

Make Your Organization Future Ready

ENABLE YOUR PEOPLE TO MANAGE CHANGE



ChangeEt Al.
PEOPLE · PROCESS · CULTURE

CHANGE MANAGEMENT TRAINING

SINGAPORE

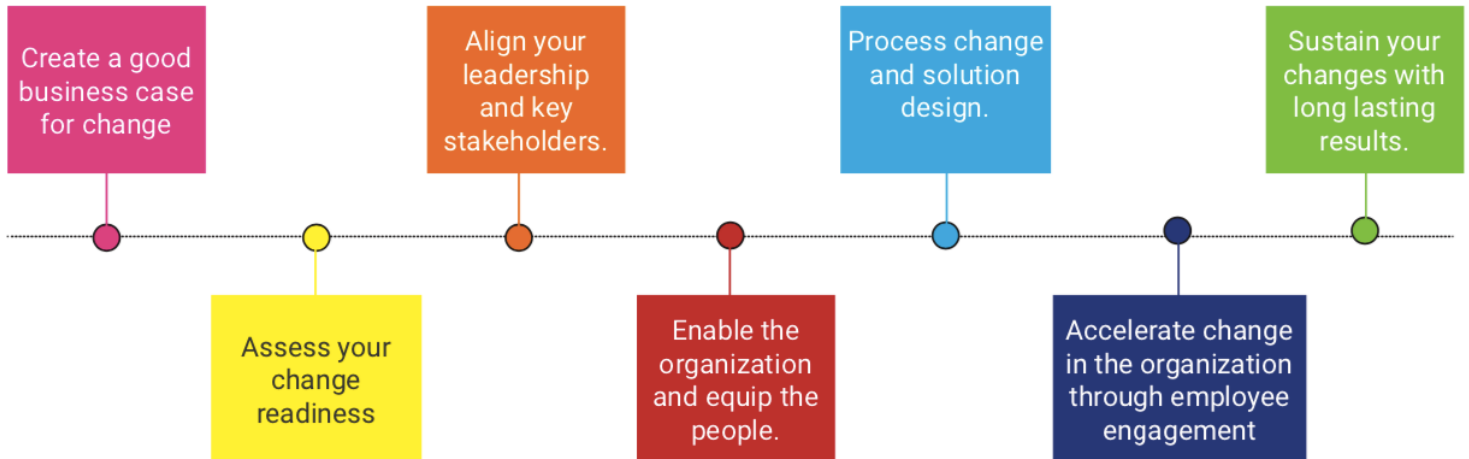
LEARN CHANGE MANAGEMENT FROM PEOPLE

WHO LIVE IT EVERYDAY.

WHAT TO EXPECT

Program Outline and methodology

This three-days workshop specifically designed for Change leaders, Change agents and key employees will help you understand your change readiness, understand how to better engage employees, fast track change and improve organization results.



CONTEMPORARY | COMPLETE | EXPERIENTIAL

4A Change Management Model



Align

Vision and Strategy

- What needs to Change
 - Articulate Vision
- Set Direction and Priorities
 - Communicate



Apply

Design and Implement

- Equip and empower
 - Solution Design
- Re-engineer Processes
- Pilot and Refine initiatives



Accelerate

Engage and Deploy Change

- Build Critical Mass
- Communication Strategy
- Employee Engagement
 - Quick wins



Assimilate

Adapt and Sustain

- Hand hold the Team
- Solicit Feedback & Improve
 - Evaluate Impact
- Make it part of your culture

Change Management is Changing and so are the people. With many generations working together, we need contemporary and new age framework, tools and resources to manage Change.

About Us

Change Et AI is a Change Management Consulting firm based in Singapore. Over last 6 years of existence we have worked globally with large organizations helping them manage Change successfully. 4A Model of Change is the outcome of our experience managing Change in this digital world, which certainly requires very different approach.



Karunesh is a Lean, Six Sigma and Design Thinking practitioner and also creator of 4A Model. As Head of Culture Integration, Global Head of Quality and HR Leader for APAC at GE working in India, Singapore, Germany, Belgium and USA, Karunesh brings rich and pragmatic Change Management experience.



Ruth is an experienced Trainer, Coach and HR professional with over 20 years of experience working globally in Germany, France, Australia and Singapore. She spent last few years as Head of Learning for GE for EMEA region. She continues to work with clients globally training and enabling people.

Change Et AI
25-01, One Raffles Quay, Singapore - 048583,
ACRA : 201401598H

Phone : +65 66225866
Email : reach@changetal.com
www.changetal.com