RDX Lease Purchase Program

Location: Memphis, TN

Revised Sep 29, 2025

At **RDX**, we know what it means to chase the American Dream. Our company was founded by immigrants who became truck drivers themselves. That's why we built a Lease Purchase Program designed around one simple mission: **help drivers succeed and own their truck without hidden traps.**

"We take pride in knowing that our Owner Operators' aspiration to advance, plus our knowledge of the business, is the best formula for success. It's a privilege to work with them."

- Roumen Denkov, President of RDX

"We focus on the driver - this is our recipe for success. Simple as that."

— Dee Tchoparov, Vice President of RDX

Why Choose RDX?

- ✓ No Down Payment
- No Credit Check
- No Balloon Payments
- No Forced Dispatch
- Own your truck in as little as 6 months!

With RDX, you're not just leasing a truck — you're building ownership, freedom, and long-term stability.

Program Highlights

- Term: 36 months (most drivers complete early and own their truck in ~18 months)
- Driver Pay: 88% of every load
- Fuel Cards: 100% of discounts go back to the driver
- Tire Discounts: Available at select locations
- Weekly Settlements: Paid via direct deposit
- Bonuses: Clean inspection bonus + referral bonus
- Support: A team of dispatchers available for every driver
- Equipment Backup: Loaner trucks and trailers available during repairs

• Freight Options: Both spot-market loads and customer freight

How Driver Pay Works

At RDX, our driver gets paid first.

• You earn 27%–30% of gross revenue each week based on your weekly settlement tier.

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$0 - $2,000 → 27%

$2,001 - $3,000 → 28%

$3,001 - $4,000 → 29%

$4,001+ → 30%
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- After the driver is paid out, the **remaining revenue covers all truck-related expenses** including:
 - Monthly bills (insurance, trailer rental, ELD, PrePass, occupational accident insurance)
 - Fuel costs
 - o Maintenance costs

Any leftover balance after expenses is held in your **Escrow Account**.

Truck Expenses (Billed Monthly)

To keep things simple, truck expenses are billed once a month (not weekly). These include:

- Truck & Trailer Insurance (includes cargo, general liability, and non-trucking liability) cost based on truck value and trailer pulled
- Trailer Rental \$450 to \$600 per month, depending on type of trailer, year etc.
- Occupational Accident Insurance monthly premium
- ELD Service Fees monthly
- PrePass- monthly

RDX is committed to supporting our drivers with truck maintenance.

- The **Escrow Account** is built from leftover revenue after driver's pay and expenses.
- Escrow funds are used to cover:
 - Maintenance & repairs
 - Monthly truck/trailer expenses
 - Truck payments toward ownership
 - o Fuel and any other truck/trailer related expenses

Once your Escrow Account has enough to cover the remaining balance on your truck note, the truck is paid off in full — and the title is signed over to you.

Additional Benefits

- Driver controls home time
- Driver has the final approval on loads
- Rider policy available
- Lumper and roadside assistance (24/7/365)
- Annual inspections on-site when needed
- Occupational Accident Insurance

Qualifications & Requirements

- CDL Class A
- Hazmat Endorsement required
- 2 years of verifiable Tractor-Trailer experience in the last 3 years
- No more than 2 moving violations in the last 3 years
- No more than 2 preventable accidents in the last 3 years

Why RDX Stands Out

Unlike other companies, **we built this program for drivers, by drivers.** We give you the tools to succeed, the respect you deserve, and the ability to truly own your truck.

Ready to take the wheel of your future? Contact RDX today about Lease Purchase opportunities.