

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA") Jennings County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Jennings County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Jennings County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Jennings County's programs, services, activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: Jennings County will make all responsible modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Jennings County offices, where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a program, service or activity of Jennings County should contact the office of the ADA Coordinator as soon as possible, but no later than 2 business days before the scheduled event to:

Pamela Hartwell
Jennings County ADA/Title VI Coordinator
4800 N State Hwy 3, North Vernon, Indiana 47265
(812) 346-2967
highway@jenningscounty-in.gov

The ADA does not require Jennings County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.