



Background Check Consent Form

Date: [Home \(mbrac3llc.com\)](http://Home(mbrac3llc.com))

I, _____, hereby authorize **Oxalis Staffing** and its agents to conduct a background check on me for employment, at a fee of \$25.00 I understand that this background check may include but is not limited to the following:

1. Criminal history, including but not limited to arrests, convictions, and pending criminal cases.
2. Verification of educational credentials.
3. Employment history, including past and present employers.
4. Verification of professional licenses and certifications, if applicable.
5. Credit history, if applicable.

Authorization:

I understand that the information obtained through the background check may be used in whole or in part to make decisions about my eligibility for employment, promotion, reassignment, or other employment-related decisions. I hereby authorize all individuals, schools, employers, and other entities, including law enforcement agencies, to release any information they may have regarding me, whether or not it is in their records. This authorization includes, but is not limited to, the release of information related to my employment, academic records, criminal history, and any other relevant data.

Privacy and Compliance:

I acknowledge that the Company will handle all information obtained in a confidential and responsible manner, adhering to applicable laws and regulations. I understand that the release and use of this information will comply with the Fair Credit Reporting Act (FCRA) and other relevant state and federal laws.

Right to Review and Correct Information:

I understand that I have the right to request a copy of the background check report and to challenge any information that I believe is inaccurate. I may do so by contacting the consumer reporting agency (if applicable) that conducted the background check.

Release of Liability:

I release the Company, its agents, and all individuals and entities providing information from any liability, claims, or damages that may arise from the use of the information obtained as part of the background check process.

Revocation of Consent:

I understand that I may revoke this consent at any time, except to the extent that action has been taken in reliance on this consent. To revoke consent, I will contact [Company Contact Information].

I have read and understood this consent form and agree to the background check as described.

Full Legal Name (Printed): _____

Signature: _____

Date: _____

This form should be completed and signed by the individual whose background is being checked. It's important to provide a clear and comprehensive explanation of the purpose and scope of the background check, as well as the individual's rights and the company's responsibilities regarding the obtained information. Always consult with legal counsel to ensure that your consent form complies with local and federal laws.