



ANKAROS ApS

Thomas Bendix Rosenberg

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Commissioning Skills

Troubleshooting	Expert
Technical Support	Expert
Customer Service	Expert
Diagnostics	Expert
Maintenances	Expert
Electrical Eng.	Proficient
PLC Prog. (Ladder) (FBD)	Proficient Competent

Skills

MS365 Office	Expert
MS-Project	Proficient
VBA Coding	Proficient
MS Co-pilot	Competent

Language Skills

Danish	Native
English	Proficient

Summary

I am a seasoned professional specializing in project management and commissioning, offering my expertise to clients seeking comprehensive solutions in these domains. With 6+ years of experience in commissioning agriculture processing equipment and 5+ years of project management expertise in agriculture processing plants and MW-scale renewable energy projects, I have a proven track record of success in delivering projects across various industries. Possessing strong skills in interpersonal skills and technical problem-solving with an analytical approach, I provide high-quality consulting services tailored to meet the unique needs and objectives of each client.

Professional Experience

Novonesis

Head of Construction 2024 mar -present
Civil Work Package Owner 2024 jan -present
Construction Manager 2024 sep. – 2024 Jan.

Novonesis is a global biotechnology leader specializing in enzyme innovation and microbial solutions. I have been part of the NZKM water treatment expansion project in Kalundborg, focused on purification and handling of process water for both Novonesis and Novo Nordisk.

The project is a multi-billion DKK brownfield development covering approximately 50,000 m² (5 hectares) within an operational industrial environment. The scope includes 45 buildings, a 3 km pipe bridge, and 5 km of underground pipeline infrastructure, requiring complex integration with existing operational facilities.

- As **Head of Construction** the responsibilities included coordinating construction execution across five major work packages: Civil, Mechanical, Electrical, Pipe Bridge, Underground Drilling, and Commissioning within a fully operational industrial environment.




Key responsibilities include:

- Leading coordination of construction execution in alignment with overall project schedule and milestones
- Managing construction interfaces within a live production, construction- and site facility management environment, supporting ongoing plant operations during project execution
- Coordinating closely with Work Package Owners, Operations, and Project Leadership to align construction sequencing with operational constraints
- Providing leadership and direction across contractors and construction teams to support structured and efficient execution
- Supporting construction governance, risk management, and decision processes within the framework established by the Project Director and Steering Committee
- Contributing to constructability planning and execution strategies across multiple technical disciplines



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Personal Skills

Communication Skills

- Strong verbal and written communication skills for effective collaboration with cross-functional teams.
- Clearly convey technical information to non-technical stakeholders.
- Highly experienced in conducting presentations, training sessions, and technical workshops.

Safety Mindset

- Experience in implementing and enforcing safety protocols to ensure a safe working environment.

Adaptability and Flexibility

- Capability to work in diverse environments including industrial facilities and construction sites.
- Willingness to travel and work on-site as required by project demands.
- Adaptability to changing project requirements and priorities.

Teamwork and Leadership

- Highly experienced in working in multidisciplinary teams and leading commissioning crews.
- Ability to mentor junior engineers and technicians to enhance their skills and knowledge.
- Effective collaboration skills to foster a positive team environment and achieve project objectives.

- As **Civil Work Package Owner** on the NZKM project, I was responsible for planning, coordination, and execution of the civil scope within the NZKM project.

Key responsibilities include:

- o Establishing and managing scheduling and financial tracking processes within the civil scope
 - o Coordinating multidisciplinary interfaces between contractors, engineering teams, and project stakeholders
 - o Supporting contract finalization and implementation of structured handover processes
 - o Maintaining focus on HSE standards, execution planning, and construction quality
 - o Supporting alignment between civil construction activities and overall project execution
- As the **Construction Manager** at the NZKM project, I joined the project during early site establishment and contributed to structuring and scaling construction execution in support of project expansion.

Key responsibilities include:

- o Supporting development of construction site processes, including planning, coordination, and financial oversight
- o Coordinating construction activities across contractors, package owners, and project leadership
- o Supporting management of contractor interfaces across multiple technical scopes and site activities
- o Contributing to construction planning and execution in alignment with project schedule and site conditions
- o Supporting collaboration between construction teams, Work Package Owners, and Project Leadership
- o Contributing to structured and adaptable construction execution within a complex brownfield environment

Reference: Current occupation. John Hansen - Project director




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Blue Power Partners

PMO Department Lead 2020 - 2022

Project PMO Manager 2022 - 2024

Blue Power Partners is a specialized consultancy within renewable energy technologies, including wind, solar, Power-to-X (PtX), and energy storage. The company supports full lifecycle project development, from due diligence and early-stage development to construction and operational readiness of utility-scale energy infrastructure.

- As the **PMO Department lead**, I was responsible for establishing and structuring the Project Management Office (PMO) function within a rapidly growing international renewable energy consultancy.

Key responsibilities and contributions include:

- o Established the PMO framework, defining scope, authority, and governance across the organization
- o Developed and implemented a comprehensive Project Handbook, including standardized processes, tools, and deliverables
- o Introduced structured project governance principles to support scalable and consistent project execution
- o Supported alignment between project teams, technical disciplines, and executive leadership
- o Contributed to strengthening organizational project maturity and delivery consistency across renewable energy projects

- As a **Project PMO Manager**, I was part of the core project management team on a major Power-to-X development project valued at approximately USD 6 billion, representing one of the world's first GW-scale PtX initiatives.

Key responsibilities and contributions include:




- o Established and supported implementation of project governance structures, processes, and reporting frameworks
- o Supported coordination of project management activities across multidisciplinary technical and commercial teams
- o Contributed to planning, tracking, and alignment of technical development activities for large-scale generation assets
- o Supported structured decision-making and project transparency through governance and reporting processes
- o Contributed to the development and execution planning of utility-scale renewable and PtX infrastructure

Reference: John Hartvig



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Qualifications/Educations

I consider the greatest strengths of my academic education to be the diverse knowledge I've gained, spanning from engineering to organizational psychology. This knowledge, combined with the practical experience I've acquired at Blue Power Partners and Cimbria Unigrain, allows me to create value for clients and myself.

PMI – Project Management Institute

Certification in Project Management Professional (PMP®) 2023

Copenhagen Business Academy

Diploma in management 2015 - 2018

Aalborg University

Bachelor of Engineering: Mechatronic Control Theory 2012 - 2013

Bachelor of Science 2009 - 2012

Aalborg Technology College

Industrial Electrician 2004 - 2007