

## Occupational Health & Safety Policy

EAU Mining believes that our employees, contractors, value chain and stakeholders are the central focus of our safety culture. The Company prioritizes initiatives to promote a safe workplace culture. Continuous improvement is central to constantly enhancing our occupational health & safety management system and includes the following elements:

- Hazard identification associated with our business activities
- Comply with host country laws and regulations as well as international best practices in occupational health & safety
- Require contractors and subcontractors to conduct their activities in a manner consistent with this Policy
- Develop and implement policies and procedures for managing the occupational health & safety aspects of our business
- Communicate the commitment to excellence in occupational health & safety performance and the importance of working in safe and health manner to our entire workforce
- Ensure our workforce has the skills, training and equipment to undertake their work safely at all times
- Routinely set and review targets for occupational health & safety performance within a framework of continuous improvement
- Communicate via our annual sustainability report and through stakeholder engagement on the statistics and performance of our occupational health & safety programs
- Avoid causing or contributing to adverse human rights impacts through our business activities and will address such impacts if they occur
- Seek to prevent or mitigate adverse human rights impact that are directly linked to our business activities and relationships
- Consistent review of this policy with a view of continuous improvement