

**Canadian Academy of Legal Studies  
in Business**

**Annual Conference**

**Banff, Alberta**

**April 28-30, 2023**

## CALSB 2023 Conference

Fairmont Banff Springs Hotel  
Banff, Alberta

### Program Agenda

#### Friday, April 28, 2023

**Reception: 6 pm – 10 pm MT Stephen Hall**

Ice Breaker Gathering (Appetizers, Wine, and Non-Alcoholic beverages)

Sponsored by The Marcel A. Desautels Centre for Private Enterprise and Law, University of Manitoba

#### Saturday, April 29, 2023 @ Ivor Petrak Room

**Continental Breakfast: 8:00 am – 9:00 am**

**Introduction: 8: 50 am**

Opening Remarks: Evguenia Iskra, Dan Wilson, David Missirian

**Session 1: 9:00 am – 9:50am**

Panel: *ESG Initiatives*

Panelists: Lucien Dhooge, Phil Nichols, Avner Levin, moderated by Sally Gunz

**Break 15 minutes**

**Session 2: 10:05 am – 11:05 am**

#### **Presentations:**

- Lucien Dhooge: *Nonmedical Exemptions To Public School Vaccination Mandates In The Post-Pandemic World: Solutions Within Existing State Frameworks* (15 min+ 5 min discussion)
- David Missirian: *Transitioning from University to Workplace ADA Mental Disability Accommodations in a Post-Covid World: The Cliff Just Got Steeper* (15 min+ 5 min discussion)
- Stephen Park: *Climate Change and a Just Transition to the Future of Work* (15 min+ 5 min discussion)

**Break 10 minutes**

**Session 3: 11:15-12:00 pm**

Panel: *Business Law Pedagogy and AI*  
Panelists: Jim Silovs, Evguenia Iskra, Brandon Mattalo

**Lunch: 12:00 pm – 1:00 pm**

**Session 4: 1:00 pm – 2:00**

**Presentations:**

- Phil Nichols: *Artificial Intelligence and Compliance with Anti-Bribery Laws* (15 min+ 5 min discussion)
- Chris Carr: *Strategy for Exit Bans and Commercial Hostages* (15 min+ 5 min discussion)
- Casey Rockwell & Sarah Clements: *Restrictive Covenants: How Disney utilized Real Estate Principles for Tax Protection* (15 min+ 5 min discussion)

**Break 15 minutes**

**Session 5: 2:15 pm – 3:15 pm**

- **Panel:** *Indigenous Epistemologies in Business Law Practice and Pedagogy*
- **Panelists:** Billie Fortier, Patricia Hania, Brian Calliou, moderated by Laura Reimer

**Break 10 minutes**

**Annual General Meeting: 3:30-4:00**

**Adjournment**

**Sunday, April 30, 2023, Ivor Petrak**

**Continental Breakfast: 8:00 am – 9:00 am**

**Session 6: 9:00 am- 10:00 am**

- **Panel:** *Risk Assessment & Management within Business Law*
- **Panelists:** Blair Baldwin (Zoom), Michael Conlin, Paul Moxness

**Break 10 minutes**

**Session 7: 10:10 – 11:30 am**

**Presentations:**

- David Hughes: *DRIPA as Driver: Using a New Law to Advance Indigenous Ownership of Natural Resource Projects* (15 min+ 5 min discussion)

- Dan Wilson: *Empirical Studies in Legal Research* (15 min+ 5 min discussion)
- Brian Elzweig, *Caste Discrimination in Employment Law* (15 min+ 5 min discussion)
- Avner Levin, *ESG in the Context of Cybercrime* (15 min+ 5 min discussion)

**Closing: 11:35 am – 11:45**

Presentation of Distinguished Paper Award & Closing Remarks

**Lunch buffet: 11:45 am-1:30 pm**

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