

## ENVIRONMENTAL AND SUSTAINABILITY POLICY STATEMENT

NWB Group Ltd acknowledges that, in the conduct of our businesses we must continually strive to reduce our environmental impacts and promote sustainable development.

Our primary responsibility arising from this policy is to comply, as a minimum, and where possible, exceed all appropriate legislation, regulations and codes of practice, as well as those requirements imposed by our clients and customers.

This policy commitment is further underpinned by a formal and systematic approach to identifying the significant environmental impacts of our business. Where appropriate, NWB Group Ltd will assess the environmental impacts of each new project, maintain emergency plans appropriate to our undertakings and take measures to prevent pollution. This will include:

- Consumption of energy, materials and water on site
- Reducing wastes generated through proactive planning, efficient segregation on site and, where possible, reusing or recycling that produced
- Reducing emissions

NWB Group Ltd have effective management systems in place, for these and other significant environmental aspects of our business, that

- Define our local objectives
- Measure and monitor achievement of targets set
- Require regular compliance audits
- Support our commitment to seeking opportunities to continually improve our performance

Management attention continues to focus on enhancing the knowledge and understanding, through a process of training and participation for all employees, contractors and suppliers. This activity contributes to NWB Group Ltd's ability to continually improve environmental understanding and performance across the business.

This policy statement and the provision of management resource will be regularly reviewed to ensure their continuing appropriateness.

**Name:** Jeff Williams

**Signed:**

A handwritten signature in black ink, appearing to read "JW", is written over a light grey rectangular background.

**Position:** Director

**Date:** 21.01.2026

**Review Date:** 21.01.2027