



## GROUP STANDARDS

**VISION:** A bible-based, practical application journey through the word of God

**PURPOSE:** To create an atmosphere that fosters transparency, discipleship, and the outpouring of God's love

**MISSION:** To bring women of God together in an atmosphere that affects transformation in us, so we may impact others

**GOAL:** To disciple women of God in the practical application of God's word

**MOTTO:** To be doers of the word and not hearers only

**CORE VALUES:** These are our core values. They are held together by love and commitment – for and to God and each other

- **ACCOUNTABILITY:** We allow others to speak the truth of God's word into our lives, making the necessary adjustments in our lives to live out our motto.
- **TRANSPARENCY:** We are open with those we have made ourselves accountable to, so they can affectively minister to our needs.
- **INTIMACY:** We will allow our transparency to create an environment of intimacy where we allow our sisters in Christ to "in-to-me-see."
- **CONFIDENTIALITY:** We will hold dear to our hearts the things our sisters share with us to foster an environment of trust to maintain our transparency and intimacy.

**ETIQUETTE REMINDER:** Let everything we do and say be tempered by mercy, compassion, and love. To achieve this goal and to promote a safe and peaceful environment, we choose to operate according to the following guidelines:

- **Timeliness.**
  - **Meeting Time.** We start at 7:00 over Zoom and end at 8:30. However, if we are running late and you need to leave early, we understand.
  - **Late/Early.** Feel free to join us late or leave early, and should you be late, still feel free to ask questions, as needed.
- **Attendance.**
  - **Inviting Others.** It's okay to invite others to small group. However, if we are doing a book or other guided study, we can collectively choose to close group until that study is over. Any other time, group is always open.
  - **Joining Group.** Those new to group will be given the opportunity to complete an "Attendee Information Sheet" and a Gift Assessment test to help us get to know you and determine what information you would like to receive from us.
  - **Tracking Attendance.** Attendance is tracked to know what, if any information we may have missed in case we want to go back and review that content.
  - **Checking on Absent Members.** We check on absent members according to the preferences selected on her "Attendee Information Sheet."

- **Leaving Group.** Should circumstances change and you need to leave group, we would like the opportunity to pray over you during your last meeting.
- **RSVPs.** Since life gets busy, we send out a weekly reminder text; your RSVP with whether or not you plan to attend is greatly appreciated.
- **Addressing Conflict.** As much as we hope conflict does not arise, we realize it is always a possibility, so we established the following guidelines in order to quell offense before it can get out of hand:
  - **Someone has sinned against (or offended) you.** Keeping it simple and using Matthew 18:15-17 as our guideline, if someone does something contrary to what we know from Scripture (sins against you) or offends you in some way, we ask 1) talk to her alone. 2) If she doesn't listen, ask someone else to join the two of you to work it out. If that doesn't work, then ask if you can talk about it as a group to see if, together, we can work it out. **NOTE:** Ask permission **first** before inviting someone to join you both in dealing with the conflict, so the other person will not feel ganged up on. If she says, no, you'll have done your part, but respect her decision.
  - **Someone is offended with you.** For this, we turn to Matthew 5:23-24 and Romans 12:18 to help guide us. While this is not a strict interpretation of the two verses, the principle is, if we know someone is holding something against us, do our best to make peace with them.
- **Communicating Outside of Small Group**
  - **Distribution lists.** Since we use distribution lists to communicate outside of our meetings, those new to small group have the opportunity to indicate on her "Attendee Information Sheet" which distribution lists she would like to receive. She can also email [wow2@wow2women.com](mailto:wow2@wow2women.com) at any time to opt in or out of any or all distribution lists.
  - **Small group rosters.** Those new to small group have the opportunity to indicate on her "Attendee Information Sheet" whether she would like her contact information included on the group roster, so others can communicate with her other outside of our meetings.
- **Recognition of birthdays/group anniversaries.** When known, we strive to recognize our member's birthdays and anniversaries (when applicable).
- **Roles and responsibilities in small group.**
  - **Participation.** Feel free to ask questions like, "What do you mean by that," or any other question in order to ensure you understand the discussion material. However, let's remain respectful towards one another. Also, feel free to remain silent and listen if that's how you learn.
  - **Using your gifts in small group.** Everyone is encouraged to look for ways to use her spiritual gifts in small group.
  - **Facilitating small group.** Overall, we have a main facilitator during group; however, there will be times when she will need to take the initiative to keep small group moving forward and/or to protect our atmosphere.