev Kelly, was missed, particularly in her role in leading the singing of "God loves you" when she moved to Huntsville.

The ministry was shut down given Covid restrictions but has recently been revived with the sharing of videos that were made to tell Bible stories. We send the videos to Community Living and they distribute them to their client homes. Cory Brunatti has been a gift to this ministry. We have received a request to film the songs we used to sing with Derek and will plan for this filming in the near future.

I was invited to assist with Muskoka Deanery services and enjoyed working with various Priests, Lay Readers and videographer Cory. In so doing. I also was able to fill in for my friend Rev. Jim Schell on a couple of occasions at St James, got to visit Barkway and renew many wonderful friendships. Covid does have some blessings.

I have kept in touch with some parishioners by phone and by letter. The responses and relationships established have been much valued by myself.

I have greatly missed the monthly services at the Manor.. I have sent them posters of Bible verses which I hope they enjoyed but one of the post Covid blessings I most anticipate will be seeing their faces and hearing their voices once again.

May your 2021 be a year in which you are each safe and may it be filled with hope and love.

Trinity All Saint's Anglican Church
Bala-Vestry Meeting 2021
People's and Rector's Warden Report 2020

Last year, Nora, Edith and I combined our Warden's report into one. That worked well, and, along with Wendy, felt we would do so again.

Here is how we began our report as we entered into 2020: "As we bid farewell to 2019, we reflect upon the end of a decade and look forward with anticipation to all that 2020 and beyond may bring to spiritual growth within our church and community. Oh my, what an unexpected journey into the new decade!

Before long, Wendy, the newly elected People's Warden determined that with her workload in Masters of Theology Studies at Trinity College and with the family business, she was unable to take on the duties of the PW. Nora stepped in and we again worked as a team to get the job done.

We no sooner resumed winter services in Hardie Hall after the kitchen fire when COVID-19 descended upon the world. Guided by the Diocese office, we along with other churches, prepared a contingency plan to worship safely.

Worshiping on Zoom took some getting used to and when we were able to safely resume services after Easter with COVID restrictions in place, we divided duties into three two categories under Rev. Heather's direction;

1. Mary took charge of COVID related protocols for in-church services such as signage, PPE, social-distance seating, sanitizing and recording attendance.
2. Nora concentrated on being the Eucharistic Assistant and reader for Rev. Heather and put into place protocols for both their safety during service and safely distancing during service and COVID-sanitary distribution of communion.
3. Nancy produced and delivered weekly zoom Morning Prayer services for those who were not comfortable or able to attend in-church services.

With the use of a timely financial grant, we purchased Chrome Books for parishioner's who were not connected to the internet and wished to participate in zoom Morning Prayer. Participant's were trained to connect to the service so that no one who wanted to attend a service was left behind. The program was very successful and the gift of Chrome Books was extended to the local community libraries for their patron's use.

While it seemed that 2020 was marked by a series of losses and "can't do's" because of the COVID pandemic, new and creative opportunities emerged that connected us more fully. Gift and treat bags were distributed regularly in both Bala and Gravenhurst. They were filled with readings for upcoming services, handmade crafts and treats contributed by our parish friends.

We took the opportunity during the COVID shutdown to do the physical upgrades to the exterior of the church that have been needed for quite some time. Contractors were able to work safely within their pandemic restrictions during the summer to complete the siding on the back of the church, install new eaves and window framing without interruptions of congregational comings and goings.

The greatest sadness and stress were felt when friends or family members died without the benefit of having customary memorial services due to the restrictiveness of COVID.

New customs emerged, celebrating special occasions such as birthday's and anniversaries with drive-by celebrations to let our friends know that have not been forgotten.

Missing both Easter and Christmas in-person services were difficult this year, but the congregation has come to accept that keeping one another safe is paramount above all. Brad and Chris presided over a drive-by Christmas Eve event where individuals were able to stop at the lighted Nativity Scene near the front door of the church, light a candle, say a prayer or ring the bell. Rev. Heather prepared gift bags for those who participated. It was appreciated by members of the congregation and others from the town of Bala and area. It was followed by a Christmas Eve service via zoom at 7 p.m.

As this year draws to a close, we would like to thank each and every one of you for your patience, understanding, support and prayers during this exceptionally challenging year. It is so easy to forget sometimes that we are a Church and a Church is family, in particular when we have been physically separated for so much of it. How lucky we all are to have each other to count on when we are in need.

Respectfully,

Nora Goltz, Deputy People's Warden

Wendy Hogarth, People's Warden

Mary Grady, Rector's Warden

Edith Morgan, Deputy Rector's Warden

Thank You!

To Nora Goltz for her leadership as the Peoples' Warden and Deputy Warden over the past many years. Nora departs this position in order to take up leadership of the Altar Guild, 100th Anniversary Celebration and training to be a Parish Lay Reader. Thank you, Nora, for being a living model of servant ministry to your church family!

Layreaders Report Vestry January 2021

2020 will certainly be a year to remember, and not all of it bad. While we have seen the locking down, reopening, and locking down again of our churches we have figured out ways to gather for worship. None of us anticipated the new skills we would have to learn, quickly, to stay connected in a meaningful way with each other. In some respects, it has been an exciting, albeit stressful, time to be involved in planning and participating in our liturgies.

Two exciting items happened for the Layreaders this year outside of the COVID pandemic. First, Nora Goltz has started her formal training to become a Parochial Layreader. She has been involved in services for years as a reader and Eucharistic Assistant and this is a wonderful next step in her spiritual journey. Second, I have become a Diocesan Layreader. A quick explanation for those who may not know the difference. A Parochial Layreader holds a license to participate and lead prayer services in the parish through the Incumbent of the Parish (in our case, Rev. Heather). As well the Layreader usually has a specific area they focus on outside of weekly services – it may be pastoral, liturgical, administration, education, or social action. Usually reflections and/or prayers written by a Parochial Layreader are read by the Incumbent prior to use in service. From time to time, with the permission of the Incumbent, a Parochial Layreader may lead or participate in services in another parish. A Diocesan Layreader does all the same tasks as a Parochial Layreader but holds a license from the Bishop of the Diocese. This license is granted based on several factors and is renewed yearly. Again, they have a focus on one of the five areas mentioned above, but they can be asked to do prayer services in other parishes within the Diocese and do not require the permission of their Incumbent if they wish to accept. Also, they do not strictly have to submit reflections or prayers to the Incumbents of parishes where they are doing a service but usually do. As part of our on-going training both Nora and I attended the Layreaders Conference on-line in September. This is the first time the conference has been an on-line version and it was very informative and interesting. There were 85 Layreaders from the Diocese in attendance. If you have any questions about Layreaders or how to become one please talk with Rev. Heather.

The year started quietly enough with regular weekly services in the hall. We had purchased and were using the big screen TV instead of projecting on the wall. It allowed for better visuals and larger print size making it easier for people to follow along with the service. It was not perfect but better than projecting on the wall. We will need to figure out a way to get the TV raised a bit more so people can see over the heads of others. I am sure we will be able to figure that out with Bob Cleverdon's help as things return to more regular style services. By the end of February things were starting to happen with COVID and there were discussions about whether we should go ahead with the scheduled "Lenten Leap Day" retreat. Of course, it didn't happen as by mid-March we were in lockdown. And that's when things became really interesting.

We were fortunate as Rev. Heather adopted Zoom fairly quickly as a means of gathering for worship. The first few weeks were tough trying to figure out how to fit a service into 40 minutes and allow people time to chat and connect. However, Rev. Heather did a great job of balancing it out. A few of the early attempts to have multiple people participate were not totally successful because of technology issues and our own lack of understanding of the inherent difficulties of lag-time and band-width capacities. But continually trial and error have made the services better.

Rev. Heather, with contributions from a large contributing group, has been providing "Worship" bags on a regular basis. These bags include weekly readings and prayers, small tokens from groups or individuals, coffee hour items and other surprises. People have taken time to help stuff the bags and help deliver them when they are ready. This ministry is now reaching 90 households between the three sister points in our Parish. And I see people referring to these readings and prayers on-line while participating in the weekly Zoom service.

We also partnered with the Parish of Muskoka Lakes in a series of weekly pre-recorded services. These have been twice weekly prayers of the church offered on Wednesday and Friday, and a Sunday morning BCP Morning Prayer service. Different people from our congregation have made video recordings, help to lead service, delivered reflections, and in my case provide weekly intercessions. This is still an on-going partnership. These services are uploaded to both Facebook and YouTube and reaches people from around the world. The statistics have been very interesting.

We have also participated in several other worship offerings on-line. We had a number of people record The Lord's Prayer for the National Church video that was done in the Spring. We have participated in Deanery On-line Worship services and in Diocesan On-line services. All of these have reached out to a larger community than just our own parish family. When we were able to go back to in-person services in September, the decision was made to continue the Zoom services as there were some members of our congregation who, for a variety of reasons, were not going to be going back right away to the physical building. It was around this time we made the decision to go to a paid Zoom account which removes the time restriction and makes it easier to have a service with regular music and still allow time for visiting and connecting with each other. We try to source out singable music with words as we can sing in our homes. We have been getting people to do readings and prayers. We have different people offering reflections. So very similar to what we would do in-person. We also made the decision to open these services to members of other congregations who were missing live connection with others before, during or after service. We now have a diverse group of people, from all over the deanery, who participate in our services.

Rev. Heather and I, along with Rev. GailMarie and Cory from PML, are involved in longer term discussions regarding an On-line Ministry team. This is an initiative to support what is happening in individual congregations but reaching out to the larger community with resources already available within the Deanery. It has the potential to be a very interesting team with some very different ideas. Started by necessity but driven now by what we see as some benefits to allow us to reach people that can't always be a "bum in the pew" on a Sunday morning.

These things may not be "church" as we would like it, in an ideal world, but it is helping to feed our souls.

Respectfully submitted,
Nancy Houghton

Altar Guild Report to 2020 Vestry.

It certainly has been a different year, with the COVID pandemic, lock downs, social distancing, sanitizing, wearing masks, etc. With Angela MacDonald selling her residence and moving away, the leadership of our Altar Guild was empty. I stepped into the lead to keep things going. The Altar Guild consists of our Minister, Rev. Heather Manuel, our Worship Coordinator, Nancy Houghton and members Ruth Hoshkiw, Chris Burgess, Patricia Gidley and myself. During 2020 we held two meetings to review set up procedures and to set the Sunday schedule. A COVID safe altar set-up and clean up was put into place. All the brass has been cleaned twice. Hardie Hall was decorated by the Altar Guild for Christmas, and even though we were shut down, the candles still burned brightly in the windows and the lights were on, making our Church look most welcoming and lovely. At the time of writing, we are in lockdown again until the end of January 2021. Be assured your Altar Guild members will continue to serve God and our Church, when we are able to resume services in our Hall or Church proper. We would welcome anyone who may wish to join us as an Altar Guild Member. Respectfully submitted on behalf of the Altar Guild by Nora Goltz

The Triple TTT'S (THE TUESDAY THING) YOUTH GROUP VESTRY REPORT FOR JANUARY 2021

Over the 2019-2020 year the Triple T's group began as usual immediately after Cranberry Festival with the programme being planned by the children themselves. Their plans covered a wide range of interests and included a Christmas party on Dec. 17 when Pizza, salad, ice cream and cookies were planned along with a gift exchange. A fire began in the oven and it soon became evident that we needed the fire department to make certain the fire was out. A kind neighbour offered to take the children into their home but the children excitedly refused stating they wanted to remain and watch the firemen. It was a learning experience especially serving a thank-you dinner to the firemen in the firehall!

After the Christmas holiday we came back to continue until Covid19 stopped all meetings. We were able to celebrate Mardi Gras together with the TTTs assisting as meal hosts and liturgical leaders. As a final activity, the children decorated hearts for the church windows.

When the pandemic is over, the children will again be enthusiastically sharing their time together each Tuesday doing "That Tuesday Thing".

Prayers are helpful and appreciated for this Youth Ministry.

Glad Bryce, Youth Group Leader

Rev. Heather, Honorary Assistant Group Leader

100th Anniversary Planning Report to Vestry 2020

The year 2021 will mark our Parish's 100th year anniversary.

We volunteered, under the leadership of Rev. Heather and the Advisory Board, to co-chair a 100th Anniversary Committee.

One meeting was held in November, with Rev. Heather and eleven Parish members present. This was our first meeting and the main intent was to organize. What an eager and enthusiastic group that met and what wonderful ideas were brought forward.

All ideas were separated into the month of the year we would like to see that particular event happen. After discussion, some were eliminated, some were changed, and some were left and discussed in greater depth. Volunteers offered to assist with any event they could or that they were interested in and able to help with.

A second meeting held in December as a follow up, brought everyone up to date as to where volunteers were with each event, what else may need to be changed or eliminated and what other ideas might be brought forward.

Nancy had provided a drawing of a Parish Crest, as asked. Discussion took place over the design and lettering, and it was agreed that this crest as drawn was exactly what we were looking for and that the lettering suggested by Nancy was the best one to use.

This was another very positive meeting with terrific response to ideas. Tasks will need attending to.

Another follow up meeting will be held in early January 2021.

We move into the year 2021 very hopeful that many of our ideas and events will be able to occur, and with the understanding that with the COVID pandemic restrictions, and our Diocese rules, events may require change or cancellation.

Respectfully submitted by:

Nora Goltz and Chris Burgess – Co-Chairs

Let's celebrate our 100th Anniversary!

Saturday, April 3rd

Covid-Safe Easter Party for the community.

Sunday, May 30th

*Trinity Sunday special service & 100th
debut of 100th Anniversary History Book*

Sunday, July 4th

Anniversary Celebration beginning at 9am.

*Keep an eye to our website www.balaqravenhurstchurches.com
and the parish weekly email newsletter for updates about our
celebration events, history book, time capsule, and photo record!
We will plan events as regulations allow.*

ANGLICAN CHURCH WOMEN'S GROUP REPORT

Trinity – All Saints ACW pulls together while staying safe during COVID-19

In March of 2020, COVID 19 closed Anglican Churches across Ontario as it did with places of worship in many corners of the world. Here in Bala, Snowbirds returned home and many folks moved to their cottages to work-from-home in a small and quiet community. We stayed home, shopped only for necessities and assisted older, at-risk parishioners, neighbours and friends. We would endure. By June, we became aware that we each needed our ACW friends. We learned that our church building would remain closed until September and so decided our ACW group would meet on Zoom. We filled most of the free 40-minute limit time with friendly conversation reaching out to our friends and sharing each other's good and bad times. In place of the former once-a-month meetings, we met every two weeks throughout the summer.

In September, worship changed again as we could meet in person but we still didn't socialize. Our ACW has a maximum expected attendance of 12 so we could meet in Hardie Hall by sitting in a circle along the perimeter walls wearing masks. We agreed to continue meeting every two weeks so we could be together. We still wanted our "sharing time" but we wanted more. We searched for ideas. Our first project was to supply a bottle of hand sanitizer for each bag that was being distributed to our extended church family in Bala, Gravenhurst and Barkway. We paid for them out of general funds raised last year. Next, with time to research a good source, we now each have our own attractive name tag, ready for future functions.

Peggy Husband, a long-serving, active and cherished member, was turning 90 in September but we couldn't gather to celebrate and couldn't even sing Happy Birthday in church. What to do as her 90 years deserved a recognition? At the meeting before her birthday, each lady went home with two pre-packaged little cakes, with two birthday candles taped on (to include a spouse), plus a fruit "cocktail" drinking box. That night at 8 o'clock we each lit our candles, wished Peggy happy birthday and enjoyed our cakes and beverage in our own homes together. Some shared photos by email. Upon learning Peggy most enjoys receiving cards by mail, a card campaign was launched, mostly online. She received 90+ cards and we thank ACW and parish members across Muskoka and beyond who joined in. She was overwhelmed for several days as she opened her post office box and found it stuffed. On her actual birthday, a number of us met at Herb's wearing masks and walked down her drive, 6 feet apart. Her daughters were expecting us and called her to her porch where she stood while we sang Happy Birthday (three times) and put celebration balloons in her flower pots. The shocked look on Peggy's face which changed to utter delight was our reward. This Happy Birthday gesture was so warmly received that we have made further lawn serenades for members and spouses' birthdays as they have come along, all appreciated by the recipient and enjoyed by singers. This is a thoughtful gesture we will continue, as provincial regulations allow.

The topic of "Random Acts of (Christian) Kindness" arose (RACK). Great idea! We discussed 3 women that, with current conditions did not attend church, and did not usually attend our

meetings. However, when asked they have helped with many of our functions and we were losing touch with them. Maybe a "RACK" was a good way to let them know we still thought and cared about them. To the next meeting, we each brought three of a few items to include in gift baskets for them. We put the baskets on tables in the centre of our wide circle and each lady added her items to the baskets as she arrived. At the meeting's end, the baskets were wrapped and stored for 4 days before being delivered. Three women were delighted and our group felt rewarded. We continued working on ideas for random acts of kindness and drew up a list of 52. We challenged the rest of our church family, along with ourselves, to do a RACK every week in 2021 in celebration of our church's 100th Anniversary Year.

With our 100th Anniversary now here, we'll keep looking for ideas to work together until we can host our usual events again. We'll continue meeting twice a month to be together (on Zoom or in person) and share our strength, waiting for the day we can share a cup of tea or coffee too.

Submitted by ACW President Patricia Gidley

SYRIAN REFUGEE PROJECT - FINAL REPORT

In 2015 TAS partnered with the Rotary Club of Bracebridge and several other local churches to sponsor two Syrian Refugee families. In January 2016 the committee received two family profiles.

After a year of waiting, one family was rejected by Canada for security reasons. We took on a family of a widowed mother(Muna) and three boys who were originally sponsored by a group in Whitby. This group could no longer continue. Our financial sponsorship ended two years ago. The family is still in Bracebridge and several committee members are still supporting them by driving the boys to activities, tutoring and helping Muna to adjust to Canada.

The second family consisted of parents, a married son, and three teenagers. The son was processed separately and his arrival was delayed further by the arrival of a baby. The entire family is now living in Cambridge where relatives had settled.

The sponsorship of these families is now complete and the committee dissolved. The 2020 support for this family came from the Community Care Discretionary Fund created by Rev. Margaret Johnston.

Submitted by
Ruth Hoshkiw

(Thanks to Ruth for coordinating the church's care of this family for the past 5 years!)

Trinity All Saints, Bala 2021 Vestry Cranberry Festival Report



The 2020 Cranberry Festival was cancelled due to Covid19 regulations limiting public gatherings and events. The Cranberry Board met several times throughout the early months of the pandemic to discuss the possibility of a small-scale or farmer's market style festival, but ultimately decided the safest course of action was to cancel the festival altogether to avoid attracting a crowd of unmanageable size.

The Festival Board undertook the following measures to remedy the impact of the cancellation:

- Using their website www.balacranberryfestival.on.ca as an online store for local craft vendors usually at the festival
- Selling a commemorative button for the cancelled festival year; with proceeds above operating going to replenish the bursary fund that usually puts \$40k into the community
- Engaging reserve and unused funds to cover the Festivals operating costs, as the festival incurs administrative costs even if it does not operate a festival weekend
- Working with the Muskoka Lakes Chamber of Commerce to promote the 'Cranberry Trail' as a covid-safe alternative to support local businesses without gathering a crowd
- Inviting local organizations to adopt one of the usual bursary fund recipients in lieu of the Festival being able to provide bursaries (Trinity All Saints adopted Meals on Wheels via Rev. Margaret's Community Care Discretionary Fund).

The Festival Board is aware the fate of Festival 2021 will be depend on the course of the pandemic and provincial regulations. Our festival has the benefit of being late in the year, so the Board can watch the course of other communities' festivals, fairs and farmers markets, as well as vendor trends, to make the best planning choices for Festival 2021. The Board always welcomes ideas for a small-scale or outdoor-only alternative, as well as ideas to handle massive parking space requirements for a festival if group-based methods of transit such as tour and shuttle busses are not permitted.

As for our Church, the cancellation left a huge hole in our schedules and our income. Thank you to all of our hard-working CranFest volunteers standing at-the-ready, those who gave an extra donation in lieu of the festival, and those who made a lot of turkey soup for a neighbour!

If you would like to connect to the Cranberry Festival Board, both Glad Bryce and I can help.

Rev. Heather

**TRINITY ALL SAINTS' ANGLICAN CHURCH
ENVELOPE SECRETARY REPORT TO 2020 VESTRY**

During 2020, 20 persons used offertory envelopes and 10 persons used the electronic offering program.

The dollar breakdown for offerings is as follows:

\$0.01 - \$50	4
\$50.01 - \$100	3
\$100.01 - \$200	4
\$200.01 - \$300	5
\$300.01 - \$400	4
\$400.01 - \$500	2
\$500.01 - \$600	1
\$600.01 - \$700	2
\$700.01 - \$800	0
\$900.01 - \$1000	1
\$1,000.01 - \$1,500	6
\$1,500.01 - \$2,000	2
\$2,000.01 - \$3,000	2
\$3,000.01 - \$4,000	4
\$4,000.01 - \$5,000	0
\$6,000.01 - \$7,000	1
\$7,000.01 - \$8,000	1
\$9,000.01 - \$10,000	1

A total of 43 receipts have been issued for income tax purposes

Respectfully submitted by: Gail Demkiw, Envelope Secretary

Property Report to Vestry

January 31, 2021

Bob Cleverdon

2020 Completed Work

- The exterior renovation project, originally approved at 2019 vestry, commenced with a formal process to invite and evaluate bids, which resulted in 2 bidders. The completed work included replacing large sections of the original but seriously deteriorated cedar shakes on the front and rear walls of the church building with a vinyl siding cedar shake product that looks great and blends well with the rest of the structure. Also included in the project was installation of new aluminum soffits and fascia on both the church and Hardie Hall, installation of aluminum cladding on all the church's arched windows, and replacement of the eaves trough and downspouts on the Hall. The project was completed in early fall and resulted in a nice fresh maintenance free look while paying homage to the historical look of the building.

- The church front entrance walkway, stairs and porch decking and some underlay were deteriorating and were replaced or remediated, as approved at 2019 Vestry. The decking is white cedar, it looks great, and it was completed in time for resumption of in-church services in the early fall. A new metal railing is planned to be installed along the walkway in the spring.
- The Walker Street walkway damage from the spring storm was repaired with the installation of grey paving stones in the damaged area, as asphalt repair was unattainable.
- Our church basement/crawl space windows were found to be in bad shape, with missing/broken glass and rusted screens that were an invitation for unwanted visitors. New vinyl double glazed non-opening windows were installed to improve the look and the security.
- The annual fall cleanup took on a larger scope with the removal of the overgrown vegetation along the north side of the walkway and church, as well as removal of 5 large trees (also on the north side). The resulting openness restores the look from decades ago and aids the structure of the church with increased air flow around the building. This area will be landscaped in 2021.

The total expenses for Property in 2020 were \$51,824 for the project and \$7477 for the other work (all numbers include HST).

Approved by Vestry in 2020, on the To Do list for 2021

In addition to the two items mentioned above (landscaping and walkway railing), the following work will be undertaken....

- New church's front entrance double doors, with a similar design but better built with better fit and operating hardware, funded with a memorial donation. A new threshold will be installed and we plan to fix the deteriorated door trim, to complete the look.
- Install a new general information sign in front of the church (design pending)
- retrofit one of Hardie Hall's entrance doors for an automatic door opener for compliance with Accessibility requirements

New for 2021

We are proposing to undertake a phase 2 of last year's cedar shake replacement work, where we will be working on both the north and south sides of the church as well as the entrance vestibule. The shakes are severely deteriorated in many areas, and will be replaced with the same product used in the 2020 project. This project is expected to cost \$24,200 ex hst , from existing designated funds and is hoped to start in spring of 2021, if approved.

- Re-locate the propane storage to a less conspicuous area, using smaller tanks
- Find a solution to improve visibility of the large screen TV
- Rebuild the bench from Margaret's Garden damaged in the spring wind storm

Other

- A suggestion for a new Event Pavilion surfaced late last year as one of the ideas of the 100th anniversary committee. Unfortunately the building cannot be located where the committee had envisioned it (due to municipal zoning regulations) and on review, Advisory Board determined that there was no other suitable location on our property for such a structure.
- Repair or replacement of the garage will be required at some point. It currently is sound enough for its purpose (primarily event equipment storage).
- It has been determined that our property is not a compliant building lot under municipal by-laws. We are undersized and do not have the mandated setbacks from property lines for our structures. This is only an issue if we require a building or other such permit, and in that case a Zoning Amendment will be required. In the interim, we are considered Legal Non-Compliant and can continue to go about our business.

2021 Board Composition

Positions to be determined by Vestry

People's Warden/Bala: *Wendy Hogarth-Johnston*

Board & Vestry Clerk: *Chris Burgess*

Member At Large With Stewardship of Property: *Bob Cleverdon*

Member At Large With: *Ron Algate*

Deputy People's Warden _____

Delegate to Diocesan Synod _____

Alternate Delegate to Diocesan Synod _____

Positions Appointed

Incumbent (appointed by Archbishop) *Heather Manuel*

Rector's Warden/Bala (appointed by Incumbent) *Mary Grady*

Deputy Rector's Warden/Mactier (appointed by Incumbent) *Edith Morgan*

Treasurer (appointed by wardens) *Brad Burgess*

Worship Coordinator/Verger (appointed by Incumbent) *Nancy Houghton*

Other Parish Officials

Musician & Choir Master: Barb Leek

Altar Guild Coordinator: Nora Goltz

ACW President: Patricia Gidley

Envelope Secretary: Gail Demkiw

Honourary Assistants:

Rev. Diana Wilde, Prison & Hospital Chaplaincy

Rev. Margaret Morrison, Deacon for Developmental Services

Rev. Jim Schell, Hospice Deacon