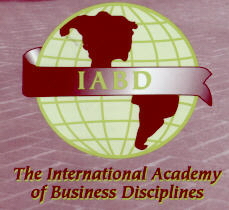
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**General Information**

The International Academy of Business Disciplines (IABD) invites abstracts & papers in all business, social and communication disciplines as well as research on interdisciplinary topics.

**Submission Policies and Procedures**

1. Submission deadline is **January 8, 2020**. **You may submit an abstract or full manuscript.** Abstracts must be between 150 to 250 words. Submitted manuscripts must be between 16 and 20 pages single-spaced including figures, tables, & references. **Only full manuscripts are eligible for the best paper award.**
2. To submit your abstract or manuscript, please use the website, [www.iabd.org](http://www.iabd.org). Then click on “Submit your Manuscript” box. This will take you to **EASYCHAIR**. If you have not used this system before then you will need to create an account (**there is an instructional video on the iabd.org page**). If you have any issues with submission contact Program Chair, Cindi Smatt at [ctsmatt@ung.edu](mailto:ctsmatt@ung.edu).
3. Submissions must be entirely original: not under concurrent consideration, scheduled for presentation elsewhere, or previously published.
4. **A participant is allowed to be included as an author or co-author on a maximum of two (2) submissions only**.
5. **Any completed manuscript or abstract submitted to more than one track, or that has more than three co-authors will be automatically disqualified. All full manuscript submissions must have references.**
6. **At least one author(s) per submission must certify his/her registration for the conference**, attend the conference, & present the paper if it is accepted. If a submission is co-authored by a professor and a student, the professor **must** register.
7. Presented abstracts will be published in the IABD Conference Proceedings. If you wish to be EXCLUDED from the proceedings, please contact Kaye McKinzie at [***KmcKinzie@uca.edu***](mailto:KmcKinzie@uca.edu)once your submission has been accepted by February 23, 2020.
8. Papers submitted for publication **MUST** be presented by at least one of the authors at the conference.

**Review Process**

Papers are blind peer-reviewed by two reviewers. Authors must avoid revealing their identity or affiliation within the body of the paper and/or the references.

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If accepted for presentation and/or IABD Proceedings Publication, the author(s) will receive an acceptance letter from the respective Track Chair along with registration information ([www.iabd.org](http://www.iabd.org)). The author must make the necessary changes and upload a revised version to EASYCHAIR **by February 23, 2020**. At least one author must be registered for the conference by **March 22, 2020**. ***Presentations will be pulled from proceedings and program if author has not registered for the conference***. Once you are registered for the conference, your abstract will be forwarded to the Proceedings Chair for publication in the proceedings.

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