

Octane Environmental

Industrial Cleaning (IC) – Crew Leader

Location: Harrison County, WV – Project locations throughout WV

Industry: Industrial Cleaning / Oil & Gas

Work Environment: Field-based; physical labor and leadership responsibilities

Pay Range: \$18–\$21/Hour

Experience Level: 1–2 Years Industry Experience Required

Reporting Structure: Reports to Project Manager / Director of Industrial Cleaning (IC) Operations

Who We Are

At Octane Environmental, we exist to take on the toughest environments and deliver when it matters most. We bring relentless execution, uncompromising safety, and battle-tested solutions to biogas, oil & gas, industrial cleaning, and beyond. We don't cut corners. We don't back down. We build, contain, clean, and respond with discipline and grit — protecting people, safeguarding operations, and raising the standard in every field we enter.

We rise to pressure. We perform in the critical moments.

The Opportunity

You've mastered the work — now it's time to lead it. IC Crew Leaders own the day-to-day execution on the job site. You're the link between the crew in the field and the management above, and your ability to communicate, hold standards, and drive results is what keeps every cleaning job on track.

Leadership isn't just a title at Octane — it's how you build your career.

Core Responsibilities

- Hold a valid driver's license and qualify as an Octane Approved Driver
- Ensure all crew members adhere to company policies and safety regulations
- Facilitate communication between crew members and management
- Monitor crew performance and ensure work meets Octane Quality Standards
- Complete daily reporting — Work Orders, JSA, and Critical Activity Plans
- Maintain PEC, OSHA 10, and all customer-specific safety certifications

What We're Looking For

- 1–2 years of industry experience required to be considered
- Valid driver's license with Octane Approved Driver qualification
- Strong communicator who can manage up and down the chain
- Hold a crew accountable while maintaining a positive team environment
- Detail-oriented — accurate, consistent daily reporting is non-negotiable

What Sets You Apart

- Natural leader who earns respect through work ethic, not just title
- Experience managing people and keeping jobs moving under pressure
- Identify problems on-site and solve them before they escalate
- Commitment to quality that the whole crew follows

Compensation

\$18–\$21/hour based on experience and demonstrated leadership. Opportunity to grow with a company gaining traction in the Oil & Gas, Biogas/RNG, and Industrial Cleaning markets.

Benefits Octane Offers

- 401K
- Dental
- Vision
- Medical Insurance (Family)

Why Octane

We are not a sit-back company. We are building something in the Oil & Gas, Renewable Energy, and Industrial Cleaning space — and we're looking for people who want to be part of it.

If you're looking to just clock in — this isn't it.

If you want to build, lead, and grow — let's talk.