**. Recognition & Support Policy**

**Purpose:** The purpose of this Recognition & Support Policy is to acknowledge the invaluable contributions of FASS volunteers and ensure their well-being, satisfaction, and continued engagement within the organization. This policy outlines how volunteers will be supported, appreciated, and given opportunities for development.

**Scope:** This policy applies to all volunteers participating in any FASS initiative or program.

**Key Principles:**

1. **Volunteer Appreciation & Recognition**
	* Volunteers will be publicly acknowledged through:
		+ Annual volunteer awards and recognition events.
		+ Regular appreciation messages, newsletters, and spotlights on outstanding volunteers.
		+ Certificates of recognition for service milestones and achievements.
2. **Well-being & Mental Health Support**
	* FASS is committed to supporting volunteer well-being through:
		+ Access to mental health resources and support services.
		+ Encouragement of a work-life balance to prevent volunteer burnout.
		+ Regular well-being check-ins with supervisors.
3. **Career Development & Progression**
	* Volunteers will have opportunities for:
		+ Skills development through additional training and mentorship programs.
		+ Leadership roles within volunteer teams or FASS projects.
		+ Employment references and career guidance for those seeking further opportunities.
4. **Peer Support & Inclusion**
	* Volunteers will be encouraged to engage in:
		+ Peer support groups to share experiences and offer mutual encouragement.
		+ Team-building activities to foster a sense of community and belonging.
		+ Feedback sessions where volunteers can contribute ideas and suggest improvements.

**Acknowledgment & Agreement:** By signing below, the volunteer acknowledges FASS’s commitment to recognition and support.

**Volunteer Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_