

Granite Falls Women's Tiger Football Policies & Procedures

Coaches

The coaches of this organization shall be interviewed and appointed by the GFWTF officers. Due consideration will be given to all interested in this commitment. Coaches shall be responsible people of the community. Coaches will be 18 years of age or older. Priority placement will go as follows:

1. Returning Coach
2. New Coach

Coaches will be required to attend ALL GFWTF Coaches meetings. Coaches are responsible for their own meetings. Coaches are required to attend all Coaches training. All Coaches are subject to a WA State background check. At least one person at each practice or games must be CPR and first aid certified.

It is the responsibility of the Coach to ensure that all practices end on time. Coaches will also sign and adhere to the Coaches code of Conduct, violation of the Coaches code of conduct may result in immediate dismissal from position.

It is the responsibility of GFWTF and all individuals participating to provide a proper environment for the players. No adult shall physically abuse any player in the league, bad mouth the league or any of its participants.

Removal of a Coach for any actions deemed inappropriate of a league representative will be reviewed and a decision made by majority vote of the grievance board. The individual under review will have the right to address the officers with up to 2-character witnesses that person chooses to explain their circumstances. After the review an anonymous majority vote of the grievance board will commence. If a vote to disciplinary action is rendered then the subject will not participate in the organization for a length of time decided by the Grievance Board- Any violation after a one-year suspension will result in being banned for life from GFWTF- if a vote to remove is not rendered, then no further actions will be taken.

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Participants

Registration is open to all interested females over the age of 18.

Participants must register with their legal name that is listed on their government issued identification. Participants must pass a WA State background check. Participants must pay all registration fees in full at the time of scheduled registration. Unless a financial assistance application is submitted and approved by the board. Any participant who has a balance due from the previous season will be unable to register for the following season until that balance is paid in full. Jersey numbers will be assigned based on seniority with GFWTF.

Participants will be required to purchase cleats, mouthguards and game day pants. If this is a hardship players may apply for financial assistance and is subject to board approval. Items above and beyond are not covered by GFWTF and include but are not limited to: team jackets, sweatshirts, etc..

All participants must sign a Players Code of Conduct. Coaches are responsible to have a signed copy of the Code of Conduct in a binder with them at every team practice and every game.

Participants must either designate as a player or a Coach during practice, participants may not be both. Games are subject to desperation.

Participants are required to participate in the majority of all team fundraising, including 2 in person fundraising events.

Participants shall attend a minimum of 75% of practices and all games. Failure to attend practices or games may result in the loss of consideration for a starting position at the coach's discretion.

A participant may be dropped from the team for the following reasons:

1. Disciplinary Reason (derogatory remarks, causing dissention, etc.)
2. Failure to attend practices or games (after warnings)
3. Participants who engage in any illegal activity, suspensions from GFWTF for reasons covered in the GFWTF code of conduct-
4. Failure to participate in fundraising.

It is the responsibility of GFWTF and all participating individuals to ensure the proper environment. In addition, participants shall not belittle or badmouth players or board members or physically abuse any member. As

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adult participants in this organization it is our responsibility to ensure that GFWTF is not only to learn the basics of sports, but they also have fun doing so.

Equipment

No participant shall be allowed to participate in any season game or activity unless wearing a full complete uniform, per coaches' discretion.

It is the responsibility of the player to keep the uniform and equipment clean and in good repair. Any damage to equipment caused by the player (not purchased by the player) will be the responsibility of the player to reimburse the league for the gear.

During football season GFWTF will provide helmets and shoulder pads. Players will be responsible for purchasing cleats, mouthguard, game day pants, jersey and other needed items.

Disciplinary Action

Disciplinary action is a function of the grievance board; subsequent to the policies of the organization.

The officers shall have the authority to settle disputes, interpret policies, enforce bylaws and policies, participant discipline and all other issues to ensure control of the organization.

The removal of an officer from the organization for any actions deemed in violation of our mission, policies, bylaws, and/or the state and federal laws will be reviewed, and a decision tendered by vote of the voting members. The individual under review will have the right to address the officers with up to 2-character witnesses (including themselves) that person chooses to explain their circumstances. After the review the subject must leave the meeting where a vote with the majority of the body present will commence. If a vote to proceed with disciplinary action of said individual is rendered, then the subject will be disciplined by the severity of said infraction. If a vote for disciplinary action is not rendered, no further action will be taken. Any violation after a one-year suspension will result in being banned for life from the GFWTF.

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GRIEVANCE BOARD

The Grievance board will be made up of the current year GFWTF Board members and current year football coaches. A minimum of three (3) LSV board members must be in attendance for a hearing to occur. If a board member is a direct party to the dispute. That board member will not sit on the grievance board for that instance. The GFWTF President will chair the board but not have a vote. Any parties involved will be present and state their case before an anonymous vote can be taken to determine the outcome. If the vote results in a tie, then the GFWTF President will cast the determining vote. When an anonymous vote is taken the results are final and all organizations agree to abide by the decision of the "Grievance Board."

Refunds

No refunds will be issued after the first order of gear, jersey's or any other cost allotted in the registration fee has been purchased.

Changes to the Policies & Procedures

The policies and procedures are subject to change upon board discretion. All parties will be notified in a timely manner upon any changes.