



Effective Subject Leadership Unit 2: What am I expected to know about my subject?

Guidance for School trainers.

Unit 2: Suggested time 30 minutes

Watch the Unit 2 video yourself before the session with staff.

It introduces and explains the **subject leader audit** which you will find in the Contents document. There is also a version with written guidance and exemplification which should be given to all teachers.

The video and documents are self-explanatory.

Show the Unit 2 video and give colleagues a hard copy of the audit at the same time

Ask colleagues to talk in small groups:

How much do we think we know already about these headings?

Which are going to be easier to find out about?

Which might take longer or require strategies we haven't used before?

You are asking colleagues to begin to draft what they know into the form. Give them 3-4 weeks for this initially. Some colleagues may be concerned and think that they don't know very much. Others will be more confident. Reassure everyone that this is a starting point. The next sessions will give them strategies to help add to this efficiently. It may take a term to complete it fully.

Colleagues will be concerned about the time that the completion of the document will take. Reassure them that:

- They only 'complete' it once. After that it only needs updating periodically.
- This is a first draft based on what they already know. It does not matter if they cannot answer some sections – new strategies will enable this after the next session.
- The document will support them as subject leaders, and also inform the head teacher and governors so it is efficient.

The Ofsted subject inspector training documents were leaked to schools in October 2022. They look intimidating at first sight – they are long but are, in fact, very accessible. They are essential reading as they contain all the questions that might be used in deep dives, together with examples of stronger and weaker responses. Further, they give invaluable guidance on the direction of subject development for all leaders, regardless of your Ofsted 'window'.

There is a link to these documents in the Contents.