

Building Teams, Achieving Results

# Team Links<sup>™</sup> Challenge Programs

# Collaborate

Connect

# Optimize Team Performance







Experiential Leadership Partners

# Team Links<sup>™</sup>Challenge Program

#### **Overview**

Team Links Challenge Programs are an opportunity for a hands-on learning experience, while strengthening relationships and gaining new insights about effective communication and teamwork.

## **Client Needs and Goals**

Every Team Links begins and ends with client input. By identifying client needs and objectives, we custom design a program that aligns with you goals and objectives



## **Build Skills and Confidence**

Each activity provides teams with an opportunity to apply new insights and skills to effectively collaborate and solve problems with one another.



### **Strengthen Connections**

We start each Team Links with warm up activities that are designed to put people at ease, prompt laughter, spark conversation, and build connections.

### Hands-On, Team Problem Solving

Teams are challenged with a series of activities that require creative thinking, planning, and problemsolving, and can only be accomplished when people work together. Each challenge takes about 25 minutes to complete. Each activity provides an opportunity to gain tools and insights to work effectively with people in order to achieve results.



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#### **Facilitated Debrief**

Activities provide a valuable springboard for teams to reflect, discuss, and gain shared insights about skills and strategies to work efficiently and effectively together while working towards goals.

#### Indoor and Outdoor Venues

Team Links is portable and can be held in both indoor and outdoor settings.

#### **Group Size**

Team Links accommodates a range of group sizes from 4 to over 100 participants. Large groups are divided into smaller teams of approximately 10 people each. Each team has an opportunity to complete the menu of facilitated activities.





## Team Links Challenge Sample Agenda

**Welcome and Preliminaries** 

**Warm Up Activities** 

Team Challenge #1

Team Challenge #2

-Break-

Team Challenge #3

**Closing Activity** 

-End-

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# **About Us**

## **Our Promise**

In a rapidly changing world, we help teams respond thoughtfully and have an outsized, positive impact on their organizations and communities.

#### What We Deliver

We help leaders and teams become agile, work efficiently towards goals, and address critical needs and challenges facing their organization.

#### What We Provide

We provide customized services and tools to build high trust teams who are able to adapt, collaborate, innovate, solve tough problems, reach goals, and set a course for promising future.

- Leadership Development
- Leadership Consulting
- Meetings Optimization
- Team Building Programs

#### Some of Our Satisfied Customers

- Shutterfly
- Hewlett-Packard
- Genentech
- Wells Fargo
- Yahoo
- Title 9 Sports
- UCSC

- Stanford Medical School
- Stanford Management
- Monterey Institute for International Studies
- Kaiser Permanente
- The Nature Conservancy
- SACNAS

- Google
- Intuit
- E-Bay
- Whole Foods
- Crescent Park
  Management
- Ziff Brother's Investments