Louie Schuler

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Candidate Overview

Fast-learning & results-driven young professional with a background in HR, compliance, finance, and market analysis, combined with strong communication and problem-solving abilities. Proven success in process improvement, data analysis, and cross-functional collaboration to drive efficiency and business growth. Passionate about leveraging analytical skills and strategic thinking to solve complex challenges in high-growth industries.

Work Experience

HR & Compliance Specialist (Temp)

Encino, CA

National Ready Mixed Concrete

Feb 2024 - June 2024

- Compliance Management Coordinated cross-functionally to resolve months of backlogged documentation, ensuring multiple projects met DIR standards, preventing legal penalties, and restoring client relationships.
- Payroll & HR Administration Managed payroll and fringe benefit reconciliation for hundreds of drivers across public works projects using JDE & LCPTracker.
- Process Optimization Designed and implemented an SOP to streamline client access to federally required documentation across 11 internal locations, reducing delays and increasing efficiency.

Visiting Associate (Intern)

ShenZhen, China

Boston Consulting Group

May 2023 - June 2023

- Enterprise Resource Planning Evaluated enterprise resource planning (ERP) strategies under local competitive landscape, pinpointing areas for operational improvements in fintech solutions
- Market Research/Analysis Conducted in-depth research and competitive analysis on regional competition of South-American fintech markets including P2P & cryptocurrency platforms to identify key growth opportunities
- Data Presentation Consolidated complex research into compelling data visualizations, presented weekly to client-facing teams to guide strategic decision-making.

Accounts Receivable Specialist

Roseville, CA

Zeam Medical Group

May 2020 - Nov 2021

- Account Management Oversaw an Accounts Receivable portfolio of \$250,000, reducing outstanding balances by 20% per month through improved categorization of aging metrics and follow-up strategies.
- Data Analysis Analyzed account aging trends to identify high-risk accounts and prioritizing outreach. Implemented a structured follow-up process that increased collection efficiency and boosted monthly revenue by \$20,000-\$50,000
- Negotiation Collaborated and negotiated with high-value clients to resolve business disputes and close outstanding balances while preserving strong relationships and business retention

Education

Bachelor's Degree in Business Management

Los Angeles, CA

Loyola Marymount University, College of Business Administration

December, 2023

Arrupe Academic Scholarship Recipient, Dean's List, GPA: 3.4

Community Involvement

Field Manager

Sacramento, CA

Grassroots Campaigns, Inc. - Doctors Without Borders

May 2019 - Aug 2019

- Team Leadership Trained and managed outreach teams, exceeding sales and donor engagement targets.
- **Persuasive Communication** Developed compelling outreach strategies that drove long-term donor retention.

Merits, Skills

Merits: Microsoft Excel Certified Specialist International Baccalaureate Diploma

California State Seal of Biliteracy (Mandarin)

Critical Thinker **Skills:** Data Analysis Communication Adaptable

Information Systems

Organized

Relationship Management

Quick Learner