

MOUNTAIN PURE BEVERAGE

777 Willow Creek Drive,
Palestine TX 75801

903.723.3418

Employment Application

Mountain Pure Water is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation. We also provide reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and applicable state and local laws.

PLEASE PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

APPLICANT INFORMATION					
Last Name		First		M.I.	Date
Street Address				Driver's License No. and State	
City		State		ZIP	
Phone				Date Available	
E-mail Address				Desired Salary	
Position Applied for					
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been convicted of a crime other than a traffic offense, had adjudication of a crime withheld, pled nolo contendere, or are currently being charged for a crime not yet adjudicated?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, state the nature of the offense and the date the event took place. (Answering yes will not necessarily be a bar to employment. Each action/explanation will be considered/weighed in relationship to the position for which you are applying.		

EDUCATION							
High School				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other				Address			
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES			
<i>Please list three professional references.</i>			
Full Name			Relationship
Company			Phone ()
Address			
Full Name			Relationship
Company			Phone ()
Address			
Full Name			Relationship
Company			Phone ()
Address			

PREVIOUS EMPLOYMENT						
Company				Phone	()	
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company				Phone	()	
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		

May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Company			Phone	()	
Address			Supervisor		
Job Title			Starting Salary	\$	Ending Salary \$
Responsibilities					
From		To		Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
MILITARY SERVICE					
Branch			From		To
Rank at Discharge			Type of Discharge		
If other than honorable, explain					
Is there anything that would prevent you from performing in a reasonable and safe manner the activities involved in the position for which you have applied?					
				Yes	No
DISCLAIMER AND SIGNATURE					
<p>I certify that my answers are true and complete to the best of my knowledge.</p> <p>If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.</p> <p>I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time for any reason. Likewise, the company can terminate my employment at any time, with or without any reason. I further understand that any offer of employment or any terms of employment must be in writing.</p> <p>I authorize the company or its agents to investigate all statements contained in this application and/or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, criminal history, driving record, employment, military, education and general public records which will provide information concerning my character, general reputation and mode of living. I hereby authorize my former employers, educational institutions or individuals named to furnish all information pertaining to my work or educational record. I release my former employers, educational institutions, supervisors, - workers and references from all liability on account of furnishing information to this company or its agents.</p> <p>Should I wish to obtain a copy of this report if made, it will be provided upon written request. I hereby release from liability the employer and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.</p> <p>I understand that, as a condition of my employment I may be required to sign a non-compete agreement and/or a conflict of interest statement. I understand that the employer may now have, or may establish, a drug-free workplace or a post-accident drug testing program. If it has one now and I am offered a conditional offer of employment I agree to work under the conditions requiring a drug-free workplace. I also understand that all employees of the location may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If detected, the offer of employment will be withdrawn. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo random, fitness for duty, return to work and reasonable suspicion alcohol and drug testing. Refusal to take such tests when asked may result in termination.</p> <p>I understand this company hires only U.S. citizens or individuals who are legally eligible to work in the United States.</p> <p>This application is current for only 60 days. At the conclusion of this time, if you have not heard from the Employer and still wish to be considered for employment it will be necessary for you to complete a new application.</p>					
Signature				Date	