

JOB POSTING: HACKBERRY ELEMENTARY SCHOOL DISTRICT #3 Certified

Teacher

CEDAR HILLS ELEMENTARY SCHOOL, home of the Mighty Mustangs invites you to apply for this teaching position and become a part of the Hackberry team. This is a full-time position for the 2025-26 school year that will operate in a public school environment.

Unique Benefits of being a HESD #3 Teacher

- Four-day work week, Monday through Thursday
- Small classroom sizes
- Opportunity for work/life balance with 152-day employment contract
- Two-week breaks in the fall, and winter; one-week off at Thanksgiving, and spring break; Seven weeks off during the summer.
- Pension through Arizona State Retirement System
- Classroom Site Fund money available in addition to base salary
- Generous health insurance options
- Math certified-Additional \$2,000.00 stipend

Job Information

School Year: 2025-2026

Teaching Assignment: Multi-grade level: MIDDLE SCHOOL 6/ 7/8th grades

Campus: Cedar Hills Elementary School

Minimum Qualifications

- Bachelors or more advanced degree from an accredited institution
- An Identity Verified Print (IVP) Fingerprint Clearance Card through Arizona Department of Public Safety, or ability to obtain prior to start date
- Required Arizona Teaching Certifications
- SEI, ESL, or Bilingual Endorsement issued by Arizona Department of Education

Arizona offers an alternative path to certification for those with a Bachelor's or more advanced degree who would like to pursue a career in teaching. Individuals pursuing a teaching career through this alternative pathway must enroll in a teacher preparation program approved by the

Arizona Department of Education and obtain an Alternative Teaching Certificate to be eligible for hire.

Salary and Benefits

- The 2025-2026 salary range for teachers is **\$38,500.00 - \$44,468.00 / Per Year**
- Classroom Site Fund money available in addition to base salary
- The District also offers generous benefits including options for medical, dental, vision, and life insurance with no out-of-pocket premium costs
- Arizona State Retirement System

Community/Other Information

Hackberry Elementary School District #3 serves between 50-60 students on one campus and is dedicated to giving students the best education possible with an emphasis on excellent student academic growth. The staff serves Kindergarten through 8th grades, and work to educate the whole child. The teaching staff provides instruction in self-contained, multi-grade classrooms. Cedar Hills School is located 15 miles east of Kingman, AZ., off of I-40 with a beautiful view of the Hualapai Mountain Range.

NOTICE OF NONDISCRIMINATION

Hackberry Elementary School District #3 does not discriminate on the basis of race, color, national origin, age, sex, marital status, religion, familial status, sexual orientation, gender identity, source of income, mental or physical ability, or any other status protected by local, state, or federal law, in admission or access to, treatment or employment in, its educational programs and activities.

Contact Information : Send resume to the following

Deb Warren dwarren@hesd.net

Christina Ramirez cramirez@hesd.net

Hackberry Elementary School District #3
9501 Nellie Dr., Kingman, AZ. 86401
928-692-0013