

# DECISION MAKING DYNAMIX



**MEASURE & IMPACT YOUR TEAM DECISION PERFORMANCE**  
ANALYSIS | REPORT | WORKSHOP

The **Decision Making Dynamix**™ supports leaders to understand the current and potential decision performance of their teams and provides targeted strategies to address deficiencies and leverage strengths.

- Baseline your team's performance
- Diagnose key strengths and weaknesses
- Identify actions to build capability, improve processes, and enhance culture

## WHY DECISIONS?

Improving decision making is the most effective way to enhance team performance, reduce risk, increase profits, protect your reputation, and build organisational resilience.

Compared to implementation, decision making is estimated to have twice as much impact on outcomes.

## INSIGHTS & ACTIONS:



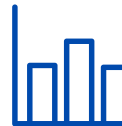
### PEOPLE

The decision-making skills and attributes of individuals in the team



### SYSTEMS

The structures and processes that apply at different levels of decision making



### DATA

The information that supports decision making



### CULTURE

The norms and behaviours exhibited and experienced in decision making



## HOW IT WORKS

The Decision Making Dynamix elicits team members' experiences and perceptions across 4 domains that form the foundation of team decision making: People, Systems, Data, and Culture.

Our experts analyse the input and generate a personalised team report with both quantitative and qualitative results.

We then workshop the results with the team over a one-day session, which includes a set of targeted training modules and interactive exercises to kickstart the capability building.

Upon completion, teams have a report with roadmap to continue to improve decision performance. We re-evaluate in 12 months to assess the impact.



***It was great to see the collective thinking around decision making, which highlights clear areas where we can improve as an organisation.*** Executive team member.

***Information was presented clearly and organised well. I particularly enjoyed where conflicting attitudes in self vs others/organisation were highlighted.*** Board member.

***It was very useful in gaining a better understanding of how we make decisions and how the decisions made around us impact our work.*** Junior team member.

## IS IT FOR US?

The Decision Making Dynamix is for teams, boards, committees and leadership groups across all sectors, including government and not-for-profit.

We suggest a discussion about your context and requirements so we can advise if the program is a good fit for your team.

