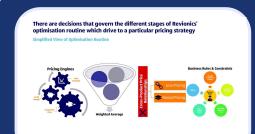
Case Study

Change Management for International Pricing System Selection and Implementation

Client

A \$19+ billion global discount supermarket chain with operations in multiple regions, including Europe, Asia, Oceania, and North America.



Challenge

- The client needed a unified lifecycle pricing optimization system to enhance regular pricing, markdowns, and promotions
- Regional teams had divergent requirements, complicated by language barriers and cultural differences
- The complexity of change management required strong alignment across international markets

Approach

- Stakeholder Engagement Assessed impact, secured leadership buy-in, and aligned teams with a clear communication plan
- Training & Adoption Delivered rolebased training, a train-the-trainer model, and hands-on workshops
- Process Standardization Unified pricing workflows while addressing regional differences
- Implementation Support Led UAT, rollout support, and continuous improvement to ensure adoption and longterm success.

Impact

- ✓ More efficient and consistent pricing strategies across international operations
- ✓ Stronger stakeholder engagement and fully trained teams for seamless adoption
- ✓ Improved pricing accuracy, markdown efficiency, and promotional effectiveness
- ✓ Projected €325M+ profit improvement from streamlined pricing and optimization

