

NOTICE OF PUBLIC MEETING
HACKBERRY ELEMENTARY SCHOOL DISTRICT #3
GOVERNING BOARD REGULAR MEETING MINUTES
CEDAR HILLS SCHOOL 9501 NELLIE DR. KINGMAN, AZ. 86401
Tuesday October 14, 2025 @ 4:00 pm

Agent of the Governing Board, Christina Ramirez, Superintendent/Principal

REGULAR BOARD MEETING MINUTES:

I. Opening Items

A. Call to Order: 4:00 PM

**B. Roll Call Leanne Donason, Pam Adams, Charla Loomis, Valerie Grimes, Charla Loomis,
Sam Dell, Christina Ramirez**

C. Pledge of Allegiance

D. Moment of Silence

E. Call the Audience

1. Open

Open Call to the Public: Members of the Public may address the Governing Board on any topic for up to 3 minutes. Time may be extended through one person yielding their time to speaker. By law the Board cannot respond. However, the topic may be added to the agenda of a future meeting. Visitors must complete the form and give it to the clerk prior to the start of the meeting.

2. Limited to the agenda items only

Limited Call to the Public: Members of the public may address the Board on any specific agenda item(s) for up to 3 minutes Time may be extended through one person yielding their time to the speaker. Visitors must Complete the form and give it to the clerk prior to the start of the meeting.

F. Approval of the Board Agenda

**Motion to approve the Board Agenda by Valerie Grimes, 2nd Motion by Charla Loomis
Passed 4-0**

II. Reports

A. Business Manager-Sam Dell

- Financial Report
- Budget FY26 update
- FY24 Financial Audit

As of August 2025, our financial picture reflects increased expenditures compared to the same period last year. Specifically, the Maintenance and Operations (M&O) fund shows an approximate \$50,000 increase, primarily attributed to payroll-related costs and the purchase of instructional programs and materials to support student learning.

One notable investment includes a data system designed to monitor and assess student growth. While this system involved upfront costs, these are not expected to recur in future budget cycles.

It is important to note that this report reflects data from 45 days ago. A more current financial report indicates that the budget has since stabilized and rebounded positively, with incoming revenues contributing to a much-improved outlook.

This update encompasses both the FY26 budget status and the FY24 financial audit.

B. School Board

C. Administrator – Christina Ramirez

- Attendance

Attendance is very important to our school and students' academics. In spite of our two days the school had to shut down for our water problem, we have 21 students with perfect attendance.

- Celebrating Success

Pastor Tim emailed the Superintendent to talk about a parent who is so happy that their child loves being at the school and the staff and students are so welcoming.

III. Consent Agenda

Consent Agenda – All those items listed below may be enacted by one motion and approved as consent agenda items. Any item may be removed from the consent agenda and considered separately if a member of the governing board requests.

A. Approval of the Regular Board Meeting Minutes September 9, 2025

Motion to approve the Regular Board Meeting Minutes for September 9, 2025, by Pam Adams, 2nd Motion by Valerie Grimes with revisions

B. Approval of the Special Board Meeting Minutes September 29, 2025

Motion to approve the Special Board Meeting Minutes for September 29, 2025, by Pam Adams, 2nd Motion by Charla Loomis

C. Approval of Donations – recognizing St. Mary's Food Bank and Mohave County Department of Public Health

Motion to approve sending thank you notes to our company who donated to our school by Pam Adams, 2nd Motion by Valerie Grimes

D. Approval of Accounts Payable Vouchers 2660, 2661

Motion to approve accounts payable vouchers 2660, 2661 by Valerie Grimes, 2nd Motion by Charla Loomis

E. Approval of Payroll Vouchers 2607, 2608

**Motion to approve the Payroll Vouchers 2607, 2608 by Pam Adams, 2nd
Motion by Valerie Grimes**

IV. Old Business

- A. Discussion and possible action on Auditor General – Corrective Action Plan Report - Update on withheld funds –

No action needed just update: Audit General requested additional specific documentation on procedures and processes that have been implemented. Sam spent approximately 6 days to get all documentation completed and submitted to the Audit General. We are hopeful this will be what they want and accept our efforts of clearing up our 41 corrective findings.

- B. Discussion and possible action regarding Social Security letters to the district regarding FY23 and FY24

No action needed just update – Social Security office received our paperwork and responded in a letter that they are working on 2023.

- C. Discussion and possible action regarding the SFD Kitchen Fire System Grant

No action needed just update - This is still in the process of getting replaced.

- D. Discussion and possible action on 2nd Read of
Advisory Policies #'s 792 – 800

No. 792 Policy BBBA — Board Member Qualifications
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 792 by Valerie Grimes, 2nd
Motion Leanne Donason Passed 4-0**

No. 793 Policy GCF — Professional Staff Hiring
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 793 by Pam Adams , 2nd Motion
Charla Loomis Passed 4-0**

No. 794 Policy GDF — Support Staff Hiring
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 794 by Pam Adams, 2nd Motion
Leanne Donason Passed 4-0**

No. 795 Policy IHA — Basic Instructional Program

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 795 by Pam Adams, 2nd Motion
Charla Loomis** **Passed 4-0**

No. 796 Policy IKF — Graduation Requirements

Request to delete the policy on the basis the district does not have a high school

**Motion to delete the Advisory Policy #796 by Leanne Donason, 2nd Motion by Pam
Adams** **Passed 4-0**

No. 797Policy JFABC — Admission of Transfer Students

Request to adopt the original policy

**Motioned to adopt the original Advisory Policy # 797 by Charla Loomis, 2nd Motion
by Pam Adams** **Passed 4-0**

No. 798 Policy JFB — Open Enrollment

Regulation JFB-R — Open Enrollment

Request to adopt the revised policies with the changes of the date March 15th

**Motioned to approve the revised Policies with the changes of the date March 15th
by Valerie Grimes, 2nd Motion by Charla Loomis** **Passed 4-0**

No. 799 Policy JHD — Exclusions and Exemptions from
School Attendance

Regulation JHD-R — Exclusions and Exemptions from
School Attendance

Exhibit JHD-EA — Exclusions and Exemptions from School
Attendance

Exhibit JHD-EB — Exclusions and Exemptions from School Attendance

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 799 by Pam Adams, 2nd Motion
Charla Loomis** **Passed 4-0**

No. 800 Regulation JLCD-R — Medicines / Administering
Medicines To Students

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 800 by Pam Adams, 2nd Motion
Charla Loomis** **Passed 4-0**

C. Discussion and possible action on 2nd Read of Advisory Policies #'s 801-807

No. 801..... Policy BAA — Evaluation of School Board /
Board Self-Evaluation

Request to keep the adopted policy that is dated July, 14, 2025

**Motioned to keep the adopted Advisory Policy #801 that was dated July 14, 2025
by Charla Loomis, 2nd Motion by Valerie Grimes Passed 4-0**

No. 802 Policy DJE — Bidding / Purchasing Procedures
Regulation DJE-R Bidding / Purchasing Procedures

**Requested to delete Policies No 802 and adopt Policy Advisory No 959 DJE –
Bidding /Purchasing Procedures.**

**Motioned to delete Advisory No 802 and adopt Policy Advisory No 959 DJE-
Bidding/Purchasing Procedures by Valerie Grimes, 2nd Motion by Pam Adams
Passed 4-0**

No. 803 Policy GCFC — Professional Staff Certification and
Credentialing Requirements
Exhibit GCFC-E — Professional Staff Certification and
Credentialing Requirements

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 803 by Leanne Donason, 2nd
Motion Pam Adams Passed 4-0**

No. 804Policy GDFA — Support Staff Qualifications and
Requirements
Exhibit GDFA-E — Support Staff Qualifications and
Requirements

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 804 by Pam Adams, 2nd Motion
Charla Loomis Passed 4-0**

No. 805 Policy IGA — Curriculum Development
Request to adopt the original with changes

**Motioned to adopt the original with changes by Charla Loomis, 2nd Motion by
Pam Adams Passed 4-0**

No. 806Policy IMG — Animals in Schools
Regulation IMG-R — Animals in Schools

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 806 by Pam Adams, 2nd Motion
Charla Loomis Passed 4-0**

No. 807 Regulation JLCD-R — Medicines / Administering
Medicines To Students

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy # 807 by Leanne Donason, 2nd
Motion by Pam Adams Passed 4-0**

E. Discussion and possible action on 2nd Read Advisory Policies #'s 809-818

No. 809Policy A — District Mission and Belief Statement
Request to adopt the revised policy with our own mission and vision statement

**Motioned to approve the revised Advisory Policy with our own mission and vision
statement # 809 by Valerie Grimes , 2nd Motion Pam Adams Passed 4-0**

No. 810Policy AA — School District Legal Status
DELETED Exhibit AA-E — School District Legal Status

Request to adopt our original policies and do not delete AA-E

**Motion to adopt our original Advisory Policy and do not delete AA-E with changes
to the city by Pam Adams, 2nd Motion by Valerie Grimes Passed 4-0**

No. 811 Policy ABA — Community Involvement in Education
Request to adopt the revised policy with changes

**Motion to adopt the revised Advisory Policy # 811 with changes by Leanne
Donason, 2nd Motion by Charla Loomis Passed 4-0**

No. 812.....Policy AVAA- Parental Involvement

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 812 by Pam Adams , 2nd Motion
Valerie Grimes Passed 4-0**

No. 813Policy AC — Nondiscrimination / Equal Opportunity
Regulation AC-R — Nondiscrimination / Equal Opportunity
Exhibit AC-E – Nondiscrimination / Equal Opportunity

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 793 by Pam Adams , 2nd Motion
Charla Loomis Passed 4-0**

No. 814Policy ACA – Sexual Harassment

Request to adopt the original policy

**Motioned to adopt the original Advisory Policy# 814 by Leanne Donason , 2nd
Motion Pam Adams Passed 4-0**

Regulation ACA-R – Sexual Harassment

Exhibit ACA-E — Sexual Harassment

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 814 by Leanne Donason , 2nd
Motion Valerie Grimes Passed 4-0**

No. 815.....Policy ACAA – Title IX Sex Discrimination

Regulation ACAA-R – Title IX Sex Discrimination

Request to not adopt these policies

**Motion to not adopt Advisory Policy #815 by Pam Adams, 2nd Motion by Valerie
Grimes Passed 4-0**

No. 816..... **DELETED**Policy AD — Education Philosophy/
School District Mission

Request to delete this policy

**Motioned to delete this Advisory Policy #816 By Pam Adams, 2nd Motion by Charla
Loomis Passed 4-0**

No. 817 Policy GBK — Staff Grievances

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 817 by Pam Adams, 2nd Motion
Valerie Grimes Passed 4-0**

No. 818Policy JII — Student Concerns, Complaints, and
Grievances

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 818 by Leanne Donason , 2nd
Motion Charla Loomis Passed 4-0**

E. Discussion and possible action on 2nd Read of Advisory Policies #'s 909 – 914

No. 909 Policy EB — Environmental and Safety Program

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 909 by Pam Adams , 2nd Motion
Charla Loomis Passed 4-0**

No. 910 Policy GCQF — Discipline, Suspension and
Dismissal of Professional Staff Members

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 910 by Leanne Donason , 2nd
Motion Valerie Grimes Passed 4-0**

No. 911 Policy IKF — Graduation Requirements

Request to delete this policy the district does not have a high school

**Motion to delete Advisory Policy # 911 the district does not have a high school by
Charla Loomis, 2nd Motion by Pam Adams Passed 4-0**

No. 912 Policy JLC — Student Health Services and
Requirements

Request to adopt the original policy

**Motion to adopt the original Advisory Policy #912 by Pam Adams, 2nd Motion by
Valerie Grimes Passed 4-0**

No. 913 Policy JLCD — Medicines/Administering
Medicines to Students

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 913 by Valerie Grimes , 2nd
Motion Charla Loomis Passed 4-0**

No. 914Policy JLF — Reporting Child Abuse/Child
Protection

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 914 by Pam Adams , 2nd Motion
Valerie Grimes Passed 4-0**

- F. Discussion and possible action to approve the 2nd Read of Advisory Policies #'s
915-916

No. 915Policy GDFA — Support Staff Qualifications and
Requirements

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 915 by Leanne Donason,
2nd Motion Valerie Grimes Passed 4-0**

No. 916Policy IKF — Graduation Requirements (Additional language
for Accommodation Schools Only)

Request to delete the policy as the district does not have a high school

**Motion to delete the Advisory Policy #916 as the district does not have a
high school by Leanne Donason, 2nd Motion by Pam Adams Passed 4-0**

V. New Business

- A. Discussion and possible action on approval of the Annual Financial Report FY 25

**Motioned to approve the Annual Financial Report FY 25 by Valerie Grimes,
2nd Motion by Pam Adams Passed 4-0**

- B. Discussion and possible action of water quality report

**Discussion only to update Water quality testing: samples submitted to Harvey
Environmental Labs; turnaround 3–4 weeks.**

- C. Discussion and possible action to approve Policy DA Fiscal Management
Goals/Priority Objectives

**Motioned to approve to revise Policy DA Fiscal Management Goals/Priority
Objectives by Pam Adams, 2nd Motion by Charla Loomis Passed 4-0**

- D. Discussion and possible action to approve the 1st Read of Advisory Policies #'s
917 – 958

No. 917 Policy EA — Support Services Goals /Priority
Objectives

Request to adopt the original policy with no changes

Motioned to adopt the original Advisory Policy with no changes by Pam Adams, 2nd Motion by Charla Loomis **Passed 4-0**

No. 918 Regulation EB-R — Environmental and Safety Program
Request to adopt the revised policy

Motioned to approve the revised Advisory Policy# 918 by Charla Loomis, 2nd Motion Pam Adams **Passed 4-0**

No. 919 **DELETED** Policy EBAA — Reporting Hazards /Warning Systems
DELETED Regulation EBAA-R — Reporting Hazards / Warning Systems

Request to delete the policies

Motion to delete Advisory Policy #919 by Pam Adams, 2nd Motion by Charla Loomis **Passed 4-0**

No. 920 NEW Policy EBAB — Hazardous Materials
NEW Regulation EBAB-R — Hazardous Materials
Request to adopt the new policies

Motion to adopt the Advisory Policy # 920 by Valerie Grimes, 2nd Motion by Pam Adams **Passed 4-0**

No. 921 Policy EBBB — Accident Reports
Regulation EBBB-R — Accident Reports
Request to adopt the revised policies

Motioned to approve the revised Advisory Policy# 921 by Pam Adam, 2nd Motion Charla Loomis **Passed 4-0**

No. 922 Policy EBC — Emergencies
NEW Regulation EBC-R — Emergencies: Response Plans and School Closings

Request to adopt the new policies

Motion to adopt the new Advisory Policy #922 by Valerie Grimes, 2nd Motion by Pam Adams **Passed 4-0**

No. 923 **DELETED** Policy EBCD — Weather – Related and Emergency
Closings
DELETED Regulation EBCD-R — Weather – Related and
Emergency Closings

Request to delete the policies

**Motion to delete the Advisory Policy #923 by Valerie Grimes, 2nd Motion by
Pam Adams Passed 4-0**

No. 924 Policy ECA — Security
Regulation ECA-R — Security

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 924 by Charla Loomis,
2nd Motion Pam Adams Passed 4-0**

No. 925 Policy ECAC — Vandalism
Regulation ECAC-R — Vandalism

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 793 by Valerie Grimes,
2nd Motion Leanne Donason Passed 4-0**

No. 926 Policy ECB — Building and Grounds Maintenance
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 926 by Pam Adams, 2nd
Motion Charla Loomis Passed 4-0**

No. 927 **DELETED** Policy ED — Materials and Equipment
Management

Request to delete the policy

**Motion to delete the Advisory Policy # 927 by Valerie Grimes, 2nd Motion by
Pam Adams Passed 4-0**

No. 928 Policy EDB — Maintenance and Control of Materials and
Equipment
Regulation EDB-R — Maintenance and Control of
Materials and Equipment

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 793 by Leanne Donason
, 2nd Motion Pam Adams Passed 4-0**

No. 929..... **DELETED** Policy EDBA — Maintenance and Control of
Instructional Materials

Request to delete the policy

**Motion to delete the Advisory Policy # 929 by Valerie Grimes, 2nd Motion by
Leanne Donason Passed 4-0**

No. 930 Policy EDC — Authorized Use of School - Owned Materials and
Equipment

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 930 by Charla Loomis ,
2nd Motion by Pam Adams Passed 4-0**

No. 931 Policy EE — Transportation Services

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 793 by Valerie Grimes,
2nd Motion by Charla Loomis Passed 4-0**

No. 932 NEW Policy EEA — Student Transportation NEW
Regulation EEA-R — Student Transportation

Request to adopt the new policies

**Motion to adopt the new Advisory Policy #932 by Pam Adams, 2nd Motion
by Charla Loomis Passed 4-0**

No. 933 **DELETED** Policy EEAA — Walkers and Riders

Request to delete the policy

**Motion to delete the Advisory Policy # 933 by Valerie Grimes, 2nd Motion by
Charla Loomis Passed 4-0**

No. 934 Policy EEAE — Bus Safety Program
Regulation EEAE-R — Bus Safety Program
Exhibit EEAE-EA — Bus Safety Program
Exhibit EEAE-EB — Bus Safety Program

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 934 by Pam Adams, 2nd
Motion by Leanne Donason Passed 4-0**

No. 935 Policy EEAEA — Bus Driver Requirements,
Training and Responsibilities
NEW Regulation EEAEA-R – Bus Driver Requirements,
Training and Responsibilities

Request to adopt the revised changes and new policy

Motion to adopt the revised changes and new policy by Valerie Grimes, 2nd
Motion by Charla Loomis **Passed 4-0**

No. 936 **DELETED** Policy EEAEA — Drug and Alcohol
Testing of Transportation Employees
DELETED Regulation EEAEA-R — Drug and Alcohol
Testing of Transportation Employees
DELETED Exhibit EEAEA-E — Drug and Alcohol
Testing of Transportation Employees

Request to delete the policies

Motion to delete the Advisory Policy #936 by Pam Adams, 2nd Motion by
Valerie Grimes **Passed 4-0**

No. 937 Policy EEAEB — Bus Purchasing and Maintenance
Request to adopt the revised policy

Motioned to approve the revised Advisory Policy# 937 by Charla Loomis, 2nd
Motion Valerie Grimes **Passed 4-0**

No. 938 **DELETED** Policy EEAE — Student Conduct on School Buses
Request to delete the policy

Motioned to delete Advisory Policy # 938 by Leanne Donason, 2nd Motion by
Charla Loomis **Passed 4-0**

No. 939 **DELETED** Policy EEAF — Special Use of Buses
Request to delete the policy

Motioned to delete Advisory Policy # 939 by Leanne Donason, 2nd Motion by
Valerie Grimes **Passed 4-0**

No. 940 ... **DELETED** Policy EEAG — Student Transportation in Private Vehicles
DELETED Regulation EEAG-R — Student Transportation in Private
Vehicles

Request to delete the policies

Motioned to delete Advisory Policy # 940 by Pam Adams, 2nd Motion by
Charla Loomis **Passed 4-0**

No. 941 Policy EEB — Business and Personnel Transportation
Services

Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 941 by Pam Adams, 2nd
Motion Valerie Grimes Passed 4-0**

No. 942 **DELETED** Policy EEBD — Business Transportation Records and
Reports

Request to delete the policy

**Motioned to delete Advisory Policy # 942 by Leanne Donason, 2nd Motion by
Pam Adams Passed 4-0**

No. 943 Policy EF — Food Services
Regulation EF-RA — Food Services
NEW Regulation EF-RB — Food Services

Request to adopt the revised policies

**Motioned to approve the revised Advisory Policy# 943 by Pam Adams, 2nd
Motion Valerie Grimes Passed 4-0**

No. 944 **DELETED** Policy EFC — Free and Reduced - Price Food Services
DELETED Regulation EFC-R — Free and Reduced – Price Food
Services

Request to delete the policies

**Motioned to delete Advisory Policy # 944 by Leanne Donason, 2nd Motion by
Charla Loomis Passed 4-0**

No. 945 NEW Policy EFD — Pricing of and Payment for Food
Services

Request to adopt the new policy

**Motioned to adopt the new Advisory Policy #945 by Pam Adams, 2nd Motion
by Charla Loomis Passed 4-0**

No. 946 **DELETED** Policy EFDA — Collection of Money /Food Tickets
Request to delete the policy

**Motioned to delete Advisory Policy # 946 by Pam Adams, 2nd Motion by
Valerie Grimes Passed 4-0**

No. 947 **DELETED** Policy EFE — Competitive Food Sales /Vending
Machines

Request to delete the policy

**Motioned to delete Advisory Policy # 947 by Charla Loomis, 2nd Motion by
Pam Adams Passed 4-0**

No. 948 **DELETED** Policy EG — Office Services
Request to delete the policy

Motioned to delete Advisory Policy # 948 by Valerie Grimes, 2nd Motion by Charla Loomis
Passed 4-0

No. 949 Policy EGAD — Copyright Compliance
Request to adopt the revised policy

Motioned to approve the revised Advisory Policy# 949 by Pam Adams, 2nd Motion Valerie Grimes
Passed 4-0

No. 950 Policy EGAE — Mail and Delivery Services
Request to adopt the revised policy

Motioned to approve the revised Advisory Policy# 950 by Pam Adams, 2nd Motion Charla Loomis
Passed 4-0

No. 951 Policy EGAEA — Electronic Mail
NEW Regulation EGAEA-R – Electronic Mail
Request to adopt the revised policy and the new policy

Motioned to adopt the revised policy and the new Advisory Policy #951 by Charla Loomis
Passed 4-0

No. 952 Policy EGD — Use of Technology in Office Services
Request to adopt the revised policy
Motioned to approve the revised Advisory Policy# 952 by Pam Adams, 2nd Motion Charla Loomis
Passed 4-0

No. 953 Policy EHB — Data / Records Retention
Regulation EHB-R — Data / Records Retention
Request to adopt the revised policies

Motioned to approve the revised Advisory Policy# 953 by Charla Loomis, 2nd Motion Valerie Grimes
Passed 4-0

No. 954 Policy FA — Facilities Development Goals /Priority Objectives
Request to adopt the revised policy

Motioned to approve the revised Advisory Policy# 954 by Pam Adams, 2nd Motion Charla Loomis
Passed 4-0

No. 955 Policy FCB — Retirement of Facilities
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 955 by Leanne Donason,
2nd Motion Valerie Grimes** **Passed 4-0**

No. 956 Policy FEA — Educational Specifications for Construction
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 956 by Charla Loomis, 2nd
Motion Valerie Grimes** **Passed 4-0**

No. 957 Policy FF — Naming Facilities
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 957 by Valerie Grimes, 2nd
Motion Charla Loomis** **Passed 4-0**

No. 958 Policy GBEB — Staff Conduct
Request to adopt the revised policy

**Motioned to approve the revised Advisory Policy# 958 by Pam Adams, 2nd
Motion Charla Loomis** **Passed 4-0**

Announcements

- A. Input of items for next board meeting -please email Christina Ramirez, cramirez@hesd.net
*** Requests must be made five (5) business days prior to the creating of the Agenda***

Adjournment

Meeting adjourned at 5:30 PM

Motion to adjourn the meeting by Leanne Donason, 2nd Motion by Pam Adams Passed 4-0

Scheduled Future Meetings:
November 11, 2025

The agenda will be posted on the bulletin board outside of the District Office and our District Website www.hesd.net
CERTIFICATION OF POSTING OF NOTICE OF A REGULAR MEETING OF THE HACKBERRY ELEMENTARY
SCHOOL DISTRICT#3 GOVERNING BOARD The undersigned hereby certifies that a copy of the attached notice was
duly posted at the Hackberry Elementary School District Office, 9501 Nellie Drive Kingman Az 86401 on October 9,
2025.

Leanne Donoson, Governing Board President

Date