

# Claris Team – Tony Chaplin

**Tony Chaplin** is the **Managing Partner** and Co-CEO at Claris and has extensive experience in the retail and service industries. Tony was an executive and internal consultant in a large distribution company before he joined KPMG Consulting from the New York Office. Tony was instrumental in *the Supply Chain Software and Transportation Optimization Practice* and eventually began working in the process efficiency and labor management area. Tony joined Claris Solutions to help rescue a failed WMS implementation at a large retailer at their largest distribution facility. Tony developed new KPI's and reporting tools as well as a production control process that later went on to be a add on product for several Manhattan WMS clients to standardize processes and focus on key measurements.



Tony has worked on key client projects that have made Claris what it is today. He led the implementations of several large Work Force Management software projects, including designing and developing a “Big Data” labor forecasting solution to enhance existing Work Force Management Software. This software solution is still in use with companies to optimize their labor forecasting using large multi-year data sets at the quarter hour increment.

Tony has lead in several DC turn arounds using his experience from starting as a laborer in a DC to supervisor to being responsible for multiple DC's. He has helped in change management with DC's going through Manhattan WMS implementations and has been key in developing Claris Manhattan WMS optimization methodologies.

Tony has presented with clients and software partners at the National Retail Federation and Exhibited at the Retail Industry Leaders Association. He is also a guest speaker and facilitator for Off-Site Management Strategy Meetings focusing on cost savings and productivity enhancement. He holds a Supply Chain Certificate from MIT, Certificate in Strategy from Harvard Business School, a BS in Operations Management and Marketing, and an MBA.

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# Clariss Team – Wade Mosteller

**Wade Mosteller** is the **Senior Partner** at Clariss Solutions. Wade started his career at Telex Computer Products and worked his way up to become Manager over Industrial and Systems Engineering supporting multi facilities ASRS, VNA, AGV, Carousel, and sortation systems. From there he joined Webb and Shirley Management Consulting as a Supply Chain Consultant working on a Multi Year project for Targets DC methods and measures. Webb and Shirley grew as a Consulting firm - working with several key retail and wholesale clients around the world until it was finally acquired by KPMG Consulting. Wade became a Senior Manager at KPMG in the Consumer Markets Practice, leading several large Supply Chain and Operations engagements for the firm. In 1998 Wade teamed up with four Webb and Shirley originals and started the independent firm Clariss Solutions Group. Since its founding Clariss has developed into a leading Supply Chain and Labor Consultancy working with Fortune 500 companies and International Clients. Wade has a Bachelor's Degree in Mechanical Engineering Technology and a Master's Degree in Industrial Engineering and Management. He is a licensed Professional Engineer and has his Supply Chain Strategy Certification from MIT.



Wade has provided technical support and engineering support in several Manhattan WMS implementations. He has attended and is certified in WMOS level 1 directly from the Manhattan training facilities. Wade has also been trained and implemented the Manhattan LM module for a client where Clariss was involved in both setting the labor standards as well as configuring the system. He has led the Clariss team in WM unit testing, day in the life testing, developing training both with the Manhattan module and independently. Wade and Clariss Engineers have developed reporting in SCI and have also created customized reports from the WMS database.

Wade has been featured as a speaker on labor and process efficiency at the National Retail Federation, International Mass Retailer Association, Food and Marketing Institute and the National Association of Convenience Stores. He has been featured in "Stores Magazine" and has written several web articles. [Wade.Mosteller@Clariss-Solutions.Com](mailto:Wade.Mosteller@Clariss-Solutions.Com)

# Claris Team – John Legg

John Legg has over 20 years of experience in Supply Chain management within the wholesale, retail and e-commerce / direct to consumer sectors. Throughout his career he has focused on developing and optimizing distribution and logistics networks domestically and globally. He spent 5 years living abroad charged with establishing a global supply chain platform for Liz Claiborne in The Netherlands.

As a partner with Claris Solutions, Mr. Legg provides strategic direction to Retail clients related to Total Supply Chain Management, with a focus on Distribution & Logistics Strategy. In his previous role as EVP Supply Chain for Global Brands Group, he provided strategic direction of all Business operational areas including Distribution, Logistics, e-commerce Order Fulfillment, Inventory Management, Customs & Compliance, ERP Systems Implementation & Change Management, Facilities Management, and Loss Prevention & Corporate Security. His focus on centralizing & consolidating the distribution network and optimizing the freight transportation network resulted in cost reductions of over \$14M in the first 18 months.

Prior to joining GBG, Mr. Legg was the SVP of Supply Chain for The Zale Corporation, based in Irving, Texas. Focused on supply chain strategy, he was responsible for Distribution, Logistics, Indirect Sourcing & Procurement, Quality, and Internal Jewelry Production and Repair centers. At Zale's, he was a member of the Senior Leadership Team responsible for the successful turn-around and return of the company to profitability, as well as the successful sale and integration to Signet Corporation.

Prior to joining Zale's in August of 2010, Mr. Legg founded Management Services International, providing clients with Supply Chain solutions for customers in all retail channels. Prior to founding MSI, he worked for Warnaco, Liz Claiborne, Caldor and Toys R' Us. Mr. Legg is a graduate of Northeastern University, in Boston, and holds a BS in Business Administration, Transportation and Distribution Management. [john@clarisretail.com](mailto:john@clarisretail.com)

