

District name Hackberry ESD#3

County Mohave

CTDS number 080303000

Instructions

A. Bonds and short-term debt

1. Bonds outstanding, July 1, 2024	0	1.
2. Bonds issued during FY 2025	0	2.
3. Bonds retired during FY 2025	0	3.
4. Bonds outstanding, June 30, 2025	0	4.
5. Short-term debt outstanding, July 1, 2024	0	5.
6. Short-term debt outstanding, June 30, 2025	168,715	6.

B. District assessed valuation and other district information

1. FY 2025 Assessed valuations and tax rates		
a. Primary	3.3688	Tax rate 3.3688
b. Secondary	0.0000	Tax rate 0.0000
2. Number of schools		1
3. Actual days in session		144
4. Area of school district (square miles)		651

(Report this WHETHER OR NOT district changed boundaries in FY 2025)

C. County approved liabilities incurred in excess of district budget (A.R.S. §15-907)

	M & O	Unrestricted Capital Outlay	
1. Destruction or damage	0	0	1.
2. Excessive/unexpected legal expenses	0	0	2.
3. Mitigation or removal of health or safety hazard	0	0	3.

D. Current expenditures by category

1. Classroom instruction excl. supplies (function 1000, except line 2 amount)	270,848
2. Classroom supplies (function 1000, object code 6600)	7,539
3. Administration (functions 2300, 2400, 2500, & 2900)	187,355
4. Support services—students (function 2100)	17,803
5. All other support services & operations (functions 2200, 2600, 2700, 3100, & 3400)	399,094
6. Total current expenditures	882,639
7. Total current expenditures from federal funds, excluding those funds intended to replace local tax revenues (e.g., impact aid funds)	65,138
8. Total current expenditures from state and local funds, including those funds intended to replace local tax revenues (e.g., impact aid funds)	817,501

E. Other long-term debt

1. Other principal (object 6832)	20,000
2. Other interest (object 6842)	0
3. Instructional software subscriptions (more than 12 months) principal (object 6833)	0
4. Instructional software subscriptions (more than 12 months) interest (object 6843)	0
5. Did the district enter into any new financed purchase agreements or more than 12-month lease agreements or software subscriptions during the fiscal year? (yes or no)	Yes

F. Total salaries and benefits expenditures related to an agreement with Department of Labor to settle a decision based on the Fair Labor Standards Act

0

G. Rewards, discounts, incentives, and other financial consideration received from credit card companies (A.R.S. §35-391)

0

H. Cash and investments held at June 30, 2025

1. Sinking funds	0
2. Bond funds	0
3. Other funds, except for any employee retirement funds	0

I. Average teacher salary (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2025	48,347
2. Average salary of all teachers employed in FY 2024	49,452
3. Increase in average teacher salary from prior year	(1,105)
4. Percentage increase	-2.2%

Comments on average salary calculation (optional):

J. Certified staff salaries and FTE (funds 001-799 excluding 575)

1. Substitute teachers (functions 1000, 2213 & 3300, object codes 6105-6109)	1,067	
2. Classroom teacher base salaries (functions 1000 & 3300, object codes 6110-6114)	145,040	3.00
a. Classroom teachers in their first 3 years as defined by A.R.S. §15-941(E)	38,500	1.00
b. Classroom teachers in their 4th year or later as defined by A.R.S. §15-941(E)	106,540	2.00
3. Classroom teacher performance pay (functions 1000 & 3300, object codes 6115-6119)	0	
4. Classroom teacher payments not related to additional duties (function 1000 & 3300, object codes 6120-6129)	0	
5. Classroom teacher payments related to additional duties (all functions, object codes 6130-6139)	4,200	
6. Other certified staff (all functions, object codes 6140-6149)	41,111	

7. In FY 2025, did the district pay any of its classroom teachers for prior classroom experience outside of the school district using either of the following two methods:

- a. Increasing base salary by granting years of experience on its salary schedule? (yes or no)
- b. Making payments in addition to their base salary? (yes or no)

No

No

8. Total certified salary payments from accounting data

191,418

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