

# REGINA LAWLESS

DE&I PARTNER CONSULTANT



Regina Lawless is an experienced Diversity, Equity and Inclusion Consultant, Facilitator and Coach with a track record of developing and implementing a wide range of diversity initiatives in Fortune 500 companies. She has delivered a variety of diversity workshops on topics ranging from race, privilege, unconscious bias and allyship and is known for her approachable style and ability to foster a safe environment for discussing difficult topics.

Throughout her 15-year HR career, Regina has held HR Leadership roles in Talent Management, Learning & Development and Diversity and Inclusion across four industries – retail, banking, airline and technology. In addition to being an instructor with TruWork Inc., Regina is the Founder/ Principal Consultant of Equality Defined LLC, a coaching and consulting firm providing career development services to women of color.

Regina holds a Master's Degree in Organization Development from the University of San Francisco. She is also a founding Advisory Board Member of the University of San Francisco Engineering Program. In her spare time, she loves reading, exercising, and spending time with her family. Regina lives in the San Francisco Bay Area.