

Vision & Values

January 2023

Context

EAU Mining is developing a global pipeline of mining projects for priority metals to create a risk-balanced portfolio. Beginning in Eritrea, and now with interests across the Horn of Africa, North America and South America, EAU Mining was born from, and operates with, a desire to conduct high-quality, ground up, mining development. Our unique backgrounds in some of the most complicated mining jurisdictions globally are backed up by highly relevant depths and breadths of mining experience and is tied together by our passion for doing business properly, with rigorous governance, from the beginning.

Vision

We aim to build a global, risk-balanced, mining portfolio in highly prospective and under-explored regions in a maturely governed, highly ethical manner, and backed by financial, technical and sustainability resources from Canada and Australia.

Our vision to become a responsible leading mid-tier mining company, focusing on essential future enabling precious mineral and base resources, and always leaving behind a positive social, environmental, and fiscal legacy.

Values

With our values applied to our business decisions and the people and corporates with whom we employ, partner, and engage, we believe we can provide a **safe, ethical, and productive** company, and a positive legacy for all.

Integrity We act with integrity and transparency, no matter the situation, and we lead by example.

Meritocracy We believe in judging the individual for their integrity, experience and capability and select and measure our people on their uniquely developed merits of contributions to our success.

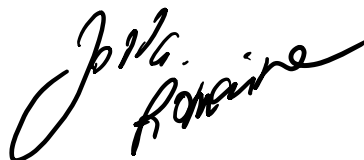
Collaboration We are stronger together and encourage collaboration and participation across our business, with our host communities and with our broader stakeholders including local communities and supply chains, to achieve mutually shared goals.

Efficiency We recognise our custodianship of fiscal and mineral resources and always utilise our finite assets in an environmentally and socially responsible, competitive, and technologically efficient manner.

Accountability We take ownership of our plans and our risks and we continually seek to improve and learn from our actions our achievements and our mistakes, owning them and growing from them.



James Durrant, Director



Todd Romaine, Director



Adam Muehke, Director