



WAYMARK ACADEMY

Uniform Policy, Dress Code & Personal Items

Please be advised that you will find information for all our programs, including Preschool, K-12, and TNSNC, in this document.

Uniform Policy Purpose: From a Christian perspective, uniforms are not about control or conformity, but about unity, simplicity, order, modesty, and shared purpose.

If everyone on a sports team wore different jerseys, it would be confusing because you would not know who was on your team. In the same way, school uniforms create unity and a sense of belonging, reminding students that they are part of a shared learning community. A soldier's uniform reflects shared mission and service, a student's uniform signals readiness for purposeful work. When students arrive in uniform, they understand that school is a place set apart for learning, responsibility, and growth in a safe and welcoming environment.

1. **A More Productive Learning Environment** - Uniforms help students focus on their academics rather than on clothing choices or the peer pressure that can come with fashion trends. Fewer distractions allow for deeper engagement in learning.
2. **Modesty and Clarity** - Uniforms remove confusion around what is considered modest, recognizing that standards may vary from family to family. A clear uniform standard eliminates inappropriate attire and creates consistency for everyone.
3. **Preparation for Life** - Uniforms help prepare students for future workplaces where dress codes are common and help students understand that there are appropriate ways to dress for different settings such as interviews, church functions, and formal events.
4. **Increased School Safety** - When students are dressed uniformly, it is easier for staff to identify non-students or unfamiliar individuals on campus and during field trips, contributing to a safer school environment.
5. **Easier Mornings at Home** - Uniforms simplify the daily "What do I wear?" question, making mornings calmer and faster for both students and families.
6. **Cost Savings for Families** - Uniforms reduce the need to purchase a full wardrobe of school clothes, helping families avoid frequent spending on trends and brand-name items.
7. **Flexibility in scheduling** - We want to be able to go to the forest any day and not have to worry about clothing. When the weather is bad, and we cannot go out to the forest, we can simply switch days to go out another day!

At the same time, we honor the individuality God has placed within each child. Our uniform policy is intentionally paired with appropriate opportunities for personal expression, allowing students to celebrate their uniqueness within the framework of a unified community. Dress-up days during the year, fun colored socks, different-colored Waymark T-Shirts, personalized backpacks with decorations, and forest gear are ways we enjoy personal expression!

Preschool students must follow the standards as outlined here, but the school uniform is not mandatory.

Nature/Forest School students must follow the standards as outlined here, but the school uniform is not mandatory
- see additional specific information at the end of the policy.

K-12/EEA/EA (excluding online) students must follow all policies below.

Dress Code Compliance - School administration has final authority in determining whether a student is in compliance with the Waymark Academy dress code. If a student arrives at school out of uniform or wearing an item that does not meet the dress code requirements, the student may be provided with an appropriate uniform loan item for the day. Families may be charged a rental or replacement fee for loaned items that are not returned, are damaged, or require replacement. Repeated dress code violations may result in the following progressive actions: Parent/guardian notification, use of a uniform loan item when available, parent/guardian conference, additional administrative action, possible release from the program for continued or repeated noncompliance after three violations. Students who remain on school grounds after the regular school day, including those participating in after-school care, activities, or other school programs, are expected to remain in appropriate school uniform unless otherwise authorized by administration.

Special Exceptions - Special events or dress-up days may include alternative clothing specifically authorized by administration. Unless administration specifically states otherwise, all other applicable dress, modesty, appearance, footwear, and safety requirements remain in effect.

Dress and Appearance Code at all School-Sponsored Events and On-Campus Expectations - Families and guests are expected to follow Waymark Academy's standards for modest, appropriate appearance while on campus and at school-sponsored events. Student-specific uniform and grooming requirements apply to enrolled students.

For more information about what to bring each day and about snacks/drinks (including water bottles), please see the additional files on the Parent Information Page.

ALL PROGRAMS

Clothing, Shoes, Backpack/Bags, Water Bottles, Lunch bags, Personal Items, and Appearance Restrictions

Clothing incl. shoes may not feature anything that is:

- Scary or Halloween-themed (e.g., skeletons, witches, ghosts)
- Lewd, indecent, vulgar, or violent
- Anti-Christian, anti-government, or anti-USA
- Disrespectful or denigrating toward others
- Featuring weapons of any kind, violence, alcohol, tobacco, or drugs
- Advertising any product or service not permitted by law to minors
- Promoting homosexuality or abortion
- Light-up items
- No logos other than the approved Waymark Academy logo, Non-WA logos may not exceed 2 × 1 inches
- No licensed characters
- Otherwise considered inappropriate or offensive by school administration

Idea: We don't want you buying new items. Simply add a few appropriate water bottle waterproof stickers over any items that do not follow the policy (must stay on the entire time)

ALL PROGRAMS - General Standards

- All clothing, jackets, bags, accessories, lunch bags, pens, personal items, etc. must not have another school logo on them. Non-WA logos may not exceed 2 × 1 inches.
- Maintain a neat appearance - Clothing must be clean, neat, ironed, modest, fit appropriately, and in good repair (no holes, tears, wear spots, discolored or faded areas, or stains)
- Come to school clean - Clothes, body, and hair washed and groomed
- Neat, natural hairstyles kept out of the eyes; no design-type cuts, mohawks higher than one inch, or unnatural hair colors
- Students with longer hair will keep their hair neat, cut appropriately, and out of their eyes
- Students may wear wigs, hairpieces, extensions, or artificial hair while at school. All these must maintain a natural appearance and color consistent with the school's dress and grooming standards.
- Nails trimmed short
- All will wear clothing and accessories in conformity with their God-given gender (following the approved styles and colors)

ALL PROGRAMS - Other standards

- Up to 4 small (under 2 x 2 inches) temporary tattoos are allowed - none on the face or neck
- Hats, sunhats, sunglasses, neck gaiters, sweatbands, headscarves, mittens or head wraps are not permitted in class, but may be worn during outside play and afternoon sessions (WA)
- Backpacks - no rolling bags
- Watches: Preschool: not allowed. K-12: only a traditional analog watch with hands is approved; no digital watches, smartwatches, step counters, etc. are allowed. No watch during the outdoor afternoon sessions.
- Necklace: Preschool: not allowed. K-12: Up to two short necklaces that are breakaway, worn under the shirt (no leather, cloth, etc.), cannot be worn at the outdoor afternoon sessions.
- Rings: Preschool: not allowed. K-12: Max. one ring per hand. Cannot be worn during afternoon outdoor sessions.
- Earrings:
 - Preschool-3rd: small stud earrings only in the ears;
 - 4th-12th: small stud earrings and small hoops (less than ½ inch) only in the ear (2 sets maximum)

- Bracelet: Preschool: not allowed. K-12: Max. two bracelets per wrist - breakaway and cannot be worn at the outdoor afternoon sessions
- Anklet: not allowed due to wearing boots for our outdoor play and learning portion
- K-12: Colors for tops and bottoms are limited to the following:
 - Tops and bottoms:
 - Any Waymark Academy gear sold by the school
 - Any colors listed on Lands' End (Waymark Academy school page), Global School Wear (Waymark Academy school page) or this list.

ALL PROGRAMS - Girls only

- Headbands, hair clips, and ponytail scrunchies: moderate in size, solid, striped, polka-dot patterns in any color are allowed. No ears or characters, etc.
- Nail polish colors and styles follow this policy. 9th-12th only: Artificial nails with a natural rounded edge are allowed for girls up to 1/4 inch in length.
- Makeup: 9th-12th only: Minimal makeup allowed for girls in natural colors; must look natural
- Girls may carry a small flat zipper pouch (6x9 inches maximum) for personal hygiene items only. The pouch must follow the uniform code regarding logos and designs and must remain in the desk or assigned storage area during class. Purses are not permitted.

ALL PROGRAMS - Personal Items

Not permitted to bring (this list is not exhaustive)

- Imaginative play items (toys, figurines, dolls, etc.)
- Knives, multi-tools, cutting tools, or sharp objects
- Matches, lighters, or fire-starting tools
- Electronics (phones, GPS devices, smart devices, etc.)
- Tools - school will provide these for outdoor afternoon sessions (vary by grade and activity)

Uniform policy: K-12 (incl. Hybrid and EA/EEA)

Uniform pieces will be purchased from the vendor of the parents' choice, but will adhere to our uniform policy. All clothing can be purchased through our school pages at Lands' End (Preferred School Number: 900208323) or Global Schoolwear (School Code: WAYM01). T-Shirts with the logo can also be purchased from our Waymark Store. The links can be found on the Parent Information Page. *We suggest subscribing to their newsletter to receive promotions by email.*

The Waymark Academy logo may not be added, printed, embroidered, ironed on, or otherwise applied to clothing or uniform items by parents/guardians or through an outside vendor. Any uniform item displaying the Waymark Academy logo must be purchased through the school or be specifically authorized by the school. This helps ensure consistency and protects the proper use of the school's name and logo.

To see the full list of approved styles and colors, please visit the school store at Lands' End and Global Schoolwear or refer to the styles and colors outlined in this document. *Approved colors are specific to the garment type. A color being shown or available through an approved vendor does not mean that color is approved for every uniform item.* When in doubt, please ask before purchasing or sending an item to school as an item similar to an approved item does not automatically make it approved. All requirements for color, style, material, fit, length, logos, and design must be met. If one requirement is not met, the item is not dress-code compliant. We do understand that children grow quickly - if you purchase shorts, skirts, or skorts that are approved at the beginning of the season (Summer-Fall) your child can wear that item for the season even if they grow (within reason) but will need to purchase new items for the next season (Spring-Summer).

Tops

[See our Land's End, Global Schoolwear school page and here for approved style options and color examples](#)

Colors:

- Any color purchased from the school store (pink for girls only)
 - Any color on Land's End, Global Schoolwear page, or noted in this section.
 - Red-dark crimson, navy blue, black, light blue, red
- Girls only:** Pink for jackets, vests, tshirts, cardigan and sweater – no pink for polo shirts

Styles:

- **T-Shirt (short- and long-sleeve) must have the Waymark Academy logo!** These can be purchased from LE, Global Schoolwear, or our School Store: Wear these any day. (pink only for girls).
- Tie dye t-shirt = Spirit Day shirt. Can be purchased from our school store: Wear any day AND/OR on our spirit days (Fridays for K-12).
- Polo shirts and button-down shirts must be buttoned to at least one button from the top. An undershirt is mandatory for all girls in 3rd grade and up
- Sweaters, vests, sweatshirts, cardigans, or blazer jackets.

Cold Season: see below (gear and more)

Here is a short overview – this does not include ALL styles. Please see our school pages as mentioned above for approved style options and additional colors.



Bottoms

[See our Land's End, Global Schoolwear school page or here for approved style options and color examples](#)

Material:

Cotton, hiking stretch, stretch, fleece, athletic/thick mesh, quick dry, can be pull-on elastic top
No Silk Athletic, No cargo

Colors:

- As shown on the Land's End, Global Schoolwear page, or noted in this section.
- SOLID colors only: navy blue, black, dark grey, khaki. Non-WA logos may not exceed 2 × 1 inches

Styles:

- Plain-front or pleated dress pants, uniform-style pants, or approved sweatpants/joggers. Pants may have belt loops, a zipper, button, drawstring, or a fully elastic pull-on waist. Sweatpants may have a neat, fitted cuff at the ankle as shown in the approved uniform style (below). No leggings, jeggings, cargo pants, overly tight-fitting pants, or excessively baggy/wide-bottom pants.
- Thin leggings may be worn under pants ONLY to keep warm. Leggings must not be visible past the hem of the outer garment.
- Shorts in approved uniform colors. Shorts must fall no more than 1–2 inches above the top of the knee when the student is standing. **This length requirement applies to the front and back of the shorts.**
- **GIRLS only:** bermuda, palazzo, gaucho, capris (see allowed material)

Girls only: ONLY Fridays and half days (not Mon-Thurs)

- Dress, Skirts or Skorts and under shorts-leggings – see below. Colors: khaki, black, navy blue, and dark grey
- Skirts and dresses must fall between 1–2 inches above the knee and mid-calf. **The required length applies to both the front and back of the skirt/skort.** Leggings or shorts under skirt in approved colors: Shorts worn under skirts must independently meet the school shorts-length requirement of no more than 1–2 inches above the knee. May also wear mid-calf capris or full leggings under the skirt.
- Skorts: BOTH the outer skirt portion and built-in shorts must fall no more than 1–2 inches above the knee. A longer skirt panel does not make shorter built-in shorts acceptable.
- NO SLITS OR FITTED SKIRTS/SKORTS – PLEATS, relaxed fit only

Here is a short overview – this does not include ALL styles. Please see our school pages as mentioned above for approved style options and additional colors.



Girls only



Girls only: ONLY Fridays and half days



Belts (optional)

Belts must have simple buckles that must go through the loops of the pants.

Colors: black, navy blue, khaki, brown. Girls only: pink

Outerwear

Coats or weather outerwear are for outside use only - hoods are allowed for these types only.

No hoods on any uniform item and any items worn inside.

Footwear

Shoes should be primarily solid or neutral in appearance. Distracting colors or patterns, such as neon, glitter, flashing/light-up, or highly patterned shoes, are not permitted including licensed characters.

- **Preschool: ONLY** fully enclosed (toe/side/heel/top) slip-on tennis shoes.
No: mid or high tops, light-up, platform, or wheel styles
- **Kindergarten: ONLY** fully enclosed (toe/side/heel/top) slip-on tennis shoes. Slip-on mid- or high-top tennis shoes are permitted only if the child can independently put them on and take them off.
No: light-up, platform, or wheel styles
- **1st Grade & Up: ONLY** fully enclosed (toe/side/heel/top) slip-on or laced tennis shoes if they can tie them.
No: light-up, platform, or wheel styles

Socks

Socks in any color - height needs to be able to be pulled up and worn near the knee for outdoor boot wear

Outdoor boots

- Preschool: Each child must have a pair of rain boots (non-brand-specific) or for KinderBaby only a pair of waterproof shoes that will stay at school for outdoor play. These need to be at school by the first day.
- K-12 incl. EA+EEA (not online): Each child must have a pair of APPROVED (see below) Bogs Boots that will stay at school. These need to be at school by the first day.

BOGS BOOTS - Approved Styles

Please note that some of these links may change over time. If you find that a link is no longer working, kindly let us know. You are not required to purchase boots from the specific links provided; however, the boots must match the brands and style outlined here.

	Bogs essentials Rain Tall Size 10 (little kids) - 6 (older kids) https://www.bogsfootwear.com/shop/style/73158-001.html
	Bogs littlest kids size 7-9 ONLY - NO NEOPRENE, must be this exact style and brand, color - pattern optional. <i>If in doubt, send us the link to approve.</i> Rainboot Fish Kids' Rain Boots BOGS
	Bogs Men's Rain Boots Used for junior sizes for boys and girls - NO NEOPRENE Sizes 7 -14 Rainboot Men's Waterproof Rubber Rain Boots BOGS

Gear and more (K-12 & Forest School + Nature School)

Gear - Depending on the program your child is enrolled in, families will follow one of the options below:

- **Gear Rental Program (K-12 incl. EA+EEA)** - The school will provide your child's outdoor gear, which will remain on campus. The Bogs Boots (provided by families) will stay at school for the student to use.
- **Gear Kit Purchased (FS+NS) - purchased from Waymark Academy - boots supplied from home**
Outdoor gear is kept at home and goes back and forth. Students must arrive wearing their full outdoor gear.

Daily Outdoor Clothing Guidelines - In cold weather, quick-drying materials or merino wool are best.

NS/FS: Dress children in layers, adjusted for the season and daily weather conditions

K-12: Bring layers - students will not be able to change into new clothing before going out, but can add layers to the clothing they have on in cold weather

Under Rain Pants

- Elastic-waist pants or shorts to the knee only (no buttons or zippers)
- Jeans are not permitted

Tops

- Short- or long-sleeve shirt
- Merino wool long-sleeve undershirt may be worn under t-shirt/polo (must match color options as outlined in this document)
- Additional insulating layer: thin wool jacket and/or vest (extra layers should be sent in the backpack if not worn)

Socks

- Two pairs in extremely cold weather
- Tall socks that extend above the top of the boot

Headwear

- Sun hat or warm hat
- Fleece or merino hat
- Detachable mosquito net

Accessories

- Neck gaiter or balaclava
- Underlayer mittens (to be worn under rain mittens or stored in the backpack)
- Heated vest
- Hand warmers
- Neck fan
- Sun shirt
- Sunglasses

Forest School and Nature School Half-Day Programs Only:

Rain overalls must be worn every day - the rain jacket must be worn everyday it is cold and these are both the out layer – no other layers can be used. On hot days the rain jacket may be stored on the outer portion of the backpack if not worn.

BACKPACK - what to bring every day

- Snack - Several options of small bite-sized, nut-free, snacks in Ziplock-type bags ONLY - no juice boxes, milk cartons, yogurt, pudding, and liquid food items.
- Two waters in non-spill cups
- Ziplock bag with extra clothing - underwear, elastic top shorts (warm weather) or pants (cold weather), short sleeve t-shirt (warm weather) or long sleeve tee (cold weather), 1 pair of long socks (wool in cold weather).
For cold mornings: extra-long layer
- Empty Ziplock bags (different sizes) for collecting treasures and a pair of children's gardening gloves
- A dry washcloth, a small wet wipes pack, and travel-size tissues in an external waterproof zip-up pouch attached with a clip or D ring
- Backpack rain cover
- Optional accessories listed above