

## Human Rights Policy

EAU Mining has an unwavering commitment to human rights with respect to all of its' business activities both internationally and domestically and will align with evolving international best practices. Human rights is an integral part of our company values and our conduct with respect to responsible business. We will prevent or mitigate any negative impacts of our activities and ensure alignment with the UN Guiding Principles on Business and Human Rights. We will assess salient human rights impact related to our business decisions, development activities and future acquisitions. We will recognize the local stakeholder cultural communities where we conduct our business and ensure we respect their local traditions and beliefs. We aim to create long-term meaningful relationships and link business opportunities with local socio-economic sustainable development. We will provide an orientation induction program for all workers and our value and supply chain with respect to our human rights governance including policies, procedures, and standard operating practices. program. We will ensure to provide a fair and inclusive workplace for all and will not tolerate any forms of human trafficking, forced labor, child labor, bullying, sexual or workplace intimidation. We will develop robust on-site and community grievance mechanisms as well as our Whistleblower Policy to enable our workforce and stakeholders to confidentially advise the Company of known or suspected human rights violations and for such reports to be thoroughly investigated. We will regularly communicate our activities with respect to our ongoing human rights due diligence program to our diverse stakeholder populations.