



Carbon Reduction Plan

Supplier name: Spirit Public Sector Ltd

Date: 29/07/2025

Commitment to achieving Net Zero

Spirit Public Sector Ltd is committed to achieving Net Zero emissions before 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: April 2023 – March 2024

Additional Details relating to the Baseline Emissions calculations.

Our baseline emissions inventory includes all our measurable Scope 1, 2 and 3 emissions. This is the first year we have reported, this will be our baseline year.

Baseline year emissions: 2023-2024

EMISSIONS	TOTAL (tCO₂e)
Scope 1	We do not have any Scope 1 emissions. These include emissions from activities owned or controlled by your organisation that release emissions into the atmosphere. They are direct emissions. Examples of Scope 1 emissions include emissions from combustion in owned or controlled boilers, furnaces, vehicles; emissions from chemical production in owned or controlled process equipment.
Scope 2	0.522
Scope 3 (Included Sources)	6.17 All indirect greenhouse gas emissions that do not fall under scope 2 - upstream and downstream. We have used a calculator that includes upstream emissions from purchased goods and services, capital goods, upstream transport and distribution, and business travel, calculated from our expenses.
Total Emissions	6.692



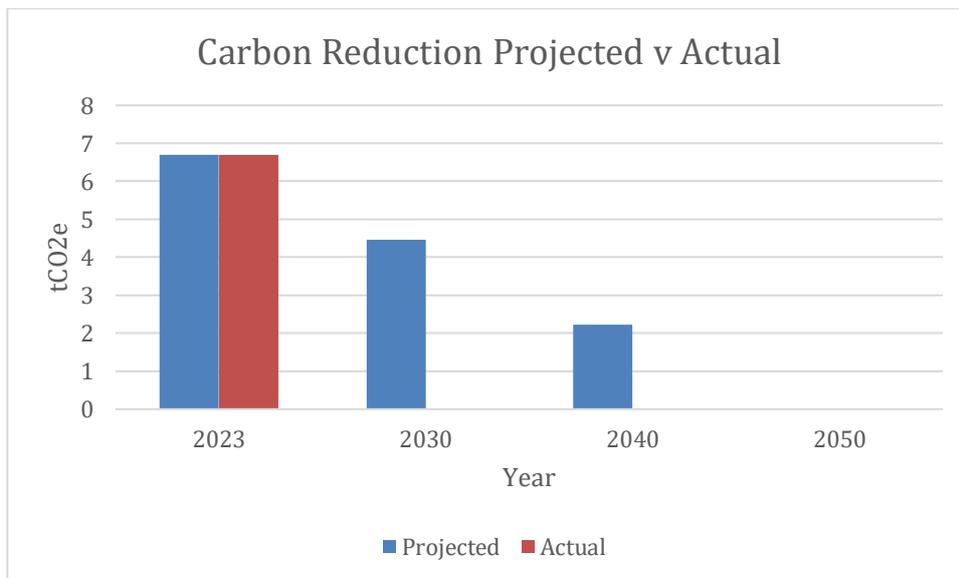
Current Emissions Reporting

Reporting Year: 2024-2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	We do not have any Scope 1 emissions. These include emissions from activities owned or controlled by your organisation that release emissions into the atmosphere. They are direct emissions. Examples of Scope 1 emissions include emissions from combustion in owned or controlled boilers, furnaces, vehicles; emissions from chemical production in owned or controlled process equipment.
Scope 2	0
Scope 3 (Included Sources)	5.68 tCO ₂ e All indirect greenhouse gas emissions that do not fall under scope 2 - upstream and downstream. We have used a calculator that includes upstream emissions from purchased goods and services, capital goods, upstream transport and distribution, and business travel, calculated from our expenses.
Total Emissions	5.68 tCO₂e

Emissions reduction targets

We are committed to reaching net zero before 2050.

Progress against these targets will be seen in the graph below:



Carbon Reduction Projects

We are taking steps to reduce our emissions through reducing our travel by using video conferencing whenever practical.

Where travel is essential, we will use public transport and we are working to measure this more accurately.

In the future we plan to implement further measures through employee education.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, consisting of stylized, overlapping loops and lines, positioned above a horizontal dotted line.

Date: 29th July 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>