

Reporting Educator Misconduct



Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

Report to:

(your school or district contact information below)

Name: Ched Kibler

Title: Director of Operations/Human Resources

Phone: 850-582-0407

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

- **Obscene language**
- **Drug and alcohol use**
- **Disparaging comments**
- **Prejudice or bigotry**
- **Sexual innuendo**
- **Cheating or testing violation**
- **Physical aggression**
- **Accept or offer favors**

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Report